PART I

115	Number Rank	Kalichuk Initials and Na	A	JApr53 Seniority date of present rank	SupTech(3 List and Branch and Group	or Trade
N(Regular Duties	Date Posted to Present Position	Reason	for Submission Pe		Jul 56 bmission Date
	reby certify that I have rea ne R211 and AFAO P3/6 w			Officers" on Page 1	Entered on R331	1
		(Name) Asses	ssing Offi	(Rank)	25 Jun 56	0
		PA	RT II	ally respected Andle	tabell. Te to	
MP	ORTANT: Read each section the person being right indicate a h	assessed. When there is	n X in tl	ne square opposite the sta	tement which best statement, the one	describe
1.	APPEARANCE AND BEARIN	r G	5.	LEADERSHIP		
	Is he neat and careful both of Careless—creates an unfav	ourable		To what degree does h follow him?		
	impression	*		A follower	••••••	*
	Room for improvement			Has little influence		
	Satisfactory			Not inclined to take lea	d unless forced to.	
	Smart			Occasionally takes the		
	Commanding bearing—Sta	ands out among		Willing to take lead leadership	— provides good	- T.
	fellows	Ц Ц		Inspires confidence, continued excellent leader	ommands respect.	
2.	Co-operation		6.	LOYALTY—SENSE OF]		
	How smoothly does he work			To what extent does he officers and the Service	support his senior	,
	Difficult to work with—obs			Undermines authority.		
	Tries but difficult due ma	* *		Cannot be sure of his s	support	
	tact			Inclined to put self bef	ore Service	*
	Moderately co-operative	D 🕞		Can depend upon his su		
	Definitely promotes harm			duty High sense of duty—lo		
	will			even though orders a	re counter to his	
			lianting	opinion		
3.	DETERMINATION		7.	MENTAL ALERTNESS Does he readily grasp a s	ituation and under-	
	With what resolution does he Lacks determination			stand what is required	<i>l?</i>	
	Steady worker but only	does what is		Slow and confused in u	inderstanding	
	essential			Requires more than ord	linary explanation	
	diligently	···· applies sen		Grasps normal situatio		
	Determined, enthusiastic—difficulties to divert him	-will not allow		Exceptionally quick is situation		
			8.	ORGANIZING ABILITY	454 1 10.4 15 15	
	INITIATIVE			To what extent does he and supervising ability		
	To what extent does he go			Poor organizer		
	right thing without being Needs urging and constant			Obtains results but was or equipment due to	lack of proper	
	Avoids responsibility. Doe is told	s only what he		organizationFair organizer—satisfa occasions	actory for normal	
	Displays initiative in think	ing and acting \				
	Exceptionally resourceful— executes constructive ideas	-plans and	2	Effective organizer—ge Outstanding organizer difficult conditions	even under most	

				SELF-CON					
	How clearly does he express himse	elf?			xtent does bility to ca				
	Difficult to follow		ِ ا	Timid, ea	sily subdu	ed			
J	•	*	-	Overconfi	\mathbf{dent}				` *
	Expresses himself satisfactorily.	· · · · · · · · <u>*</u>	실		rce				<u>*</u>
	Above average in his ability to himself	express		Sufficient	self-assura	ance. D	oes not	t back	
	Exceptional in his ability to exp self. Clear, concise, logical	ress him-			ease. Ab				
•				Justifiably	y confiden	t in his c	wn abi	lity	
٠,				_	<u>.</u>	' - 	• •		
10.	RELIABILITY		12.	SERVICE					·,
	How reliable is he in carrying out h	is duties?			os does he -to-date?	take to	improv	e and	-
3.	Unreliable, requires constant che	ecking	k	Poor, no	effort to in	nprove			<u> </u>
	Does average work				effort wles, exams,				
	Does above average work		□ ·	Adequate	for norms	al purpos	es		
			•	Consisten	tly attemp	ots to im	prove.		×
	Can depend on him to comple difficult jobs				ally well- modern o				
i.	7-2-1 A					 -		-	 .
34	×-	,	PART ÌII	· ->-					•
		• •	-						
Plac	ee an X in the applicable square	in Paras. 13,	14, and 15						
	•								
13.	PROFICIENCY AT DUTIES UPON	WHICH ENGA	GED						
13.	Proficiency at Duties upon Primary Duty	which Engae	GED			Profic	IENCY		
13.		•		.) .	Below Ave			Above	Average
· ·	Primary Duty	•) .	Below Ave			Above	Average
,	Primary Duty (Flight Commander, Station 1. NGO i/c R&I	•) :	Below Ave		erage		Average
· ·	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties	n Equipment)	Below Ave		erage		Average
· ·	Primary Duty (Flight Commander, Station 1. NGO i/c R&I	n Equipment	Officer, etc		Below Ave		erage		Average
***	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties	n Equipment			Below Ave		erage		Average
***	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties (Sports Officer, NPF Officer	n Equipment	Officer, etc			erage Av	erage	9 P	Average
***	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties (Sports Officer, NPF Officer 1.	n Equipment (Officer, etc			erage Av	erage	92	Average
**	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties (Sports Officer, NPF Officer 1.	n Equipment (Officer, etc			erage Av	erage	od Exe	
14.	Primary Duty (Flight Commander, Station 1. NCO i/c R&I Secondary Duties (Sports Officer, NPF Officer 1. 2. Assessment of Service Cond (Airmen only—See QR (Air)	n Equipment (Officer, etc			erage Av	erage	od Exe	
14.	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties (Sports Officer, NPF Officer 1. 2. Assessment of Service Cond (Airmen only—See QR (Air)	etc.)	Officer, etc		Bad In	diff. Fa	erage	od Exe	
14.	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties (Sports Officer, NPF Officer 1. 2. Assessment of Service Cond (Airmen only—See QR (Air) Airmen only—See QR (Airmen only—See QR (Airm	eving this officery	Officer, etc	under you	Bad In	diff. Fa	erage	od Exe	·
14.	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties (Sports Officer, NPF Officer 1. 2. Assessment of Service Cond (Airmen only—See QR (Air) Desirability What is your attitude toward have	etc.)	Officer, etc	under you	Bad In	diff. Fa	erage	od Exe	
14.	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties (Sports Officer, NPF Officer 1. 2. Assessment of Service Cond (Airmen only—See QR (Air) Desirability What is your attitude toward have	eving this office	Officer, etc	under you	Bad In	diff. Fa	ir Goo	od Exe	im.
14.	Primary Duty (Flight Commander, Station 1. NGO i/c R&I Secondary Duties (Sports Officer, NPF Officer 1. 2. Assessment of Service Cond (Airmen only—See QR (Air) Desirability What is your attitude toward he	eving this office	Officer, etc	under you	Bad In	diff. Fa	ir Goo	od Exe	im.

PART IV*

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for years 4 months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(Note: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.) IF AN AIRCREW OFFICER, AND NOT ENGAGED ON FLYING DUTIES, A BRIEF STATEMENT IS TO BE MADE AS TO HIS CURRENT FLYING STATUS.

This NCO is a quiet, industrious and extremely reliable individual. He is liked by subordinates and well liked by his superiors. He has recently completed the Preservation and Packaging Course at C.O.D. Montreal. His social conduct is quiet and above average.

Signature Rank F/L Station CLINTON (HL Jones)
Signature reproduced in Block Capitals (HL JONES) F/L Date 18 JUN 56

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(Note: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

I consur

Signature (B.A. Hainer)

Rank S/L Station Clinton

Signature reproduced in Block Capitals (BA HAINER) S/LDate 19 Jun 56

Indicate degree of acquaintance with person being assessed: Personal......Moderate......Casual......Slight....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(Note: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

18 JUL. 1956

Signature G.J. WILLTAIN Station

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ AOC or CStaffO on all officers of S/L rank and above, SPSO on F/L and F/O.

* Note: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals.

In addition, the appropriate section of the R211 is to be signed.

66

CONFIDENTIAL PERSONAL FILE NOTE PROMOTION

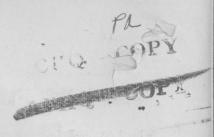
Regimental Number ______/5/13

Considered /Not Considered by the Central Promotion Board

Promoted Not Promoted No Quota

Date

CONFIDENTIAL



CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number 15113 Rank Cpl Name Kalichuk A

List and Branch or Trade and Grouping SupTech(3)

INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

The Confidential Personal Assessment (RCAF R211) was designed for the purpose of providing information on individuals which, together with other pertinent data, could be used in deciding on postings, promotions, selection of officers with Short Service Commissions for Permanent Commissions, compulsory retirement or discharge, etc. It is, therefore, of vital importance to the Service and to the individual that these reports are made out accurately.

- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
- (b) When an officer or airman has served under you for less than 3 months the assessment is to be withheld until expiration of that period and is to be submitted as soon as possible thereafter.
- (c) It is essential that the individual assessed is compared with others of the same rank employed on the same type of work.
- (d) Over-assessment or concealment of deficiencies lowers the value of the assessment—the assessor's reputation for judgment is compromised in the eyes of his superiors and those being assessed are prejudiced since the assessments are known to be faulty.
- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.
- (k) The assessor is to ensure that when unfavourable comments are made in para 16 or when an assessment is made in one of the squares in part II indicated by an asterisk, the individual assessed signs in para 16 as evidence of acknowledgment of the assessment.

- 44	AT 49 49 49
***	27.7.2
the section	Number
	rammer

Cpl Rank

		present rank	and G	rouping
NCO i/c R&I Regular Duties	Date Posted to Present Position	Reason for Submission (APAO P3/6)	LJu155/LJu156 Period covered by this report	Submission Date
I hereby certify that I have re of the R211 and AFAO P3/6		Assessing Officers" on Page 1 weeks F/L (Rank)	Entered on R	331 66

PART II

right indicate a higher assessment	re is more than one square opposite a statement, the one/s to the
1. Appearance and Bearing	5. LEADERSHIP
Is he neat and careful both on and off duty? Careless—creates an unfavourable	To what degree does he inspire others to follow him?
impression	A follower
Room for improvement	Has little influence
Satisfactory	Not inclined to take lead unless forced to.
Smart	Occasionally takes the lead
Commanding bearing—Stands out among fellows.	leadership
renows	Inspires confidence, commands respect, excellent leader
2. Co-operation	6. LOYALTY—SENSE OF DUTY
How smoothly does he work with others?	To what extent does he support his senior officers and the Service?
Difficult to work with—obstructive, stubborn, selfish	Undermines authority
Tries but difficult due manner, lack of	* Cannot be sure of his support
tact	Inclined to put self before Service
Moderately co-operative	Can depend upon his support—faithful in duty
Definitely promotes harmony and good will	High sense of duty—loyal in his support even though orders are counter to his
	opinion
3. Determination	7. Mental Alertness Does he readily grasp a situation and under-
With what resolution does he tackle his work?	stand what is required?
Lacks determination Steady worker but only does what is	Slow and confused in understanding
essential	☐ Requires more than ordinary explanation ☐ ☐
Conscientious worker, active, applies self diligently	Grasps normal situations satisfactorily
Determined, enthusiastic—will not allow	Exceptionally quick in appreciating a
difficulties to divert him	situation
	8. Organizing Ability To what extent does he display organizing
4. Initiative	and supervising ability?
To what extent does he go ahead with the right thing without being told?	Poor organizer
Needs urging and constant direction	Obtains results but wasteful in time, men or equipment due to lack of proper organization
Avoids responsibility. Does only what he is told	Fair organizer—satisfactory for normal occasions
Displays initiative in thinking and acting Exceptionally resourceful—plans and executes constructive ideas	Effective organizer—gets things done Outstanding organizer even under most difficult conditions

9.	Power of Expression	11.	Self-Confidence
	How clearly does he express himself?	•	To what extent does he display confidence in his ability to carry out his duties?
	Difficult to follow		Timid, easily subdued
	*		Overconfident
	Expresses himself satisfactorily		Lacks Force.
	Above average in his ability to express himself		Sufficient self-assurance. Does not back down too easily
	Exceptional in his ability to express himself. Clear, concise, logical		Always at ease. Able to support his case without being obstinate
•			Justifiably confident in his own ability
10.	RELIABILITY	12.	SERVICE KNOWLEDGE
20.	How reliable is he in carrying out his duties?		What steps does he take to improve and keep up-to-date?
	Unreliable, requires constant checking		Poor, no effort to improve
	Does average work		Makes an effort when forced to by circumstances, exams, etc
	Does above average work		Adequate for normal purposes
	Can depend on him to complete most difficult jobs		Consistently attempts to improve Exceptionally well-informed and keeps abreast of modern developments
Plac			
	Proficiency at Duties upon which Engaged		PROFICIENCY
	Proficiency at Duties upon which Engaged Primary Duty	er. etc	Proficiency Below Average Average Above Average
	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office	er, etc	e.) Below Average Average Above Average
	Proficiency at Duties upon which Engaged Primary Duty	er, etc	
	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office) 1. NCO i/c R&I Secondary Duties	er, etc	e.) Below Average Average Above Average
	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office 1. NCO i/c R&I	er, etc	e.) Below Average Average Above Average
	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office) 1. NCO i/c R&I Secondary Duties	er, etc	e.) Below Average Average Above Average
	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office) 1. NCO i/c R&I Secondary Duties (Sports Officer, NPF Officer, etc.)		e.) Below Average Average Above Average
13.	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office) 1. NCO i/c R&I Secondary Duties (Sports Officer, NPF Officer, etc.) 1.		e.) Below Average Average Above Average
13.	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office) 1. NCO i/c R&I Secondary Duties (Sports Officer, NPF Officer, etc.) 1.		e.) Below Average Average Above Average
14.	Primary Duty (Flight Commander, Station Equipment Office) 1. NCO i/c R&I Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11)		Bad Indiff. Fair Good Exem.
13.	Primary Duty (Flight Commander, Station Equipment Office) 1. NCO i/c R&I Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11)	•	Bad Indiff. Fair Good Exem.
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14.	Primary Duty (Flight Commander, Station Equipment Office) 1. NCO i/c R&I Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11) Desirability What is your attitude toward having this officer/s Definitely P	irmar	Bad Indiff. Fair Good Exem.
14.	Primary Duty (Flight Commander, Station Equipment Office) 1. NCO i/c R&I Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11) Desirability What is your attitude toward having this efficer/s Definitely not want him to	airmar refer 1	Bad Indiff. Fair Good Exem. Bad Indiff. Fair Good Exem.

PART IV*

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for years years months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(Note: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.) IF AN AIRCREW OFFICER, AND NOT ENGAGED ON FLYING DUTIES, A BRIEF STATEMENT IS TO BE MADE AS TO HIS CURRENT FLYING STATUS.

This NCO is a quiet, industrious and extremely reliable individual. He is liked by subordinates and well liked by his superiors. He has recently completed the Preservation and Packaging Course at C.O.D. Montreal. His social conduct is quiet and above average.

Signature Rank F/L Station CLINTON

Signature reproduced in Block Capitals (HL JONES) F/L Date 18 JUN 56

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(Note: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Signature Rank S/L Station Clinton

(B.A. Hainer)

Signature reproduced in Block Capitals (BA HAINER) S/Date 19 Jun 56

Indicate degree of acquaintance with person being assessed: Personal......Moderate......Casual......Slight,

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(Note: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

18 JUL. 1956

gnature G.J. WILLIAM Snk S/L Station

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ AOC or CStaffO on all officers of S/L rank and above, SPSO on F/L and F/O.

* Note: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals.

In addition, the appropriate section of the R211 is to be signed.

66

C.A.F.B. 1624 (QUAD. ENG.) 25M-4-54 (H.Q. 4554-B-1624) (7540) DEPARTMENT OF NATIONAL DEFENCE

(ARMY)

COPY 3
372769

C410

COURSE REPORT FORM

1 SURNAME KALICHUK				2 CHRISTIAN, NAMES Alexander					
SERVICE NO.	4 RANK	5	CORPS	6 UNIT AND LOCATION FROM WHICH DESPATCHED					
15113	Cpl		RCAF	RCAF Sta	a, Clinton	iton, Ont			
HOME ADDRESS (ROYAL CANADIAN ARMY CADETS ONLY)						8 PLACE WHERE COURSE OR TRAINING GIVEN The RGOG School			
DESIGNATION OF COL	URSE OR TRAINING			10 SERIAL OR COURSE	NO. 11 DURATION	OF COURSE	- FROM	ТО	
Joint Servi	ces Packagi	ng		18	2 week	8	28 May 56	8 Jun 56	
2 COURSE RESULTS —	SUBJECTS S	STUDIED AN	D GRADINGS	AWARDED OR MAI	RKS OBTAINED	ON THE BA	ASIS OF 100		
		SUBJE	CTS			P/	ASS STANDARD	GRADING OR MARKS	
PACKACING and preservation, types of cont parriers, blo	materials,	unit p	boxės, w	a, strapping ater resists	s, all		50 - C	72 - 6	

the class								rk was below	
4 STATEMENT CONCER	RNING INSTRUCTIONAL	L OR LEADER	SHIP ABILITY				4		
Not assessed	•								
5 PASS OR FAIL 16	FINAL GRADIN	NG E F		118			1		
8 Jun 56	gel a	Kalisigna	TURE OF CANDITATE	6	8 Jun 56		SIGNATUR	OF WING INSTRUCTOR	
9 RECOMMENDATIONS	CONCERNING EMPLO	YMENT, FUR	THER TRAINING	AND LEVEL OF RESPO	ONSIBILITY				

13 Jun 56

COMMANDANT

000690



ROYAL CANADIAN AIR FORCE

RESULTS

1955 QUALIFYING EXAMINATIONS

CORPORALS

Number 15113					• • • • • • • • •
	Trade §	upTech	· · · · · · · ·	ø	
SUBJECT	Maximum Marks	Pass Mark	Percent		Passed Failed
General Service Knowledge	100	50	60	· · ·	P
Reading Comprehension	100	50	54		P
TOTALS			57		
REMARKS PASSED	• • • • • • • • • • • •	• • • • • • • • •		• • • • • • • • •	
	• • • • • • • • • • •	• • • • • • • • • •	• • • • • • • • • • • • •		
AUTHORITY Training					
FILE NO				•	
DATE 13 JAN 56					
RCAF STN CLINTON					

(E.A. Peters)
Squadron Leader
for Chief of the Air Staff

DISTRIBUTION

Original - AFHQ File
Duplicate - CHQ File

Triplicate Unit Rl

Quadruplicate - Airman

Appendix "A" to AFAO 14.00/03

RECOMMENDATION FOR PROMOTION

To be Submitted in Duplicate

(Number) (Rank) (Name & Initials) (Branch or (Seniority (Age Trade) Date) Nearest Birthday)

NARRATIVE REPORT

This narrative is to irelada a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

This NCO is a quiet willing worker, extremely dependable and reliable and can be depended on to carry out his duties in a very efficient manner.

He is loyal to his superiors and gets along well with fellow workers and subordinates.

Has a good organizing ability and a very good knowledge of his trade and keeps up with trade changes.

It is felt that Cpl Kalichuk would make an above average Sr. NCO.
Recommended for Promotion (Yes or No)YES
What is your attitude toward having this airman under your command.
Would you Definitely Prefer not Be satisfied Be pleased . Particularly not want him to have him to have him to have him desire him
In his present rank
In next higher rank
(Signature). (Chambell) (Rank). F/L. (Unit). RCAF Str. Clinton (Date) 2 Dec 55
Remarks: 1/2 U/5
Signature of Commanding Officer(E.D. FINIEY)(Rank)S/L(Station)CLINTONDate 19DECS
OC's Comments (if desired): RECOMMENDED TCHQ PB 19
Command/Group(Date)(Signature)(Signature)

Appendix "A" to AFAO 14.00/03

RECOMMENDATION FOR PROMOTION

To be Submitted in Duplicate

15113	CPL	KALLICHUK A.	SUP TECH 3	1 APR 53	32
(Number)	(Rank)	(Name & Initials)	(Branch or Trade)	(Seniority Date)	(Age Nearest Birthday)

NARRATIVE REPORT

This narrative is to imlade a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

This NCO is a quiet willing worker, extremely dependable and reliable and can be depended on to carry out his duties in a very efficient manner.

He is loyal to his superiors and gets along well with fellow workers and subordinates.

Has a good organizing ability and a very good knowledge of his trade and keeps up with trade changes.

It is felt that Cpl Kalichuk would make an above average Sr. NCO.

Recommended for Promot	ion (Yes or N	o)YES			
What is your attit	ude toward hav	ing this airm	an under your	command.	
Would you				Be pleased to have him	
In his present rank				X	
In next higher rank			The state of the second	X	
(Signature) (GH Campbe	mfdull (Rank)F/L.(Unit). RCAF. Stn C	linton(Dat	e) 2 .Bec .55
Remarks:) VS	7.	1/2	VS.	DOF
Signature of Commanding Officer	E.D. FINIFY)	(Ran	k). S/L (St	cation). CLINTON	Dat d9DEC55
OC's Comments (if desi				Q PB 18	
Command/Group	••••••	.(Date)	(Sig	APR ₁ .56	

Air Officer Commanding, Training Command, RCAF, RCAF Stn Trenton, Trenton, Ont.

22-3 (Adjt)

OCF

London, Ont, 15 Dec 55.

Koliehuk Afer, -2

Commanding Officer, RCAF Stn Clinton, Clinton, Ont.

Commendation 15113 Cpl A Kalichuk - Sup

- The above NCO was employed at this station on temporary duty for a period of two months assisting in reorganization of the Supply Section.
- During this period he was employed in straightening out the scrap compound. Although this work required him to work outside in unfavourable weather conditions he carried out his duties chaerfully and energetically. Together with one other NCO he was responsible for bringing approximately 82,000 pounds of scrap to charge.
- It is desired to express this station's sincere appreciation for this NCO's valuable services and assistance. It is requested that a copy of this letter be placed in his personal records.

co, Rear Station London, Ont.

cc - AOC, TCHQ, Trenton.

CONFIDENTIAL



CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number 15113 Rank	KCPL	ameA. KALIO	HUK
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INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

The Confidential Personal Assessment (RCAF R211) was designed for the purpose of providing information on individuals which, together with other pertinent data, could be used in deciding on postings, promotions, selection of officers with Short Service Commissions for Permanent Commissions, compulsory retirement or discharge, etc. It is, therefore, of vital importance to the Service and to the individual that these reports are made out accurately.

- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
- (b) When an officer or airman has served under you for less than 3 months the assessment is to be withheld until expiration of that period and is to be submitted as soon as possible thereafter.
- (c) It is essential that the individual assessed is compared with others of the same rank employed on the same type of work.
- (d) Over-assessment or concealment of deficiencies lowers the value of the assessment—the assessor's reputation for judgment is compromised in the eyes of his superiors and those being assessed are prejudiced since the assessments are known to be faulty.
- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.
- (k) The assessor is to ensure that when unfavourable comments are made in para 16 or when an assessment is made in one of the squares in part II indicated by an asterisk, the individual assessed signs in para 16 as evidence of acknowledgment of the assessment.

PART I

1511 Numl	3	CPL Rank			Thiti	KAL I	CHUK Name	SUPTECH(S List and Branc Trade and Grou	h or
*************	ehouse gular Duties		Date Posted to Present Position		R		or Submission AO P3/6)	23-1-55-31-5-55 Period covered Sub by this report	31-5 missio Date
nereby the R2	certify that 2 211 and AFA	I have rea O P3/6 w	d"Instructions ithm the last tw (G.H. Camp (Name)	o w	reeks.		(Rank)	Entered on R331 MAY 2 0 1955	4
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IPORT.	the per	son being	through first—the assessed. When t igher assessment	en p	ut an l	X in th	ne square opposite the an one square opposi	e statement which best of te a statement, the one,	lescrib /s to t
. App	EARANCE AN	D BEARIN	G			5.	LEADERSHIP		
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	eless—create ression		ourable [over others	
			[*	*		A follower		
					TP			e lead unless forced to.	
Sati	stactory		0.3731353400.31		1				
]			the lead	Ц
	nmanding bea		nds out among				leadership		
			Charles and the r	on d			Inspires confidence excellent leader.	e, commands respect,	
2. Co-	OPERATION					6	LOYALTY—SENSE		
	v smoothly do					0.	To what extent does	s he support his senior	
	n, selfish		structive, stub-		П		officers and the S		
			anner, lack of	*	*			rity	*
			[Cannot be sure of	his support	*
Mo	derately co-o	perative	baise as a		П			f before Service	
Def	initely prome	otes harm	ony and good		L			is support—faithful in	
	r decomerciae		[A			High sense of duty	—loyal in his support	
	TERMINATION				er bûs			rs are counter to his	
		ion does he	tackle his work?			7	MENTAL ALERTNE		
Lac	ks determina	tion. Incl	ined to give up			1.	Does he readily gras	p a situation and under-	
			or uncongenial				stand what is req	uired? in understanding	
				*	*			A CONTRACT OF THE STREET, AND ADDRESS OF	
esse	ential. "Cloc	k-watcher	does what is				Requires more than	n ordinary explanation	
			ve, applies self	7				ations satisfactorily.	
			-will not allow	_	LA		situation qui	ck in appreciating a	
diffi	culties to div	ert him	[8.	ORGANIZING ABILI		
						mah s	To what extent does	s he display organizing	
	TIATIVE	loop ha	ahand with the				and supervising of		
ro	what extent a ight thing with	hout being	ahead with the told?						*
Nee	eds urging an	d constan	t direction [*	*		or equipment due	wasteful in time, men lack of proper organi-	
Avo	oids responsib	ility. Doe	es only what he				zation	tisfactory for normal	
is to	old		[occasions		
			king and acting [Effective organizer	—gets things done	
	eptionally recutes constru		plans and		П		Outstanding organ	izer even under most	П

9.	Power of Expression							
	How clearly does he express him bally and in writing?	self, ver-		To what extent in his ability				
	Difficult to follow		7	Timid, easily su	ibdued			
		*	*	Overconfident				
	Expresses himself satisfactorily.	* * *		Lacks Force	ed deerstal			*
	Above average in his ability to himself			Sufficient self-redown too easily	assurance.	Does not	back	
	Exceptional in his ability to expreself. Clear, concise, logical		not majud Distriction	Always at ease. without being o	Able to substinate	pport hi	s case	
10.	Reliability			Justifiably conf	ident in his			
	How reliable is he in carrying out h	is duties?	12.	SERVICE KNOW	LEDGE		. 10.	
	Unreliable, requires constant che	the day had	adroques.	What steps doe keep up-to-da		improv	e and	
	Does average work but occasional mistakes			Poor, no effort	to improve			*
	Dependable on routine work			Makes an effor cumstances, ex				
	Can depend on him to carry ou	t normal		Adequate for n	ormal purp	oses		
	duties very well			Consistently at				П
	Can depend on him to comple difficult jobs			Exceptionally abreast of mod	well-inform	ed and	keeps	
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	Proficiency at Duties upon Primary Duty	in Paras. 13, 1 which Engag	14, and 15	re reprediuted for the second for th			Above	Average
	Proficiency at Duties upon Primary Duty (Flight Commander, Station	in Paras. 13, 1 which Engag	14, and 15	re reprediuted for the second for th			Above	Average
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PART IV*

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

(Note: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

A quiet reliable NCO who goes about his work in an industrious manner. Very interested in personnel under his control.

He is interested in sports, but not active. Conducts himself well and quietly in social activities.

Fond of outdoor life - hunting and fishing.

Has no financial or family difficulties and is interested in his family and their welfare.

Signature Rank F/L Station CLINTON

Signature reproduced in Block Capitals (GH CAMPBELL) F/L Date 13 MAY 55

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(Note: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Signature For auna Rank G/C Station CLINTON

Signature reproduced in Block Capitals. H. C. ASHDOWN Date.

Indicate degree of acquaintance with person being assessed: Personal......Moderate......CasualSlight....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(Note: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

tter will be of value.)

Signature Rank Station

OTED TOUG 27MAY5

Signature reproduced in Block Capitals

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* Note: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals.

In addition, the appropriate section of the R211 is to be signed.

RCAF R. 211 (Rev.) 80M--8-53

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number 15113 Rank CPL Name A KALICHUK

INSTRUCTIONS TO ASSESSING OFFICERS

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PART I

1	5 RES							
	Number Rank			A KALICHUK Initials and Name			SUP TECH (S List and Branc Trade and Grou	h or
M	Iarehouse Regular Duties	23 Jan 55 Date Posted to Present Position			son	NNUAL for Submission AO P3/6)		31 -5. omission Date
the	PRTANT: Read entry per	I have read "Instructions to P3/6 within the last to (G.H. Cam) (Name) ach section through first—thron being assessed. When indicate a higher assessment	A S nen i their	Assessing PART SESSI	II M E I	F/L (Rank) Output Ou	Entered on R331 30/5 Date Statement which best to a statement, the one	describ/s to t
	APPEARANCE AN	ND BEARING			5.	LEADERSHIP		
		reful both on and off duty?				To what degree doe follow him?	s he inspire others to	
		es an unfavourable					over others	
	Room for impro	vement				A follower		
	Satisfactory	iaustume.av		X		Not inclined to take	lead unless forced to.	
	Smart						the lead	
		aring—Stands out among					ead — provides good	
	fellows			Ц		Inspires confidence	, commands respect,	
	Co-operation				6	LOYALTY—SENSE O		
		pes he work with others?				To what extent does	he support his senior	
		with—obstructive, stub-				officers and the Se Undermines author	rvice? ity	
		ult due manner, lack of					is support	*
	Madamatala on		*	*		Inclined to put self	before Service	
		operative and good	П				s support—faithful in	
			X				—loyal in his support	
				ing table		even though order	s are counter to his	
	DETERMINATION	tion does he tackle his work?						
		ation. Inclined to give up			7.	MENTAL ALERTNES Does he readily grass	ss a situation and under-	
	in the face of	difficult or uncongenial				stand what is requ	rired?	
			*	*		Slow and confused	in understanding	
	Steady worker essential. "Clo	but only does what is ck-watcher"	П	П		Requires more than	ordinary explanation	
	Conscientious w	orker, active, applies self	_			Grasps normal situa	ations satisfactorily	
		thusiastic—will not allow		X			k in appreciating a	
		vert him			0			
					0.	ORGANIZING ABILIT	he display organizing	
Ł.	INITIATIVE	or does religion ()				and supervising a	bility?	
		does he go ahead with the hout being told?						[
	Needs urging ar	nd constant direction	*	*		or equipment due l	wasteful in time, men ack of proper organi-	
	Avoids responsib	bility. Does only what he					isfactory for normal	
		www.ed.ea.ea.ea.ea.ea.ea.ea.ea.ea.ea.ea.ea.ea.		П		occasions		
		ve in thinking and acting		X			gets things done	
	executes constru	esourceful—plans and active ideas					zer even under most	

	Power of Expression	11.	Self-Confidence
I	How clearly does he express himself, ver- bally and in writing?		To what extent does he display confidence in his ability to carry out his duties?
Т	Difficult to follow		Timid, easily subdued
	<u> </u>		Overconfident
1	Expresses himself satisfactorily		Lacks Force
	Above average in his ability to express himself		Sufficient self-reassurance. Does not back down too easily
	Exceptional in his ability to express himelf. Clear, concise, logical		Always at ease. Able to support his case without being obstinate
			Justifiably confident in his own ability
10. I	RELIABILITY		
I	How reliable is he in carrying out his duties?	12.	SERVICE KNOWLEDGE
Ţ	Unreliable, requires constant checking		What steps does he take to improve and keep up-to-date?
	Does average work but occasionally makes mistakes		Poor, no effort to improve
]	Dependable on routine work		Makes an effort when forced to by circumstances, exams, etc
	Can depend on him to carry out normal duties very well		Adequate for normal purposes
	Can depend on him to complete most		Exceptionally well-informed and keeps abreast of modern developments
	an X in the applicable square in Paras. 13, 14, as Proficiency at Duties upon which Engaged	nd 18	rema no collimatore area de la compania de la collimatica del la collimatica del collimatica del la collimatica del la collimatica del collimatica del la collimat
	PROFICIENCY AT DUTIES UPON WHICH ENGAGED Primary Duty		Proficiency
13. I	PROFICIENCY AT DUTIES UPON WHICH ENGAGED		Proficiency
13. I	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office)		Proficiency a.) Below Average Average Above Average
13. I	PROFICIENCY AT DUTIES UPON WHICH ENGAGED Primary Duty (Flight Commander, Station Equipment Office)		Proficiency a.) Below Average Average Above Average
13. H	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office) Secondary Duties		Proficiency a.) Below Average Average Above Average
13. H	Primary Duty (Flight Commander, Station Equipment Office) Secondary Duties (Sports Officer, NPF Officer, etc.)		Proficiency a.) Below Average Average Above Average
13. H	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office) Secondary Duties (Sports Officer, NPF Officer, etc.) 1. NIL 2.		Proficiency a.) Below Average Average Above Average
13. H	Primary Duty (Flight Commander, Station Equipment Office) Secondary Duties (Sports Officer, NPF Officer, etc.) ASSESSMENT OF SERVICE CONDUCT		PROFICIENCY a.) Below Average Average Above Average
13. H	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office) Secondary Duties (Sports Officer, NPF Officer, etc.) 1. NIL 2.		Proficiency a.) Below Average Average Above Average
13. F	Primary Duty (Flight Commander, Station Equipment Office) Secondary Duties (Sports Officer, NPF Officer, etc.) ASSESSMENT OF SERVICE CONDUCT		PROFICIENCY Below Average Average Above Average
13. H	Primary Duty (Flight Commander, Station Equipment Office) Secondary Duties (Sports Officer, NPF Officer, etc.) 1. NIL 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11)	r, etc	PROFICIENCY Below Average Average Above Average
13. H	Primary Duty (Flight Commander, Station Equipment Officer) Secondary Duties (Sports Officer, NPF Officer, etc.) 1. NIL 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11) Desirability What is your attitude toward having this officer/airment of the service of the	r, etc	PROFICIENCY a.) Below Average Average Above Average Below B
13. H	Primary Duty (Flight Commander, Station Equipment Officer) Secondary Duties (Sports Officer, NPF Officer, etc.) 1. NIL 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11) Desirability What is your attitude toward having this officer/airment of the service of the	irman	Below Average Average Above Average Bad Indiff. Fair Good Exem. Bad Indiff. Fair Good Exem. Bad Indiff. Fair Good Exem.

PART IV *

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

(Note: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

A quiet reliable NCO who goes about his work in an industrious manner. Very interested in personnel under his control.

He is interested in sports, but not active. Conducts himself well and quietly in social activities.

Fond of outdoor life - hunting and fishing.

Has no financial or family difficulties and is interested in his family and their welfare.

Signature Rank F/L Station CLINTON (G. H. Campbell)

Signature reproduced in Block Capitals. (GH. CAMPBELL) F/IDate...... 13. MAY. 55.

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(Note: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Signature Rank G/C Station CLINTON

Signature reproduced in Block Capitals H.C. ASHDOWN Date

Indicate degree of acquaintance with person being assessed: Personal......Moderate.......Casual. M...Slight....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(Note: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NOTED TCHQ 27MAY5

63

Signature Rank Station

Signature reproduced in Block Capitals WAMPBELLS/L

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* Note: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals.

In addition, the appropriate section of the R211 is to be signed.

DYTTA A DE TOTA				C	ONFI	DENT	IAL
DEPARTMENT	Sin	rname	C. 7	ven Names	Rack I Number		
VETP CNS AFFAIRS	KALICHUR		Alo	cander		Cpl	15113
WELFARE SERVICES	SERVICES Sex F Year of Bi			irth Marital Status			f
	Male 1923			Married		Dependen Children	AN THE NOT
PRE-DISCHARGE INTERVIEW	Cause of	Discharge	CONTRACTOR OF THE PROPERTY OF	In Hospe	Antic:		E.
TIA TERT A TIRAA	QR(Air) 10	.01 Item 4((g)	No	Date o	of Disg Jan	n 55
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Service in Forces			Service	with Special	Force	Service	with Regular
From 23 May 41	To 23 Jan &	erv ₇₇₀₆₇	From	To		From	To
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Service outside C	anada other	than with a	special for	rce; Give par	ticulai	Po Po	ionell
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Anticipated Post	Discharge A	ddress	Lton, Onta	rio			
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f an industrial games all the first of a games and industrial in a game and industrial for a games and industrial and industri			AMERICAN STREET, N. P. S. SANS STREET, S. S. SANS STREET, S. S. SANS STREET, S. S. SANS STREET, S. SANS STREET	& or User-agreement standards (notations and have			
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Dischargee's Plan	s for Rehab	ilitation	with Feder	al Civil Ser	vice as	a Storess	n Group 2.
If no	ot successfu	l he will r	e-engage v	ith the RCAF			
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Interviewer's Con	ments	definitely	made up h	is mind as t	o the t	wo choices	mentioned.
He he	as had his s	pplication	in the Cit	vil Service C	omnissi	on for ove	er a
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Date	- 5A				01/	7 //	

Signature of Interviewer & Rank

Mailing Address - RR#4 Walton, Ontario. Next-of-kin: Wife.

29 Dec 54

Appendix "A" to P1/34

RECOMMENDATION FOR PROMOTION

To be Submitted in Duplicate

(Number) Cpl KALICHUK, A SupTech 3 1 Apr 53 31
(Number) (Rank) (Name and initials) (Branch or (Seniority (Age Trade) Date) Nearest Birthday)

NARRATIVE REPORT

This narrative is to include a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

This junior NCO is a steady progressive worker, who is willing to accept responsibility and he gets things done. He has a positive attitude toward his work and is capable of detailed supervisory duties. He presents a neat appearance at all times and is well liked by his subordinates and superiors. He is considered to be capable of performing the duties associated with the next higher rank with efficiency and thoroughness.

Recommended for Promotion (Yes or No) .	YES
# What is your attitude toward have	ing this airman under your command.
	refer not Be satisfied Be pleased ularly have him to have him to have him desire him
In his present rank	x
in next higher rank	X
(Signature)	/L(Unit).RCAF.StnClinton(Date).3.Dec.54
Remarks:	(A) VS (B) 1/1 (C) QUAL EXAM (D) NA
Signature of Commanding Officer. (E. D. Finley)	(Rank). S/L (Station) Clinton (Date). 22 Dec. 5
THE CONTROLS (if desired):	TCHQ PB17 3FEB55
ALCOMMEDED TO QUOTA	
NOT FIGHE	
NO To be Completed on same basis as pare	a 15 R2JU WFAO ABJVA K- JJJJ L

Appendix "A" to P1/34

RECOMMENDATION FOR PROMOTION

To be Submitted in Duplicate

15113 (Number) Cpl (Rank)

(Name and initials)

SupTech 3 (Branch or Trade) 1 Apr 53 (Seniority Date)

(Age Nearest

Birthday)

NARRATIVE REPORT

This narrative is to include a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

This junior NCO is a steady progressive worker, who is willing to accept responsibility and he gets things done. He has a positive attitude toward his work and is capable of detailed supervisory duties. He presents a neat appearance at all times and is well liked by his subordinates and superiors. He is considered to be capable of performing the duties associated with the next higher rank with efficiency and thoroughness.

Recommended for Promot	ion (Yes or No)	YES		
# What is your at	titude toward having th	is airman under j	rour command.	
Would you	Definitely Prefer not want him to have h	not Be satisfied im to have him	l Be pleased to have him	Partic- ularly desire him
In his present rank			x	
in next higher rank	1 MI		X	
(Signature). (G.H. Camp)		Unit).RCAF.Stn	Clinton (Date)	. 3. Dec. 54
Remarks:		(A) VS (B) 2/2 (C) QUAL F	EXAM	
Signature of Commanding Officer	(E. D. (Finley)	(D) NA ank)(Station	Clinton Dab	e) 22. Dec. 5/
OC'S Comments (if desi	red):	TCHQ I	PB17 3	FEB55
Command/Group)	(Date)	(Signa	ture)	
* No befompleted on	same basis as para 15 R	211. J DAN PG/6	eders ELL	S/L

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RCAF R. 211 (Rev.) 80M—8-53

CONFIDENTIAL

Stor.

CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number 15113 Rank CPL Name A KALICHUK

INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

The Confidential Personal Assessment (RCAF R211) was designed for the purpose of providing information on individuals which, together with other pertinent data, could be used in deciding on postings, promotions, selection of officers with Short Service Commissions for Permanent Commissions, compulsory retirement or discharge, etc. It is, therefore, of vital importance to the Service and to the individual that these reports are made out accurately.

- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
- (b) When an officer or airman has served under you for less than 3 months the assessment is to be withheld until expiration of that period and is to be submitted as soon as possible thereafter.
- (c) It is essential that the individual assessed is compared with others of the same rank employed on the same type of work.
- (d) Over-assessment or concealment of deficiencies lowers the value of the assessment—the assessor's reputation for judgment is compromised in the eyes of his superiors and those being assessed are prejudiced since the assessments are known to be faulty.
- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.
- (k) The assessor is to ensure that when unfavourable comments are made in para 16 or when an assessment is made in one of the squares in part II indicated by an asterisk, the individual assessed signs in para 16 as evidence of acknowledgment of the assessment.

		PART	I			
15113 CPL Number Ran			********	CHUK I Name	SupTech(S List and Bran Trade and Gro	ch or
Regular Duties	Date Posted to Present Position	Rea	son f	or Submission Peri		15 Ma ibmissio Date
nereby certify that I have the R211 and AFAO P3/	6 within the last two w		le	(Rańk)	Entered on R331 Date	5
		PART	II			
PORTANT: Read each sect the person be right indicate	ion through first—then p	SESSN out an X e is mor	in th		ement which best statement, the one	describ
. Appearance and Bea	RING		5.	LEADERSHIP	And Calendaria	
Is he neat and careful be	th on and off duty?			To what degree does he	inspire others to)
Careless—creates an usimpression		П		follow him? Has little influence over	others	
	*	*				
Room for improvemen		Ц		A follower		
Satisfactory				Not inclined to take lead		
Smart				Occasionally takes the l Willing to take lead -		
Commanding bearing—fellows				leadership		
2010 115				Inspires confidence, co excellent leader	mmands respect,	
Co-operation	HIII) was destroyed in		0			
How smoothly does he u			6.	LOYALTY—SENSE OF D To what extent does he s		
Difficult to work with—born, selfish				officers and the Service Undermines authority	?	
Tries but difficult due tact				Cannot be sure of his su		*
Moderately co-operative	*	*		Inclined to put self before	re Service	
Definitely promotes h	armony and good			Can depend upon his supduty		
. DETERMINATION				even though orders are opinion	e counter to his	
With what resolution doe			7.	MENTAL ALERTNESS		
Lacks determination. In the face of difficutasks	t or uncongenial		,	Does he readily grasp a sit stand what is required:	,	
to the beautiful back territoria	remailed the base of meta will be	*		Slow and confused in un		
Steady worker but of essential. "Clock-water	cher"			Requires more than ordi	nary explanation	
Conscientious worker,	active, applies self			Grasps normal situation		
diligently Determined, enthusias		Lat		Exceptionally quick in situation		
difficulties to divert him	n		8.	ORGANIZING ABILITY		
Initiative				To what extent does he d		
To what extent does he right thing without be	go ahead with the			and supervising ability Poor organizer		-
Needs urging and cons		*		Obtains results but wast or equipment due lack	of proper organi-	
Avoids responsibility. is told	Does only what he			zationFair organizer—satisfacoccasions	etory for normal	
Displays initiative in the Exceptionally resource executes constructive in	ful—plans and			Effective organizer—get Outstanding organizer difficult conditions	s things done	

	Power of Expression	11.	SELF-CONFID	DENCE				
100	How clearly does he express himself, ver- bally and in writing?		To what exterior in his abil	ent does h ity to carr	e displa y out hi	y confu s duties	dence	
-661	Difficult to follow		Timid, easily					*
	Expresses himself satisfactorily		Overconfide	nt	· · · · · · · · · · · · · · · · · · ·		2	*
	Above average in his ability to express himself		Lacks Force Sufficient sel down too ea	f-reassura	ance. D	oes not	back	
	Exceptional in his ability to express himself. Clear, concise, logical		Always at e without being					
10			Justifiably of	confident	in his o	wn abil	ity [
	RELIABILITY	10	SERVICE K	TOWI EDG				
	How reliable is he in carrying out his duties? Unreliable, requires constant checking.	12.	What steps	does he t		improve	e and	
	*		keep up-to					
	Does average work but occasionally makes mistakes		Poor, no eff Makes an e					*
	Dependable on routine work		cumstances	exams,	etc			*
	Can depend on him to carry out normal duties very well		Adequate for					
	Can depend on him to complete most difficult jobs.		Exceptional abreast of r	lly well-i	nformed	and	keeps	
Place 13.	PROFICIENCY AT DUTIES UPON WHICH ENGAGED		ersk etilige 1900er Mossbi me radiosabi					
	account of		name was and a straight and a straig	elow Aver	Profice		Above	Average
13.	Proficiency at Duties upon which Engaged Primary Duty		name was and a straight and a straig	elow Aver			Above	Average
13.	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office)		name was and a straight and a straig	elow Ave			*	Average
13.	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander, Station Equipment Office) 1. Lefoir and Disposal Secondary Duties		name was and a straight and a straig	elow Aver			*	Average
13.	Primary Duty (Flight Commander, Station Equipment Office) 1. Lepair and Lesposal Secondary Duties (Sports Officer, NPF Officer, etc.)		name was and a straight and a straig	elow Aver			*	Average
13.	Primary Duty (Flight Commander, Station Equipment Office) 1. Lepair and Desposal Secondary Duties (Sports Officer, NPF Officer, etc.)		name was and a straight and a straig	elow Aver			*	Average
13.	Primary Duty (Flight Commander, Station Equipment Office) 1. Lepair and Lesposal Secondary Duties (Sports Officer, NPF Officer, etc.)		name was and a straight and a straig	elow Aver	rage Av	erage		
14.	Primary Duty (Flight Commander, Station Equipment Office) 1. Lefair and Lesposal Secondary Duties (Sports Officer, NPF Officer, etc.) 1. Nic. 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11)	cer, etc	.) Be	Bad Inc	diff. Fa	erage	od Exe	
14.	Primary Duty (Flight Commander, Station Equipment Office) 1. Lepair and Desposel Secondary Duties (Sports Officer, NPF Officer, etc.) 1. Nic. 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11)	cer, etc	.) Be	Bad Inc	diff. Fa	erage	od Exe	
14.	Primary Duty (Flight Commander, Station Equipment Office) 1. Lefair and Desposed Secondary Duties (Sports Officer, NPF Officer, etc.) 1. Nic. 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11) Desirability What is your attitude toward having this officer.	/airma	n under your	Bad Inc	diff. Fa	erage	od Exe	
14.	Primary Duty (Flight Commander, Station Equipment Office) 1. Lepair and Lesposal Secondary Duties (Sports Officer, NPF Officer, etc.) 1. Nic. 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11) Desirability What is your attitude toward having this officer, Definitely not want him	/airma	n under your	Bad Inc	diff. Fa	ir Gooleased ve him	od Exe	em.

PART IV*

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

(Note: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

A good steady NCO, who gets through a large quantity of work.

He has a happy home life and has no financial problems.

Signature Station Clinton Rank F/L Station Clinton

Signature reproduced in Block Capitals (G.H. CAMPBELL) Date 18 May 54

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(Note: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Concur

Signature # Station CLINTON

Signature reproduced in Block Capitals H.G. ASHDOWN Date 18 Weey 54

Indicate degree of acquaintance with person being assessed: Personal......Moderate......Casual......Slight....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(Note: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NOTED

55

Signature 33 Rank Station TC

Signature reproduced in Block Capitals W CAMPBELL 1 JUNE 54

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* Note: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals.

In addition, the appropriate section of the R211 is to be signed.

CONFIDENTIAL



CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number15113	RankCPI	Name KALICHUK	·
	U	P WHITOHOR	

INSTRUCTIONS TO ASSESSING OFFICERS

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			PART	ГІ			
0	15113 GPI Number Rank		Initis	KALJ als and	CHUK Name	Supflec List and I Trade and	
Le	Regular Duties	Date Posted to Present Position	Re		NUAL or Submission O P3/6)	1/6/53-31/5/54 Period covered by this report	Submission Date
	reby certify that I have ne R211 and AFAO P3/0			og Offic	U 1-/2 (Rank)	Entered on R	55
IMP			SSESS put an X re is mo	(in th	e square opposite tl	he statement which l site a statement, the	best describes one/s to the
1	Appearance and Bea			5	LEADERSHIP		
1.	Is he neat and careful bo					oes he inspire other	's to
	Careless—creates an ur				follow him?		
	impression		*		Has little influence	ce over others	🗆 🗆
	Room for improvement				A follower		
	Satisfactory				Not inclined to ta	ke lead unless forced	l to.
	Smart				Occasionally take	s the lead	🕱
	Commanding bearing—				Willing to take	lead — provides g	good
	fellows					ce, commands resp	
						·····	
2.	Co-operation	7 .,7 .7 0		6.	LOYALTY—SENSE	of Duty	
	How smoothly does he w Difficult to work with—					es he support his se	nior
	born, selfish		*		officers and the Undermines author	Service? ority	
	Tries but difficult due tact				Cannot be sure of	f his support	*
		*	*		Inclined to put se	elf before Service	
	Moderately co-operative Definitely promotes has		35			his support—faithf	
	will					by—loyal in his sup	
	is the necessaries to				even though ord	ers are counter to	his
3.	DETERMINATION						Ц L
	With what resolution doe			4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	MENTAL ALERTN		don
	Lacks determination. I in the face of difficul	t or uncongenial			stand what is re	sp a situation and un quired?	mer-
	tasks	*	*		Slow and confuse	d in understanding	🗆 🗆
	Steady worker but or essential. "Clock-water				Requires more tha	an ordinary explana	tion 🗆 🗆
	Conscientious worker,				Grasps normal sit	tuations satisfactori	ly 🕱 🗆
	diligently					nick in appreciation	
	Determined, enthusiast difficulties to divert him	n	П				Ц [
				8.	ORGANIZING ABII	LITY es he display organi	izina
4.	INITIATIVE	~			and supervising		wordy .
	To what extent does he right thing without be				Poor organizer		🗎 📮
	Needs urging and const		*		or equipment due	at wasteful in time, e lack of proper org	gani-
	Avoids responsibility.	Does only what he				satisfactory for nor	
	is told				occasions		🗷 🗆
	Displays initiative in th		0			er—gets things done	
	Exceptionally resourced executes constructive is					anizer even under m	

9.	Power of Expression	11.	SELF-CONFIDENCE
	How clearly does he express himself, ver- bally and in writing?		To what exact does he display confidence in his ability to carry out his duties?
	Difficult to follow		Timid, easily subdued
			Overconfident
	Above average in his ability to express himself		Lacks Force. Sufficient self-reassurance. Does not back down too easily.
	Exceptional in his ability to express himself. Clear, concise, logical		Always at ease. Able to support his case without being obstinate.
10.	RELIABILITY		Justifiably confident in his own ability
	How reliable is he in carrying out his duties?	12.	SERVICE KNOWLEDGE
	Unreliable, requires constant checking		What steps does he take to improve and keep up-to-date?
	Does average work but occasionally makes mistakes		Poor, no effort to improve
	Dependable on routine work		Makes an effort when forced to by circumstances, exams, etc
	Can depend on him to carry out normal		Adequate for normal purposes
	duties very well		Consistently attempts to improve Exceptionally well-informed and keeps
	difficult jobs.		abreast of modern developments
	ce an X in the applicable square in Paras. 13, 14, and		
	Proficiency at Duties upon which Engaged Primary Duty (Flight Commander Station Equipment Office)	r oto	PROFICIENCY Bolow Average Average Above Average
	Primary Duty (Flight Commander, Station Equipment Office)	r, etc	array fair at bounds od at si A bery are conservation
	Primary Duty	r, etc	array fair at bounds od at si A bery are conservation
	Primary Duty (Flight Commander, Station Equipment Office)	r, etc	e.) Below Average Average Above Average
	Primary Duty (Flight Commander, Station Equipment Office) 1. Lepairan Disposal	r, etc	e.) Below Average Average Above Average
	Primary Duty (Flight Commander, Station Equipment Officer 1. Lepairana Disposal Secondary Duties	r, etc	e.) Below Average Average Above Average
	Primary Duty (Flight Commander, Station Equipment Officer 1. Lepairana Disposal Secondary Duties (Sports Officer, NPF Officer, etc.)	r, etc	e.) Below Average Average Above Average
13.	Primary Duty (Flight Commander, Station Equipment Officer) 1. Lepairana Disposal Secondary Duties (Sports Officer, NPF Officer, etc.) 1. NIL	r, etc	e.) Below Average Average Above Average
13.	Primary Duty (Flight Commander, Station Equipment Officer) 1. Lepairana Disposal Secondary Duties (Sports Officer, NPF Officer, etc.) 1. NIL 2. Assessment of Service Conduct	r, etc	Bad Indiff. Fair Good Exem.
13.	Primary Duty (Flight Commander, Station Equipment Officer) 1. Lepairana Disposal Secondary Duties (Sports Officer, NPF Officer, etc.) 1. N/L 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11)	Sales And	Bad Indiff. Fair Good Exem.
13.	Primary Duty (Flight Commander, Station Equipment Officer) 1. Lepairal Disposal Secondary Duties (Sports Officer, NPF Officer, etc.) 1. Nel 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11) Desirability What is your attitude toward having this officer/air	irmar	Bad Indiff. Fair Good Exem.
13.	Primary Duty (Flight Commander, Station Equipment Officer) 1. Lepairane Disposel Secondary Duties (Sports Officer, NPF Officer, etc.) 1. NIL 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11) Desirability What is your attitude toward having this officer/airment of the primary	irmar	Bad Indiff. Fair Good Exem.
13.	Primary Duty (Flight Commander, Station Equipment Office) 1. Lefair and Disposel Secondary Duties (Sports Officer, NPF Officer, etc.) 1. Nel 2. Assessment of Service Conduct (Airmen only—See QR (Air) Art. 26.11) Desirability What is your attitude toward having this officer/airment of want him to be a secondary desirable of the secondar	irmar	Bad Indiff. Fair Good Exem. Bad Indiff. Fair Good Exem.

PART IV *

16. REMARKS, RECOMMENDATIONS, MIZE. OF ASSESSING OFFICER

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my failings shown in the starred statements. In addition, I have the following remarks to make:-

(Note: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.) concerned is to be informed.)

A good steady NCO, who gets through a large quantity of work.

He has a happy home life and has no financial problems.

Alas Rank F/L Station Clinton

Signature reproduced in Block Capitals. (G. H. .. CAMBELL) .. Date..... 18. May .. 54

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(Note: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Coveur

Rank Station CLINTON

Signature reproduced in Block Capitals HD IRWIN Date 18 May 54

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(Note: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

TC Signature reproduced in Block Capitals W CAMPBELL 1 JUNE 54

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* Note: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals.

In addition, the appropriate section of the R211 is to be signed.



ROYAL CANADIAN AIR FORCE

· RESULTS

1953 QUALIFYING EXAMINATIONS

CORPORALS

Number 15113	Rank	CPL Nar	me !	KALICHUK	• • • • • •
	Trade.	SUPPLY TECHNI	CIAN		
SUBJECT	Maximum Marks		Pass Mark	Percent	Passed/ Failed
General Service I	Knowledge 100	48	50	48	F
Reading Compreh	ension 100	63	50	63	P
TOTALS					
REMARKS		FAILED			
AUTHORITY	Training Comm		ficers		
FILE NO	C459-106-53			1	

DISTRIBUTION
Original - AFHQ File
Duplicate - CHQ File
Triplicate - Unit Rl
Quadruplicate - Airman

(G.G. Diamond)
Group Captain
for Chief of the Air Staff

RCAF STN CLINTON

CONFIDENTIAL



CONFIDENTIAL PERSONAL ASSESSMENT

ON

No. 15113 Rank CPL	Name KALIC	HUK A	
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INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

The Confidential Personal Assessment (RCAF R211) was designed for the purpose of providing information on individuals which, together with other pertinent data, could be used in deciding on postings, promotions, selection of officers with Short Service Commissions for Permanent Commissions, compulsory retirement or discharge, etc. It is, therefore, of vital importance to the Service and to the individual that these reports are made out accurately.

- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
- (b) When an officer or airman has served under you for less than 3 months the assessment is to be withheld until expiration of that period and is to be submitted as soon as possible thereafter.
- (c) It is essential that the individual assessed is compared with others of the same rank employed on the same type of work.
- (d) Over-assessment or concealment of deficiencies lowers the value of the assessment—the assessor's reputation for judgment is compromised in the eyes of his superiors and those being assessed are prejudiced since the assessments are known to be faulty.
- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.

PART I

15113 Number	CPL A KAI Rank	Initials and	l Name	List and	SC) 3 I Branch or nd Grouping
Regular Duties	27 AUG 50 Date Posted to Present Position	ANNUA Reason f	Tor Submission AO P3/6)	1JUN 52-31MAY 53 Period covered by this report	MAY 53 Submission Date
	ave read "Instructions to A		Officers" on Pag	e 1 Entered on	R331
the R211 and AFAO	P3/6 within the last two w	eeks.		MAY 21 L	953
	(Name)	Assessing Office	(Rank)	Date	
		PART II			
the person	ASS section through first—then put to being assessed. When there cate a higher assessment	SESSMEN ut an X in the is more th	ne square opposite	the statement which posite a statement, th	best descri
. Appearance and	Bearing	5.	LEADERSHIP		
Is he neat and careford Careless—creates a	ul both on and off duty?		To what degree follow him?	does he inspire oth	ers to
	*	*	Has little influe	ence over others	
Room for improve	ment		A follower		
Satisfactory		Pak on	Not inclined to	take lead unless force	ed to.
Smart	: [1		kes the lead	
Commanding beari	ng—Stands out among	nel are po	Willing to tal leadership	ke lead — provides	good
fellows	TO CATE TO STREET OF THE	Lique bna		ence, commands re	
Co-operation	he enough swith others	6.	LOYALTY—SEN	SE OF DUTY	
	he work with others? th—obstructive, stub-		To what extent	does he support his ee Service?	
born, selfish		*		thority	
Tries but difficult tact	due manner, lack of	*		of his support	*
Moderately co-ope	rative	ing instil	보험용 보급 개통원인 제 경영제	self before Service. on his support—faith	nen aread W
	es harmony and good	heer eve		on his support Tarri	
	for less than 3 months th	under you	even though o	luty—loyal in his su rders are counter t	o his
DETERMINATION	ea page as bettimous ad of			organiskos kokistos	•d··· 📙
Lacks determination	on. Inclined to give up ficult or uncongenial	7.	MENTAL ALER Does he readily g stand what is	grasp a situation and a	ınder-
tasks		*		sed in understanding	g 🗆
Steady worker bu	t only does what is watcher"	ne et mone	Requires more	than ordinary explar	nation
Conscientious work	ker, active, applies self		to the little of the later state of the later of the late	situations satisfacto	
	siastic—will not allow	n ed yns e		quick in appreciat	
difficulties to diver		□ 8.		BILITY	8 (3
. Initiative			To what extent and superviso	does he display organ	nizing
	s he go ahead with the			my would be a series of the control	И
The state of the property of the same of t	constant direction	*	or equipment	but wasteful in time	rgani-
	ty. Does only what he	Tel aus lo o	Fair organizer	—satisfactory for n	ormal
Exceptionally reso	in thinking and acting urceful—plans and ive ideas		Outstanding of	izer—gets things do ganizer even under	most

9.	Power of Expression	11.	SELF-CONFIDENCE	•
	How clearly does he express himself, ver- bally and in writing?		To what extent does he display confidence in his ability to carry out his duties?	
	Difficult to follow	٦	Timid, easily subdued	<u></u>
	Expresses himself satisfactorily	▼	Overconfident	*
	Above average in his ability to express himself		Lacks Force Sufficient self-reassurance. Does not back down too easily	
	Exceptional in his ability to express himself. Clear, concise, logical		Always at ease. Able to support his case without being obstinate	
10.	RELIABILITY		Justifiably confident in his own ability [
	How reliable is he in carrying out his duties?	12.	SERVICE KNOWLEDGE	
	Unreliable, requires constant checking . \Box		What steps does he take to improve and keep up-to-date?	- -:
	Does average work but occasionally makes mistakes		Poor, no effort to improve	*
	Dependable on routine work		Makes an effort when forced to by circumstances, exams, etc	
<i>:</i>	Can depend on him to carry out normal duties very well	┐	Adequate for normal purposes [
	Can depend on him to complete most	-	Consistently attempts to improve Exceptionally well-informed and keeps	
•	difficult jobs	. .	abreast of modern developments	
Pla	ce an X in the applicable square in Paras. 13, 14	4, and 15	5	
13.	Proficiency at Duties upon which Engage Primary Duty	ED	Proficiency	
13.	Primary Duty		Proficiency Relay Average Average Above	A TTO NO MO
13.	Primary Duty (Flight Commander, Station Equipment Of		.) Below Average Average Above A	Average
13.	Primary Duty		•	Average
13.	Primary Duty (Flight Commander, Station Equipment Of		.) Below Average Average Above A	Average
13.	Primary Duty (Flight Commander, Station Equipment Of 1. C/oThing		.) Below Average Average Above A	Average
	Primary Duty (Flight Commander, Station Equipment Of 1. C/othing Secondary Duties		.) Below Average Average Above A	Average
	Primary Duty (Flight Commander, Station Equipment Of 1. C/othing Secondary Duties (Sports Officer, NPF Officer, etc.)		.) Below Average Average Above A	Average
	Primary Duty (Flight Commander, Station Equipment Of 1. C/othing Secondary Duties (Sports Officer, NPF Officer, etc.) 1.		Below Average Average Above A	Average
	Primary Duty (Flight Commander, Station Equipment Of 1. C/othing Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2.		Below Average Average Above A	
	Primary Duty (Flight Commander, Station Equipment Of 1. C/othing Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2. CHARACTER ASSESSMENT		Below Average Average Above A	
	Primary Duty (Flight Commander, Station Equipment Of 1. C/othing Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2. Character Assessment (Airmen only—See QR (Air) Art. 26.11) Desirability (Not to be completed when assess	sing office	Bad Indiff. Fair Good Exer	·
14.	Primary Duty (Flight Commander, Station Equipment Of 1. C/othing Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2. Character Assessment (Airmen only—See QR (Air) Art. 26.11)	sing officer/airman	Bad Indiff. Fair Good Exer	·
14.	Primary Duty (Flight Commander, Station Equipment Of 1. C/othing Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2. Character Assessment (Airmen only—See QR (Air) Art. 26.11) Desirability (Not to be completed when assess What is your attitude toward having this office Definitely	sing officer/airman	Bad Indiff. Fair Good Exer	m. sessed.)
14.	(Flight Commander, Station Equipment Of 1. C/othing Secondary Duties (Sports Officer, NPF Officer, etc.) 1. 2. Character Assessment (Airmen only—See QR (Air) Art. 26.11) Desirability (Not to be completed when assess What is your attitude toward having this office Definitely not want him	sing officer/airman	Bad Indiff. Fair Good Exer Bad Indiff. Fair Good Exer	m. sessed.)

PART IV*

16. Remarks, Recommendations, Etc. of Assessing Officer

(Note: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

Cpl. Kalichuk received his promotion on the l April promotion list and has not as yet held the rank for sufficient time to permit the assessing officer to adequately assess him as a Cpl. It is felt that if Kalichuk continues to turn out the same quality of work as a Corporal as he did as an AC he will make an excellent NCO.

Signature Dm & Fellows	Rank F/o	Station Clinton
0		

Signature reproduced in Block Capitals W.S. Fellows F/O Date 21 May 53

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(Note: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Concur

Signature Horning Rank S/c Station Chicken

Signature reproduced in Block Capitals H.D. Irwin S/L Date 21 May 53

Indicate degree of acquaintance with person being assessed: Personal......Moderate......Casual......Slight....

18. Remarks, Recommendations, Etc. of AOC or other Superior Officer

(Note: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NUIED

Signature reproduced in Block Capital W CAMPBEDate 29 MAY 5

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

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CONFIDENTIAL PERSONAL ASSESSMENT

ON

No. 15113 Rank CPL Name KALICHUK A

INSTRUCTIONS TO ASSESSING OFFICERS

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- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
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1		PART	I		BACKE
	Number Rank		ds and Name	Suoffech(S List and I Trade and	Branch or
	Regular Duties 27 AUG 50 Regular Duties Date Posted to Present Position	Rea	MMUAL ason for Submission (AFAO P3/6)	LJUN 52-31 MAY 53 Period covered by this report	MAY 53 Submission Date
	reby certify that I have read "Instructions to R211 and AFAO P3/6 within the last to (Name)	vo weeks.	ng Officers" on Pa	Entered on R 32-6-33 (Constant) AAY 21 195 Date	331 479
		PART	II		. 12
IMP	ORTANT: Read each section through first—the person being assessed. When right indicate a higher assessment	there is mo	in the square opposi	te the statement which I	pest describes one/s to the
1.	APPEARANCE AND BEARING		5. Leadership		
	Is he neat and careful both on and off duty? Careless—creates an unfavourable		follow him?	e does he inspire other	
	impression	* *		ence over others	
	Room for improvement				
	Satisfactory		Not inclined to	take lead unless forced	l to.
	Smart		Willing to taleadership Inspires confidence	akes the leadke lead — provides g	good
2.	Co-operation How smoothly does he work with others? Difficult to work with—obstructive, stubborn, selfish	* *	officers and	does he support his se	
	Tries but difficult due manner, lack of tact	* *		e of his support	*
	Moderately co-operative		Can depend up duty High sense of even though	t self before Service con his support—faithful duty—loyal in his sup orders are counter to	ul in port his
٥.	DETERMINATION With what resolution does he tackle his work? Lacks determination. Inclined to give up		7. MENTAL ALE. Does he readily	RTNESS grasp a situation and un	(5)
	in the face of difficult or uncongenial tasks		Slow and conf	used in understanding	🗆 🗆
	Steady worker but only does what is	at bestero	Requires more	than ordinary explana	tion 🗆 🗀
	essential. "Clock-watcher"		Exceptionally	l situations satisfactori quick in appreciatin	ıg a
	Determined, enthusiastic—will not allow difficulties to divert him		8. Organizing		
4	Initiative		To what exten	t does he display organi	izing
-	To what extent does he go ahead with the			rBloods.longspls.sV	* *
	right thing without being told? Needs urging and constant direction	* *	or equipment	s but wasteful in time, due lack of proper org	gani-
	Avoids responsibility. Does only what he is told		Fair organize	r—satisfactory for no	rmal
	Displays initiative in thinking and acting Exceptionally resourceful—plans and executes constructive ideas		Effective orga	nizer—gets things donorganizer even under nations	e

9.	Power of Expression		11.	SELF-CONFI	ENCE				
	How clearly does he express himse bally and in writing?	elf, ver-		To what external in his abil	n!-does h ty to car	ie displa ry out hi	y confi s dutie	idence s?	
	Difficult to follow		П	Timid, easily	subdue	d			
	Expresses himself satisfactorily	•	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Oyerconfider	ıt				
		*	9	Lacks Force			.		*
	Above average in his ability to himself	express		Sufficient sel down too ea	f-reassur	ance. D	oes not	back	
	Exceptional in his ability to expreself. Clear, concise, logical			Always at ea without bein	se. Able g obstin	e to suppate	ort hi	s case	
10.	RELIABILITY			Justifiably e	onfident	in his o	wn abi	lity	
1.	How reliable is he in carrying out his	duties?	12.	SERVICE KN	OWLEDG	E			
	Unreliable, requires constant chec	\ker . $=$ $=$	*	What steps keep up-to	loes he t date?	take to	improv	e and	•
	Does average work but occasionally mistakes		. 🗆	Poor, no effe		-			*
	Dependable on routine work	<u>r</u>	3	Makes an ecumstances,					
	Can depend on him to carry out	normal		Adequate fo	r normal	purpose	es		
	duties very well	_		Consistently	attempt	s to imp	prove.		
	Can depend on him to complet difficult jobs	e most		Exceptionall abreast of m	y well-ii odern de	nformed evelopme	and ents	keeps	
Plac	ce an X in the applicable square in		PART III						
	Proficiency at Duties upon w	HICH ENGAG	GED						
	Proficiency at Duties upon w	HICH ENGAG	GED			Profici	ENCY .		
				.) Bel			•	Above .	Average
	Primary Duty			.) Bel			•	Above .	Average
	Primary Duty (Flight Commander, Station 1) 1. C/of/ing			.) Bel			•	Above .	Average
	Primary Duty (Flight Commander, Station	Equipment (.) Bel			•	Above .	Average
	Primary Duty (Flight Commander, Station 1) 1. C /of/ing Secondary Duties	Equipment (.) Bel			•	Above .	Average
	Primary Duty (Flight Commander, Station 1. 1. C /of/ing Secondary Duties (Sports Officer, NPF Officer, officer)	Equipment (Officer, etc	.) Bel			•	Above .	Average
13.	Primary Duty (Flight Commander, Station 1) 1. C /of/ing Secondary Duties (Sports Officer, NPF Officer, officer) 1.	Equipment (Officer, etc	.) Bel		age Ave	•	Above	Average
13.	Primary Duty (Flight Commander, Station 1) 1. C/othing Secondary Duties (Sports Officer, NPF Officer, of 1)	Equipment (Officer, etc			age Ave	erage A	Above	
13.	Primary Duty (Flight Commander, Station 1. C /of/ing Secondary Duties (Sports Officer, NPF Officer, officer, NPF Officer, officer, NPF Officer,	etc.)	Officer, etc	In the same	ad Ind	age Ave	Goo	d Exe	·
13.	Primary Duty (Flight Commander, Station 1. C /of/ing Secondary Duties (Sports Officer, NPF Officer, offic	etc.)	Officer, etc	er is of the salunder your out. Be sa	ad Ind	age Ave	Good Good Grand Gr	d Executed Exercises and Particular Particul	·
13.	Primary Duty (Flight Commander, Station 1. C /of/ing Secondary Duties (Sports Officer, NPF Officer, offic	etc.) t. 26.11) ed when assering this officefinitely	Officer, etc	er is of the salunder your out. Be sa	ad Ind	age Ave	Good Good Grand Gr	d Executed Exercises and Particular Particul	m.
13.	Primary Duty (Flight Commander, Station 1. C /of / ing Secondary Duties (Sports Officer, NPF Officer, off	etc.) t. 26.11) ed when assering this officefinitely	Officer, etc	er is of the salunder your out. Be sa	ad Ind	age Ave	Good Good Grand Gr	d Executed Exercises and Particular Particul	m.

PART IV*

16. REMARKS, RECOMMENDATIONS, E	ETC. OF	ASSESSING	OFFICER
---------------------------------	---------	-----------	---------

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for years months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(Note: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

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Signature Dom & Fello	w	Rank F/o	Station.	Chritan
		/		

Signature reproduced in Block Capitals. W.S.Fellows F/O Date 2/1/27.53

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(Note: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Concur

Signature Allanul Rank 5/2 Station Clerkon

Signature reproduced in Block Capitals. H.D. Irwin. S/L Date 21 May 53

Indicate degree of acquaintance with person being assessed: Personal......Moderate......Casual......Slight....

18. Remarks, Recommendations, Etc. of AOC or other Superior Officer

(Note: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

Signature Rank Station Signature reproduced in Block Capitals Date

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

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In addition, the appropriate section of the R211 is to be signed.

pa 16.3-53

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT—AIRCRAFTMEN

Instructions—Assessing Officers are to comply with the instructions on RCAF Form R211

		PART I			
•		: .		<i>!</i>	
15113 LAC Number Class	sificationA	Kalichuk Name and Initial		Sup. Tech. (SO Trade and Groupin dicate if (P) Group	g
Present Date	ug 50 Anni posted to ant duties	ual Reason for submission	1 Mar 52 - Period covered by this report	i Subr	28 Feb 5
I hereby certify of RCAF	y that I have read " Form R211 and Al	Instructions to As FAO P3/6 within	ssessing Officers' the past two w	on page 1 eeks.	
· .	Www. & W.S. Fe	Tellows		F/O RANK	······································
		Assessing Off	icer		
•	:	PART II			
1. Assessment—(Check the ap	oplicable space after	each heading)	•		
DEPORTMENT	Exemplary \[\]	Very Good	Good 🔀	Fair 🗌 *	Poor [] *
APTITUDE (TRADE)	Exceptional	Superior X	Satis 🗔	Fair 🗌	Poor = *
SERVICE ATTITUDE	Exceptional	Superior	Satis X	Fair 🗌	Poor *
MENTAL ALERTNESS	Exceptional . A	bove Ave A	Average X	Below Ave	Poor .
CO-OPERATION	Exceptional	Superior 🔀	Satis	Fair 🗌	Poor [*
CHARACTER ASSESSMENT-	-See KR (Air) 255				
Exemplary Very Good	Good X F	air Indifferer	nt 🔲 Bad 🗍	Very Bad [9]	

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

2. Assessing Officer's Comments

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

This airman has for some time filled a Corporal establishment and during this time has shown a pronounced ability to hold this rank.

He is a steady conscientious worker and has been highly recommended for promotion.

Supply Section

19 Feb 53

W.S. Fellows

• Fellows F/0
Name and Rank of Assessing Officer
(Block Letters)

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

This section may be completed by Adjutant providing Assessment is normal in all respects.

RCAF STN CLINTON

(JG BROWN) F/O

Name and Rank (Block Letters)

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.

NOTED

Signature

Date

Name and Rank (Block Letters)

RECOMMENDATION FOR PROMOTION (REF AFAC P1/4)

(to be submitted in duplicate).

LAC

A KALICHUK INITIALS & NAME

SUP TECH 25/1/50 BRANCH SENIORITY DATE OR

AGE (

TRADE

NARRATIVE REPORT

This narrative is to include a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obvacualy available in RCAF records.

LAC Kalichuk has been capably filling corporal establishments for over a year. During this time he has shown leadership qualities which are expected in a corporal. He is a conscientious dependable worker of more than average ability. He is loyal and reliable and has the full support of the men under him. His trade knowledge is adequate.

This airman's knowledge, experience, and ability are worthy of a corporal rank. Promotion to corporal is recommended.

SIGNATURE. J.M.	udoek	.RANK.Flou	INIT Stn .Cli	ntonDAT	E.99an 53
Recommended for Prom		1		0 0	
Type of Promotion (N	ormal) - Accel	erated)	Normal	•	
What is your attitud Would you.				r your Comman	d.
	Definitely not want him				
In his present rank		a secretary or a supple date, we are part of the		X9XX	
In next higher rank				xxx	The second secon
Remarks	Unit Priori	ty 1/2	Adje ctiv	al Rating	VS
	1				
SIGNATURE OF COMMANDING OFFICER.	(BG MILLER)	RANK W/C	STATION.Cl	inton.Ont.DAT	E26. Jan 33
AOC's Comments (if d	esired)		TOTO T	T) FO AT	ED EO
RECOMMEDED NOT RECOMM				B13 41	ED 55
COMMAND/CROUP		DATE	JDW CA	GNATURE	S/L

CONFIDENTIAL PERSONAL ASSESSMENT—AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211

		PART I			
15113 Number	LAC Classification	A Kalichuk Name and In	uitials	Sup Tech (S Trade and Groupi (Indicate if (P) Grou	ng
Clothing Present Employment	27 Aug 50 Date posted to present duties	Annual Reason for submission	1 Mar 52 Period co by this re	vered Sub	28 Feb 5
I he	ereby certify that I have a of RCAF Form R211 a	read "Instructions to and AFAO P3/6 wit	Assessing Office thin the past tw	ers" on page 1 o weeks.	
	Wm.	& Fellows			
•	Was	. Fellows	•	F/O RANK	
	\$15.	Assessing	g Officer		
		PART II			
1. Assessment—(C	heck the applicable space	after each heading)			
DEPORTMENT	Exemplary	Very Good	Good 🗓	Fair 🗌 *	Poor = *
APTITUDE (TRADE	Exceptional	Superior X	Satis	Fair	Poor = *
SERVICE ATTITU	DE Exceptional	Superior	Satis X	Fair _	Poor = *
MENTAL ALERTI	NESS Exceptional	Above Ave	Average 🗓	Below Ave	Poor
CO-OPERATION	Exceptional	Superior X	Satis	Fair	Poor *
CHARACTER ASS	SESSMENT—See KR (Air) 25	5			

Exemplary Very Good Good Fair Indifferent Bad Very Bad

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

2. Assessing Officer's Comments

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

This airman has for some time filled a Corporal establishment and during this time has shown a pronounced ability to hold this rank.

He is a steady conscientious worker and has been highly recommended for promotion.

Um. & Fellows Signature

Supply Section 19 Feb 53 Date W.S. Fellows

F/0

Name and Rank of Assessing Officer (Block Letters)

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concus.

Signature

RCAF STN CLINTON Unit

24 FEB 53 Date (JG BROWN) F/O

Name and Rank (Block Letters)

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.

NOTED

12MAR 53

Signature

JDW CAMPE

10

Command

Date

Name and Rank (Block Letters)

RECOMMENDATION FOR PROMOTION (REF AFAO Pl/4)

(to be submitted in duplicate).

15113NUMBER.

LAC

A KALICHUK INITIALS & NAME SUP TECH BRANCH OR TRADE 25/1/50 3 SENIORITY DATE AGE (I Chief

BIRTHDAY

NARRATIVE REPORT

This narrative is to include a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

LAC Kalichuk has been capably filling corporal establishments for over a year. During this time he has shown leadership qualities which are expected in a corporal. He is a conscientious dependable worker of more than average ability. He is loyal and reliable and has the full support of the men under him. His trade knowledge is adequate.

This airman's knowledge, experience, and ability are worthy of a corporal rank. Promotion to corporal is recommended.

1	. (
like	1. colon	1 = 1/2	Ct. 634		- p.O. 13
SIGNATURE.	V.V. Alt.M	.RANKU	NITStn.Cli	ntonDA'I	E. 4. 4000
Recommended for Prom	otion (Yes or	No)	Yes		
Type of Promotion (N	ormal) - Accel	erated)	Normal	00	
What is your attitud Would you.	e toward havin	g this office	r/airman unde	r your Comman	d.
	Definitely not want him				
In his present rank				3000	1
In next higher rank				2008	
Remarks	Unit Priori	.ty	Adjectiv	al Rating	
SIGNATURE OF COMMANDING OFFICER	(EAD HUTTON)	RANK W.C.	STATION.Cl	inton.Ont.DAT	E. 26 Jan 33
AOC's Comments (if d. PROMOTED	esired)	3			367003
RECOMMEDEI NOT RECOMM	D - NO QU ot i Tended		TCHQB	BIB 41	FEB 53
COMMAND/CROUPLIGIBL		DATE.		GNATURE	160.72

000730

TRADE PROFICIENCY ASSESSMENT

(To be completed on all tradesmen prior to Trade Examination)

Unit Confidential
Unit RCAF Stn Clinton, Ont.

Trade Supply Technician

Date 3 Mar 52

NUMBER	RANK	INITIALS & NAME		Superior Satisfactory	NARRATIVE ASSESSMENT Substantiate QR(Air) assessment by assessing the tradesman's worth to the RCAF. (1) Ability to handle tools and maintain equipment. (2) to do job promptly, accurately and reliably; and (3) whether considered qualities on practical proficiency for advancement in trade group.
15113	LAC	A. Kalichuk	1	Satisfactory	Capable, willing to accept responsibility beyond normal requirements. Considered to be qualified for advancement in trade group.
		••		·	
					3hear 5x loffchuear If
					Date Signature of CC Date Signature of CO





CONFIDENTIAL PERSONAL ASSESSMENT — AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211 (Revised)

			PART	I						
15113	LAC		*************************	CHUK .			*******************	Sup I	ech 1	******
Number	Classification .		Nam	ne and I	nitials			e and G e if (P)	rouping Grouping)
	7 Aug 50 Date posted to present duties		Annually Reason submiss	for	<u>Mar 51</u>	Period	eb 52 covered s report]	Mar 5	sion
•		lo	He	ic	ley			J.	L	
		lo j	NAME A	ssessing	(Officer			R	LINE	
•		lo _i	NAME A		Officer			RE	L	
Assessment—(Check th	e applicable s	apace a	PART	11			•	A R	L	
·	e applicable s Exemplary	space a	PART	11		·	·	<i>Y</i>	Poor	
DEPORTMENT		apace a	PART	11		X	Fair Fair	RA RA		
DEPORTMENT	Exemplary	space a	PART after each he Very Good	11	Good			*	Poor	
DEPORTMENT APTITUDE (TRADE)	Exemplary Exceptional Exceptional	space a	PART ofter each he Very Good Superior	II ading)	Good Satis	×	Fair 'f	*	Poor Poor	
ASSESSMENT—(Check the DEPORTMENT APTITUDE (TRADE)	Exemplary Exceptional Exceptional	apace a	PART Ifter each he Very Good Superior Superior	II ading)	Good Satis Satis	×	Fair '	*	Poor Poor Poor	

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

2. Assessing Officer's Comments

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

Willing to accept responsibility.

Signature La Milliant Signature

Dupply

16 Feb 52

W. J. KENNEDY F/C Name and Rank of Assessing Officer (Block Letters)

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur

Algoritcheel

RCAF Stn Clinton

18 Feb 52 Date (L.G. MITCHELL) F/O

Name and Rank (Block Letters)

4. AOC'S COMMENTS

Unit

To be completed by SPSO Representative of F/L rank or above.

NOTED

14MAR52

TC

DW CAM BELLS

Command

Date

Name and Rank (Block Letters)



CONFIDENTIAL PERSONAL ASSESSMENT - AIRCRAFTMEN

Instructions—Assessing Officers are to comply with the instructions on RCAF Form R211 (Revised)

PART I

15113 Number	LAC Classification		KALI	CHUK ne and	A Initials	•••••		e and Gr	ech 1 ouping Grouping)	******
	7. Aug. 50 Date posted to present duties		Annually Reason submiss	for	Mar 51		Feb 52 covered is report	3	Submissi date	***************************************
I hereby ce of RCAF F	rtify that I h	ave re Revise	ed) and AF	PAO F	to Assess	in the	e past two	page 1 weeks.	L	KOD IS
			A	ssessing	g Officer					
			PART	II						
1. Assessment—(Check th	e applicable s	pace a	fter each he	ading))					
DEPORTMENT	Exemplary		Very Good		Good		Fair	*	Poor	- *
APTITUDE (TRADE)	Exceptional		Superior		Satis	×	Fair		Poor	*
SERVICE ATTITUDE	Exceptional		Superior		Satis	×	Fair		Poor	*
MENTAL ALERTNESS	Exceptional		Above Ave	X	Average		Below Ave		Poor	
CO-OPERATION	Exceptional		Superior	\boxtimes	Satis		Fair		Poor	*
CHARACTER ASSESSME	NT—See KR (A	Air) 255								
Exemplary Ven	ry Good 🛛	Good	Fai	ir 🗌	Indiffe	rent [Bad		Very Bad	

2. Assessing Officer's Comments

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

louring to accept responsibility.

Dupply

16 Leb 52

a Signature

Name and Rank of Assessing Officer
(Block Letters)

3. Commanding Officer's Comments and/or Recommendations

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur

Chlymitekeel Signature

RCAF Stn Clinton

18 Feb 52

Date

(L.G. MITCHELL) F/O

Name and Rank (Block Letters)

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.

NOTED

14MAR52

TC

SID

CONFIDENTIAL PERSONAL ASSESSMENT—AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211 (Revised)

		PART I			
15113 Number	LAC Classification	Kalichuk Name and In		SupTech Trade and Group (Indicate if (P) Gro	ping
	7 Aug 50	Annually" 2' Reason for submission	7 Aug 50 = 1 Period co by this re	vered S	ar 51 ubmission date
I hereby co	ertify that I have re Form R211 (Revis	ead "Instructions to	Assessing Offic	ers" on page 1	
	belis)	1.1	o\dva erusidko	07	
	ask.	shubs	ted by Adjuten	Section 100	itosa eldT
		Name		Rank	
		Assessing	Officer		
		Assessing	Officer		
		PART II			
Assessment—(Check t	he applicable space	after each heading)	.100003		
DEPORTMENT	Exemplary	Very Good	Good 🔀	Fair 🔲 *	Poor 🗌 *
APTITUDE (TRADE)	Exceptional	Superior	Satis 📝	Fair 🗌	Poor []
SERVICE ATTITUDE	Exceptional	Superior	Satis 🔀	Fair 🗌	Poor [
MENTAL ALERTNESS	Exceptional	Above Ave	Average 💉	Below Ave	Poor [
CO-OPERATION	Exceptional	Superior 🔀	Satis	Fair	Poor [
CHARACTER ASSESSME	NT—See KR (Air) 255				
Exemplary Very	Good Good G	Fair Indiffe	rent Bad	Very Bad	

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

R.C.A.F. R 211A 30M-4-49 (5876)

2. Assessing Officer's Co.	MMENTS



This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

A willing worker who shows good promise of becoming NCO material. Did a good job as an assistant in the Unit R & I Sec and is presently in charge of Barrack Stores.

Signature

(A.H. TINKER) S/L

Name and Park of Assessing Officer

	- por por	1 . Y	
1	ale ale .	atomic value	

21 FEB 51

Date

Name and Rank of Assessing Officer
(Block Letters)

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur.

Signature

RCAF Stn Clinton

27 Feb 51

Date

(RAB ELLIS) F/L

Name and Rank
(Block Letters)

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.



NOTED

15 MAR 51

Signature

TC

DL FORBES S

Name and Rank (Block Letters)





CONFIDENTIAL PERSONAL ASSESSMENT—AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211 (Revised)

		PART I			
Number	LAC Classification	Kalichuk Name and In	A	SupTech Trade and Group (Indicate if (P) Group	
Present Employment	27 Aug 50 11	Annually" 2' Reason for submission	7 Aug 50 - 1 Period co	overed Su	ar 51 bmission date
I here of RC	by certify that I have re CAF Form R211 (Revise	ad "Instructions to	Assessing Office 6 within the pa	ers' on page 1 ast two weeks.	
	@ A/	171		8/	
	Care	1 funds			
	CAK	NAME		RANK	
	CAL.	Assessing (Officer	RANK	
	Carl.		Officer	RANK	
Assessment—(Che	eck the applicable space a	Assessing (Officer	RANK	
	eck the applicable space a	Assessing (Officer Good 1	RANK	Poor
DEPORTMENT		Assessing (PART II after each heading)			Poor
ASSESSMENT—(Che DEPORTMENT APTITUDE (TRADE) SERVICE ATTITUD	Exceptional	PART II after each heading) Very Good	Good 🔣	Fair *	Poor
DEPORTMENT APTITUDE (TRADE) SERVICE ATTITUD	Exceptional Exceptional Exceptional	PART II after each heading) Very Good Superior	Good 🔣 Satis 📆	Fair 🗌 *	Poor
DEPORTMENT APTITUDE (TRADE)	Exceptional Exceptional Exceptional	PART II after each heading) Very Good Superior Superior Superior	Good 🔨 Satis 🏋	Fair	Poor

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

the street

2. Assessing Officer's Comments



This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

A willing worker who shows good promise of becoming NCO material. Did a good job as an assistant in the Unit R & I Sec and is presently in charge of Barrack Stores.

	Resease for	addenke Signature
.21. FEB. 51		

3. Commanding Officer's Comments and/or Recommendations

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur.

Signature	

RCAF Stn Clinton Unit

27 Feb 51 Date

(RAB ELLIS) F/L Name and Rank (Block Letters)

OVA

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.

NOTED	El other s/
15 MAR 51	Signature
TC	DL FORBES SL

Command

Date

Name and Rank (Block Letters)



GROUND TRAINING ASSESSMENT

(Airmen)

1 (a)

Selection Sco	res
Test	Score
СТ	47
CLAT	114
EAT	
MKT	26

No. 15113	Rank	LAC	Name AE Kaliohuk
Trade SupTech	•••••	· · · · · · · · · · · · · · · · · · ·	
Attended Sup	Tech	Coı	urse, Entry36
At 2KTS Trent	on Ont	From 1	2 Jun 50 _{ro} 25 Aug 50
, .		Duration	11 Weeks

2 (a) GRADUATION SUMMARY

	This airman	Was FANCE PASSED WITH CREDIT DISTINGUISHED BASSE with an average
of	78.7	$\frac{12}{2}$ in a class
of	14	POSTED/TRANSFERRED * to Stn ClintonQualified Group 1 (0)
		*Delete non applicable terms.

OR 2 (b) Suspension Report

This airman did not complete the course for the following reasons:

3 Examination Results

4 OPERATING PROFICIENCY (For applicable trades only)

Subjects	Marks Allotted	Course Average	Marks Obtained	Indiv. Average
Supply dmin	100	78.1	71	71
Phase 2				
ractical	50	90.6	47	94
		. /		
				25 - 1
			المار ا	• §
	<u> </u>			
	150		118	
Totals :	1 190		110	ļ.,
Percent Avera	ge Obtained	82.3		78.7

Subject	W.P.M. Required	W.P.M. Attained
Morse (Aural Hand)		
Morse (Aural Type)	• ,	
Morse (Lamp)	222.22.12.12.12.12.12.12.12.12.12.12.	
Morse (Tape Rdg.)		
Shorthand	eu (1906) in -	
Typing	,	
Teletype		······································

5 AIR OPERATING/FAMILIARIZATION 21 1

BURNEL PROPERTY THE GRAPH SHEET

(Delete term not applicable)

Indiv.	Group	Total
hrs	hrs	hrs

The assessor is not to complete Part 6 until he is familiar with the requirements of AFAO A42714.

Check applicable square. Ensure that comments in (8) and (f) are adequate, descriptive and specific.

•		•			
(a) Application	Exceptional	Superior	Satisfactor	y Fai	r Poor
42.6					,
(b) Co-operation	The sintian of		X		ل_ا أ
	Exceptional	Superior	Satisfactory	Fai	r Poor
(c) Deportment					X
	Exemplary	Very Good	Good	Fai	r Poor
·/d> 7// 4-1 A1					i —
(d) Mental Alertn	ا اسبيا	Above Average	. X .		
. NTA.	Diceptional	Above Average	Average	Below A	verage Poor
				** * ** ***	
(e) Other Aptitude	es and Remarks:		***		•
course, bu all found class and	it overcame thi him to be quit on the station 'poor" solely b	fficulty absorb is towards latt et, steady and n was good. Ho pecause of an o	er part of a hard working wever his de	ourse. His i and his depo portment at (nstructors ortment in c) above
•					•
		•			
(f) Employment R	eugh ha e	SupTech	<i>-</i>		
				, ,	· · · · · · · · · · · · · · · · · · ·
		,			••••
					•
I have read this A	Assessment	8/9/ Date		AC. Kale Student	chieka
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Copy AFHQ/AME Copy IAM/SRS Copy SPSO of Co		on-RCAF only) trainee is posted command HQ)	30 ang 50 Date	Lumo	Commanding W/C
•		1	•	ハン・	1

015113(SPSO)

Trenton, Ontario, 6 Sep 50.

Cornanding Officer, RCAF Station Trenton, Trenton, Ontario.

Discipline 15113 LAC A.E. Kalichuk

This CHQ concurs in your recommendation that an appropriate entry be made on the conduct sheet of LAC Kalichuk.

(J.B. Harvey) G/C for MC, TC.

McLacd/jk

Trenton, Ontario, 6 Sep 50.

Commanding Officer, RCAF Station Trenton, Trenton, Ontario.

Discipline 15113 LAC A.E. Kalichuk

This CHQ concurs in your recommendation that an appropriate entry be made on the conduct sheet of LAC Kalichuk.

(J.B. Harvey) G/C for ACC, TC.

THeLeed/jk



Department of National Defence

Royal Canadian Air Force

35033

Trenton, Ont., 31 Aug 50.

Air Officer Commanding, Training Command, RCAF, Trenton, MPO 303, Ont.

Discipline - 15113 LAC AE Kalichuk

TRAINING COMMAND H.Q TRENTON, ONTARIO SEP 5 1950 SECRET AND CONFIDENTIAL REGISTRY

- Herewith copy of conviction, Form 55, showing that the above-noted airman was found guilty in Civil Court in Trenton of unlawfully doing an indecent act in a residence in Trenton and for which he was fined Ten Dollars (\$10.00) and Thirty-Nine Dollars (\$39.00) costs.
- While the airman still maintains his innocence of the charge, it is felt that this conviction tends to bring discredit on the RCAF. Accordingly, it is recommended that authority be granted to make appropriate entry on this airman's conduct sheet in accordance with KR (Air) 262 (1) (b).
- 3 LAC Kalichuk completed his course at 2KTS on 25 Aug 50 and is now on strength at RCAF Station Clinton Ont.

Soph for ploy of he she have she sept.

Commanding Officer,
R.C.A.F. Station Trenton Ont.



Form 55

CONVICTION (s. 799)

Be it remembered that on the 1st day of August in the year 1950 at the Town of Trenton, County of Hastings

Alexander Edward Kalichuk hereinafter called the accused, being charged before me, the undersigned (and consenting to my trying the charge summarily) is convicted before me, for that he the accused at the Town of Trenton, County of Hastings, on the 15th day of July 1950, did unlawfully do an indecent act in the residence at 85 West St., Trenton, intending thereby to insult or offend Mrs Mary Wood, contrary to Section 205-B of the Canadian Criminal Code.

and I adjudged the accused for his said offence, to be imprisoned in the (and there kept at hard labour, if it is so adjudged) for the term of

(or)

I did order and adjudge that for his said offence he should forfeit and pay the sum of \$ 10.00 and \$ 39.00 costs payable forthwith and in default of payment that he be imprisoned in the Common Gaol of the County of Hastings at hard labour for the term of unless the said penalty and costs together with the costs of conveying the said to the Common Gaol aforesaid are sooner paid.

Given under my hand the day and year first above mentioned.

"Sgd" McCogSgt., Acting Court Cle

000745

ROYAL CANADIAN AIR FORCE

INVESTIGATION SECTION

H.Q. FILE REF. PROVOST AND SECURITY SERVICES

LAST F PORT

INITIAL

NEXT REPORT 18 AUG 50

S.I. No.

S.P.

INVESTIGATION REPORT

SUBJECT SERVICE OFFENCES E Investigation - Offences NOPF

15113 LAC KALICHUK A.

UNIT RCAF Stn Trenton Ont

COMMAND FILE REF.

CONFIDENTIAL.

T7017-2-50

UNIT FILE REF.

TA-7017-2-50

DATE

28 July 50

That at approx. 2345 hrs 15 July 50 in the Town of Trenton, Ont., the a/n airman was apprehended by Trenton Police on a charge of indecent ALLEGATION

ACTION TAKEN Investigated by Local and Service Police.

17 July 50

- On 17 July 50 the Service Police this Unit were informed that the subject noted airman had been apprehended by the City of Trenton Police.
- Inquiries and Investigation revealed that on the night of 15 July 50 at approximately 2200 hrs KALICHUK called at 102 West St Trenton to visit a friend and departed at 2230 hrs of same night.
- At approximately 2345 hrs of same date, Trenton Police arrested KALICHUK in a beverage room in Quinte Hotel on a charge of indecent exposure
- Kalichuk appeared before Magistrate G. Lloyd on 18 July 50 on a charge of indecent exposure and his case was remanded to 1 Aug 50. 5

Investigation continuing.

RCAF Stn Trenton Ont

4 copies to AOC (Attin: APM) cc to CO Stn Trenton

(AW Fisher) F/L Adjt., for CO RCAF Stn Trenton Ont

Cut 7 corry ppt.

Jenney Saturd

Jenney Sucher Separt

R.CA.F. D. 22 pads of 100-11-48 (5697) H.Q. 185-D-22

(CONTINUE ON PLAIN PAPER)



Note:

OA V

PT2 on 15113 LAC AE Kalichuk, graduate of this course will be forwarded later. Amendment on this PT2 was necessary and it has been forwarded to Stn Clinton for his signature and return to 2KTS for distribution.

ROYAL CANADIAN AIR FORCE

For regulations governing destruction of

Conduct	Sheets	see	KR	(Air)	Art	26. 44	
						7	

Sheet Destroyed, date.. CONDUCT SHEET Date of last entry. NAME AND INITIALS KALIUMIK A DATE OF ENROLMENT 24 Jan 50 SERVICE NO. SIGNATURE AND RANK OF C.O. SHEET NO. DATE 31 Jan 52

PARTAD Hutton) G/C

UNIT AND PLACE	Date of Offence	Rank	OFFENCE	Name of Witnesses	Punishment awarded	Date of award	By whom awarded	Punishment warrant endorsement	Initials and rank of officer making entry and remarks, with date
Trenton On	t 15 Jul	50 LAC	Did unlawfully do an indecent act in the residence at 85 West St Trento intending thereby to insult or	n					
			offend Mrs. Mary Wood, contrary to Section 205-B of the Canadian Criminal Code TC letter 015113		Fined \$10.00 & \$39.00 costs		Civil Court Trenton Ont	,	(x0x)2/0
			(SPSO) 6 Sep 50		@ \$77.00 COSUS		renton ont		(LGM)F/O
			*						
,									
			To be carried over						0

Jul 50

UNIT AND PLACE	Date of Offence	Rank	OFFENCE	Name of Witnesses	Punishment awarded	Date of award	By whom awarded	Punishment warrant endorsement	Initials and rank of officer making entry and remarks, with date	
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<u>-</u>		·								
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	•	•	•							
· · · · · · · · · · · · · · · · · · ·							`			
UNIT AND PLACE	PART II—Decorations, Commendations, Awards (See KR (Air) Art 26, 42 para. 2. NAME OF DECORATIONS, ETC.							AUTHORITY		
								,		
			•			, ,				
				•						

JIAN AIR H.Q. FILE REF. INVESTIGATION SECTION PROVOST AND SECURITY SERVICES 50 COMMAND FILE REF. ORT INVESTIGATION REPORT SERVICE OFFENCES & INVESTI-UNIT FILE REF. SUBJECT GATI CHS-CFFFFCES-HOPF. TA 7017-2450 E POLICE DATE 15113 LAC A. KALICHUK 12 Aug 50 UNIT REAF STN TRENTON ONT ALLEGATION That at approx. 2345 hrs 15 July 50 in the Town of Trenton, Ont., the a/n airman was apprehended by Trenton Police on a charge of indecent exposure. ACTION TAKEN Investigated by Local and Service Police. NARRATIVE With reference "Last Report" the following information has been obtained by this section: that Kalichuk on the night of 15 July 50 after visiting at 102 West St. Trenton proceeded to visit Mrs Mary WOOD at 85 West St. Trenton where Kalichuk is alleged to have committed the act of indecent exposure and not at 102 West St. as mentioned in para. 3 of our "First Report" dated 28 July 50. On 1st Aug 50 Kalichuk appeared before Magistrate TG WILLS in Trenton Police Court on the following charge: at the town of Trenton, County of Hastings on the 15th day of July 1950, did unlawfully do an indecent act in the residence at 85 West St., Trenton intending thereby to insult or offend Mrs Mary WOOD, contrary to Section 205-B of the Criminal Code of Canada. Kalichuk was found guilty of the charge and sentenced a fine of \$10.00 and \$39.00 court costs. This case is considered concluded. Dl8 Revised completed and forwarded this date. RCAF Stn Trenton Ont 4 copies to ACC ATT'N APM ee to co 21182 F/S AF Saverd MCO i/c Service Police CO RCAF Stn Trenton Ont 250 pads of 200—11-48 (5697) H.Q. 1885—D-22 (CONTINUE ON PLAIN PAPER)