

PART I

115113 Cpl Kalichuk A 1Apr53 SupTech(3)
 Number Rank Initials and Name Seniority date of List and Branch or Trade
 Regular Duties 23 Jan 55 Annual 1 Jul 55 / 1 Jul 56 1 Jul 56
 Date Posted to Reason for Submission Period covered Submission
 Present Position (AFAO P3/6) by this report Date

I hereby certify that I have read "Instructions to Assessing Officers" on Page 1 of the R211 and AFAO P3/6 within the last two weeks.

[Signature]
 (Name) F/L
 Assessing Officer (Rank)

Entered on R331
 25 Jan 56
 Date

66

PART II

ASSESSMENT

IMPORTANT: Read each section through first—then put an X in the square opposite the statement which best describes the person being assessed. When there is more than one square opposite a statement, the one/s to the right indicate a higher assessment

1. APPEARANCE AND BEARING

Is he neat and careful both on and off duty?

- Careless—creates an unfavourable impression *
- Room for improvement
- Satisfactory
- Smart
- Commanding bearing—Stands out among fellows

2. CO-OPERATION

How smoothly does he work with others?

- Difficult to work with—obstructive, stubborn, selfish *
- Tries but difficult due manner, lack of tact *
- Moderately co-operative
- Definitely promotes harmony and good will

3. DETERMINATION

With what resolution does he tackle his work?

- Lacks determination *
- Steady worker but only does what is essential
- Conscientious worker, active, applies self diligently
- Determined, enthusiastic—will not allow difficulties to divert him

4. INITIATIVE

To what extent does he go ahead with the right thing without being told?

- Needs urging and constant direction *
- Avoids responsibility. Does only what he is told
- Displays initiative in thinking and acting
- Exceptionally resourceful—plans and executes constructive ideas

5. LEADERSHIP

To what degree does he inspire others to follow him?

- A follower *
- Has little influence
- Not inclined to take lead unless forced to
- Occasionally takes the lead
- Willing to take lead—provides good leadership
- Inspires confidence, commands respect, excellent leader

6. LOYALTY—SENSE OF DUTY

To what extent does he support his senior officers and the Service?

- Undermines authority *
- Cannot be sure of his support *
- Inclined to put self before Service
- Can depend upon his support—faithful in duty
- High sense of duty—loyal in his support even though orders are counter to his opinion

7. MENTAL ALERTNESS

Does he readily grasp a situation and understand what is required?

- Slow and confused in understanding
- Requires more than ordinary explanation
- Grasps normal situations satisfactorily
- Exceptionally quick in appreciating a situation

8. ORGANIZING ABILITY

To what extent does he display organizing and supervising ability?

- Poor organizer *
- Obtains results but wasteful in time, men or equipment due to lack of proper organization
- Fair organizer—satisfactory for normal occasions
- Effective organizer—gets things done
- Outstanding organizer even under most difficult conditions

9. POWER OF EXPRESSION

How clearly does he express himself?

- Difficult to follow..... *
- Expresses himself satisfactorily.....
- Above average in his ability to express himself.....
- Exceptional in his ability to express himself. Clear, concise, logical.....

11. SELF-CONFIDENCE

To what extent does he display confidence in his ability to carry out his duties?

- Timid, easily subdued..... *
- Overconfident..... *
- Lacks Force.....
- Sufficient self-assurance. Does not back down too easily.....
- Always at ease. Able to support his case without being obstinate.....
- Justifiably confident in his own ability..

10. RELIABILITY

How reliable is he in carrying out his duties?

- Unreliable, requires constant checking.. *
- Does average work.....
- Does above average work.....
- Can depend on him to complete most difficult jobs.....

12. SERVICE KNOWLEDGE

What steps does he take to improve and keep up-to-date?

- Poor, no effort to improve..... *
- Makes an effort when forced to by circumstances, exams, etc.....
- Adequate for normal purposes.....
- Consistently attempts to improve.....
- Exceptionally well-informed and keeps abreast of modern developments.....

PART III

Place an X in the applicable square in Paras. 13, 14, and 15

13. PROFICIENCY AT DUTIES UPON WHICH ENGAGED

Primary Duty

(Flight Commander, Station Equipment Officer, etc.)

PROFICIENCY

Below Average Average Above Average

- | | | | | | | |
|----------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|--------------------------|
| 1. NCO i/c R&I | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
|----------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|--------------------------|

Secondary Duties

(Sports Officer, NPF Officer, etc.)

- | | | | | | | |
|----|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

14. ASSESSMENT OF SERVICE CONDUCT

(Airmen only—See QR (Air) Art. 26.11)

Bad Indiff. Fair Good Exem.

15. DESIRABILITY

What is your attitude toward having this officer/airman under your Command. Would you

- | | Definitely not want him | Prefer not to have him | Be satisfied to have him | Be pleased to have him | Particularly desire him |
|---------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|--------------------------|
| in his present rank | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| in next higher rank | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

If the assessment is in the first square i.e., "Definitely not want him", explain why in Section 16.

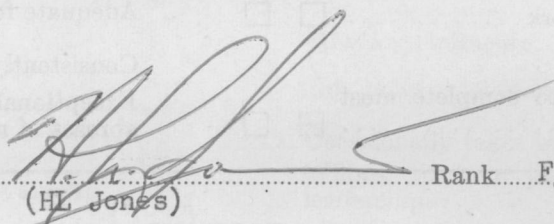
PART IV *

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for 3 years 5 4 months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(NOTE: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.) IF AN AIRCREW OFFICER, AND NOT ENGAGED ON FLYING DUTIES, A BRIEF STATEMENT IS TO BE MADE AS TO HIS CURRENT FLYING STATUS.

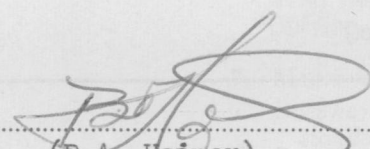
This NCO is a quiet, industrious and extremely reliable individual. He is liked by subordinates and well liked by his superiors. He has recently completed the Preservation and Packaging Course at C.O.D. Montreal. His social conduct is quiet and above average.

Signature  Rank F/L Station CLINTON
(H.L. Jones)
Signature reproduced in Block Capitals. (H.L. JONES) F/L Date 18 JUN 56

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(NOTE: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

I concur

Signature  Rank S/L Station Clinton
(B.A. Hainer)
Signature reproduced in Block Capitals. (BA HAINER) S/L Date 19 Jun 56


Indicate degree of acquaintance with person being assessed: Personal.....Moderate.....Casual.....Slight...

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(NOTE: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NCTED TCHQ

18 JUL 1956

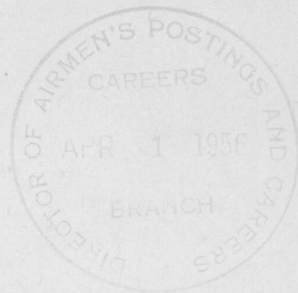
Signature  Rank F/L Station
(G.J. WILLIAMS) F/L
Signature reproduced in Block Capitals.....Date.....

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ
AOC or CStaffO on all officers of S/L rank and above, SPSO on F/L and F/O.

* NOTE: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals.
In addition, the appropriate section of the R211 is to be signed.

66

CONFIDENTIAL PERSONAL FILE NOTE
PROMOTION



Regimental Number 15113

Considered/~~Not Considered~~ by the Central Promotion Board

Promoted Not Promoted No Quota

Date _____

Sig

Depl

for DAPC

000685

CONFIDENTIAL

PA
COPY
~~COPY~~

CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number 15113 Rank Cpl Name Kalichuk A List and Branch or Trade and Grouping SupTech(3)

INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

The Confidential Personal Assessment (RCAF R211) was designed for the purpose of providing information on individuals which, together with other pertinent data, could be used in deciding on postings, promotions, selection of officers with Short Service Commissions for Permanent Commissions, compulsory retirement or discharge, etc. It is, therefore, of vital importance to the Service and to the individual that these reports are made out accurately.

When making out an R211, keep the following instructions in mind:—

- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
- (b) When an officer or airman has served under you for less than 3 months the assessment is to be withheld until expiration of that period and is to be submitted as soon as possible thereafter.
- (c) It is essential that the individual assessed is compared with others of the same rank employed on the same type of work.
- (d) Over-assessment or concealment of deficiencies lowers the value of the assessment—the assessor's reputation for judgment is compromised in the eyes of his superiors and those being assessed are prejudiced since the assessments are known to be faulty.
- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) *The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.*
- (k) The assessor is to ensure that when unfavourable comments are made in para 16 or when an assessment is made in one of the squares in part II indicated by an asterisk, the individual assessed signs in para 16 as evidence of acknowledgment of the assessment.

PART I

15113 Number Cpl Rank Kalichuk A Initials and Name 1 Apr 53 Seniority date of present rank SupTech(3) List and Branch of Trade and Grouping
 NCO i/c R&T Regular Duties 23 Jan 55 Date Posted to Present Position Annual Reason for Submission (AFAO P3/6) 1 Jul 55 / 1 Jul 56 Period covered by this report 1 Jul 56 Submission Date

I hereby certify that I have read "Instructions to Assessing Officers" on Page 1 of the R211 and AFAO P3/6 within the last two weeks.

HL Jones (Name) F/L (Rank) Assessing Officer

Entered on R331
 19-7-56
 25-9-56
 Date

66

PART II

ASSESSMENT

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2. CO-OPERATION

How smoothly does he work with others?

- Difficult to work with—obstructive, stubborn, selfish..... *
- Tries but difficult due manner, lack of tact..... *
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With what resolution does he tackle his work?

- Lacks determination..... *
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(Flight Commander, Station Equipment Officer, etc.)

PROFICIENCY

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- | | | | | | | |
|----------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|--------------------------|
| 1. NCO i/c R&I | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
|----------------|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|--------------------------|

Secondary Duties

(Sports Officer, NPF Officer, etc.)

- | | | | | | | |
|----|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 1. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

14. ASSESSMENT OF SERVICE CONDUCT

(Airmen only—See QR (Air) Art. 26.11)

Bad Indiff. Fair Good Exem.

15. DESIRABILITY

What is your attitude toward having this officer/airman under your Command. Would you

- | | Definitely not want him | Prefer not to have him | Be satisfied to have him | Be pleased to have him | Particularly desire him |
|---------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|--------------------------|
| in his present rank | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| in next higher rank | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

If the assessment is in the first square i.e., "Definitely not want him", explain why in Section 16.

PART IV *

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for 5 years 54 months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(NOTE: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.) IF AN AIRCREW OFFICER, AND NOT ENGAGED ON FLYING DUTIES, A BRIEF STATEMENT IS TO BE MADE AS TO HIS CURRENT FLYING STATUS.

This NCO is a quiet, industrious and extremely reliable individual. He is liked by subordinates and well liked by his superiors. He has recently completed the Preservation and Packaging Course at C.O.D. Montreal. His social conduct is quiet and above average.

Signature [Handwritten Signature] Rank F/L Station CLINTON
(HL Jones)
Signature reproduced in Block Capitals (HL JONES) F/L Date 18 JUN 56

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(NOTE: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

[Handwritten Signature]
Signature [Handwritten Signature] Rank S/L Station Clinton
(B.A. Hainer)
Signature reproduced in Block Capitals (BA HAINER) S/L Date 19 Jun 56

Indicate degree of acquaintance with person being assessed: Personal.....Moderate.....Casual.....Slight X

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(NOTE: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

18 JUL 1956

NOTED
TCHQ
G. J. WILLIAMS
Signature [Handwritten Signature] Rank S/L Station.....
Signature reproduced in Block Capitals.....Date.....

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ AOC or CStaffO on all officers of S/L rank and above, SPSO on F/L and F/O.

* NOTE: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals. In addition, the appropriate section of the R211 is to be signed.

66

(ARMY)

372769

COURSE REPORT FORM

CHQ

1 SURNAME KALICHUK			2 CHRISTIAN NAMES Alexander		
------------------------------	--	--	---------------------------------------	--	--

3 SERVICE NO. 15113	4 RANK Cpl	5 CORPS RCAF	6 UNIT AND LOCATION FROM WHICH DESPATCHED RCAF Sta, Clinton, Ont		
-------------------------------	----------------------	------------------------	--	--	--

7 HOME ADDRESS (ROYAL CANADIAN ARMY CADETS ONLY)			8 PLACE WHERE COURSE OR TRAINING GIVEN The RCOG School		
--	--	--	--	--	--

9 DESIGNATION OF COURSE OR TRAINING Joint Services Packaging		10 SERIAL OR COURSE NO. 18	11 DURATION OF COURSE 2 weeks	FROM 28 May 56	TO 8 Jun 56
--	--	--------------------------------------	---	--------------------------	-----------------------

12 COURSE RESULTS — SUBJECTS STUDIED AND GRADINGS AWARDED OR MARKS OBTAINED ON THE BASIS OF 100			
SUBJECTS		PASS STANDARD	GRADING OR MARKS

<p>PACKAGING and PACKING including specifications, cleaning, preservation, materials, unit protection, strapping, all types of containers and wooden boxes, water resistant barriers, blocking, bracing and marking.</p>		50 - C	72 - C
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13 STATEMENT CONCERNING COURSE OR TRAINING PROGRESS

Cpl Kalichuk showed a keen interest in the course and participated well in all class discussions. His written and practical tests were adequately performed. Cpl Kalichuk obtained a C grading, which meets the course standard, but his aggregate mark was below the class average.

14 STATEMENT CONCERNING INSTRUCTIONAL OR LEADERSHIP ABILITY

Not assessed.

15 PASS OR FAIL	16 FINAL GRADING
<input checked="" type="checkbox"/> PASS	A B <input checked="" type="checkbox"/> C E F

17 8 Jun 56 DATE	<i>Cpl A Kalichuk</i> SIGNATURE OF CANDIDATE	18 8 Jun 56 DATE	<i>A. [Signature]</i> SIGNATURE OF WING INSTRUCTOR
------------------------	---	------------------------	---

19 RECOMMENDATIONS CONCERNING EMPLOYMENT, FURTHER TRAINING AND LEVEL OF RESPONSIBILITY

Cpl Kalichuk is considered well qualified to supervise and/or inspect packaging and/or packing.

13 Jun 56
DATE

[Signature]
COMMANDANT

ROYAL CANADIAN AIR FORCE

RESULTS

1955 QUALIFYING EXAMINATIONS

CORPORALS

Number . . . 15113 Rank CPL Name A KALICHEUK
Trade Suptech

SUBJECT	Maximum Marks	Pass Mark	Percent	Passed/Failed
General Service Knowledge	100	50	60	P
Reading Comprehension	100	50	54	P
TOTALS			57	

REMARKS PASSED

AUTHORITY Training Command Board of Officers

FILE NO C459 - 106 - 55 2 NOV 55

DATE 13 JAN 56

RCAP STN CLINTON



(E.A. Peters)
Squadron Leader
for Chief of the Air Staff

DISTRIBUTION

- ~~Original~~ - AFHQ File
- ~~Duplicate~~ - CHQ File
- ~~Triplicate~~ - Unit RI
- ~~Quadruplicate~~ - Airman

Appendix "A" to AFAO 14.00/03

RECOMMENDATION FOR PROMOTION

To be Submitted in Duplicate

...15113.... (Number)	...CPL... (Rank)	...KALLICHUK A.... (Name & Initials)	SUP TECH 3 (Branch or Trade)	1 APR 53 (Seniority Date)	32 (Age Nearest Birthday)
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NARRATIVE REPORT

This narrative is to include a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

This NCO is a quiet willing worker, extremely dependable and reliable and can be depended on to carry out his duties in a very efficient manner.

He is loyal to his superiors and gets along well with fellow workers and subordinates.

Has a good organizing ability and a very good knowledge of his trade and keeps up with trade changes.

It is felt that Cpl Kalichuk would make an above average Sr. NCO.

Recommended for Promotion (Yes or No)...**YES**.....

What is your attitude toward having this airman under your command.

Would you	Definitely not want him	Prefer not to have him	Be satisfied to have him	Be pleased to have him	Particularly desire him
In his present rank	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In next higher rank	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

(Signature) *GH Campbell* (Rank) **F/L** (Unit) **RCAF Str. Clinton** (Date) **2 Dec 55**
(GH Campbell)

Remarks:

Signature of *E.D. Finley* Commanding Officer....**(E.D. FINLEY)**.....(Rank)...**S/L**...(Station)...**CLINTON**.....Date **19DEC55**

OC's Comments (if desired):

Command/Group.....(Date).....(Signature) **1 APR 56**.....

RECOMMENDED

TCHQ PB 19

1 APR 56

Appendix "A" to AFAO 14.00/03

RECOMMENDATION FOR PROMOTION

To be Submitted in Duplicate

....15113....	...CPL...	...KALLICHUK A....	SUP TECH 3	1 APR 53	32
(Number)	(Rank)	(Name & Initials)	(Branch or Trade)	(Seniority Date)	(Age Nearest Birthday)

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In next higher rank	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

(Signature) [Signature] (Rank) F/L (Unit) RCAF Stn. Clinton (Date) 2 Dec 55
(GH Campbell)

Remarks:

JS
1/2 VS PQE

Signature of Commanding Officer... [Signature] (Rank) S/L (Station) CLINTON Date 19DEC55

OC's Comments (if desired):

RECOMMENDED

TCHQ PB 19

1 APR 56

Command/Group..... (Date)..... (Signature).....

✓ Air Officer Commanding,
Training Command, RCAF,
RCAF Stn Trenton,
Trenton, Ont.

22-3 (Adjst)

o c f

London, Ont, 15 Dec 55.

Commanding Officer,
RCAF Stn Clinton,
Clinton, Ont.

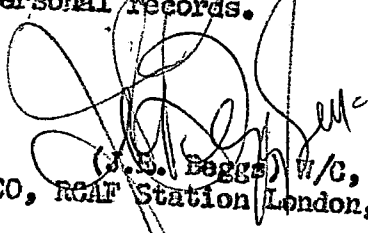
Kalichuk
AFC 1-2

Commendation
15113 Cpl A Kalichuk - Sup

1 The above NCO was employed at this station on temporary duty for a period of two months assisting in reorganization of the Supply Section.

2 During this period he was employed in straightening out the scrap compound. Although this work required him to work outside in unfavourable weather conditions he carried out his duties cheerfully and energetically. Together with one other NCO he was responsible for bringing approximately 82,000 pounds of scrap to charge.

3 It is desired to express this station's sincere appreciation for this NCO's valuable services and assistance. It is requested that a copy of this letter be placed in his personal records.


G.S. Eggs) W/C,
CO, RCAF Station London, Ont.

cc - AOC, TCHQ, Trenton.

DEC 19 1955

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number... **15113** Rank... **CPL** Name... **A KALICHUK**

INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

The Confidential Personal Assessment (RCAF R211) was designed for the purpose of providing information on individuals which, together with other pertinent data, could be used in deciding on postings, promotions, selection of officers with Short Service Commissions for Permanent Commissions, compulsory retirement or discharge, etc. It is, therefore, of vital importance to the Service and to the individual that these reports are made out accurately.

When making out an R211, keep the following instructions in mind:—

- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
- (b) When an officer or airman has served under you for less than 3 months the assessment is to be withheld until expiration of that period and is to be submitted as soon as possible thereafter.
- (c) *It is essential that the individual assessed is compared with others of the same rank employed on the same type of work.*
- (d) Over-assessment or concealment of deficiencies lowers the value of the assessment—the assessor's reputation for judgment is compromised in the eyes of his superiors and those being assessed are prejudiced since the assessments are known to be faulty.
- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) *The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.*
- (k) The assessor is to ensure that when unfavourable comments are made in para 16 or when an assessment is made in one of the squares in part II indicated by an asterisk, the individual assessed signs in para 16 as evidence of acknowledgment of the assessment.

PART I

15113 Number	CPL Rank	A. KALICHUK Initials and Name	SUP TECH (SC) 3 List and Branch or Trade and Grouping
Warehouse Regular Duties	23 Jan 55 Date Posted to Present Position	ANNUAL Reason for Submission (AFAO P3/6)	23-1-55-31-5-55 31-5-55 Period covered by this report Submission Date

I hereby certify that I have read "Instructions to Assessing Officers" on Page 1 of the R211 and AFAO P3/6 within the last two weeks.

(G.H. Campbell) (Name) Assessing Officer	F/L (Rank)	Entered on R331 MAY 20 1955 Date
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PART II

ASSESSMENT

IMPORTANT: Read each section through first—then put an X in the square opposite the statement which best describes the person being assessed. When there is more than one square opposite a statement, the one/s to the right indicate a higher assessment

<p>1. APPEARANCE AND BEARING <i>Is he neat and careful both on and off duty?</i></p> <p>Careless—creates an unfavourable impression..... <input type="checkbox"/> <input type="checkbox"/> * * Room for improvement..... <input type="checkbox"/> <input type="checkbox"/> Satisfactory..... <input checked="" type="checkbox"/> <input type="checkbox"/> Smart..... <input type="checkbox"/> Commanding bearing—Stands out among fellows..... <input type="checkbox"/> <input type="checkbox"/></p> <p>2. CO-OPERATION <i>How smoothly does he work with others?</i></p> <p>Difficult to work with—obstructive, stubborn, selfish..... <input type="checkbox"/> <input type="checkbox"/> * * Tries but difficult due manner, lack of tact..... <input type="checkbox"/> <input type="checkbox"/> * * Moderately co-operative..... <input type="checkbox"/> <input type="checkbox"/> Definitely promotes harmony and good will..... <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>3. DETERMINATION <i>With what resolution does he tackle his work?</i></p> <p>Lacks determination. Inclined to give up in the face of difficult or uncongenial tasks..... <input type="checkbox"/> <input type="checkbox"/> * * Steady worker but only does what is essential. "Clock-watcher"..... <input type="checkbox"/> <input type="checkbox"/> Conscientious worker, active, applies self diligently..... <input type="checkbox"/> <input checked="" type="checkbox"/> Determined, enthusiastic—will not allow difficulties to divert him..... <input type="checkbox"/> <input type="checkbox"/></p> <p>4. INITIATIVE <i>To what extent does he go ahead with the right thing without being told?</i></p> <p>Needs urging and constant direction.... <input type="checkbox"/> <input type="checkbox"/> * * Avoids responsibility. Does only what he is told..... <input type="checkbox"/> <input type="checkbox"/> Displays initiative in thinking and acting..... <input type="checkbox"/> <input checked="" type="checkbox"/> Exceptionally resourceful—plans and executes constructive ideas..... <input type="checkbox"/> <input type="checkbox"/></p>	<p>5. LEADERSHIP <i>To what degree does he inspire others to follow him?</i></p> <p>Has little influence over others..... <input type="checkbox"/> <input type="checkbox"/> A follower..... <input type="checkbox"/> Not inclined to take lead unless forced to..... <input type="checkbox"/> Occasionally takes the lead..... <input type="checkbox"/> Willing to take lead—provides good leadership..... <input checked="" type="checkbox"/> <input type="checkbox"/> Inspires confidence, commands respect, excellent leader..... <input type="checkbox"/> <input type="checkbox"/></p> <p>6. LOYALTY—SENSE OF DUTY <i>To what extent does he support his senior officers and the Service?</i></p> <p>Undermines authority..... <input type="checkbox"/> * Cannot be sure of his support..... <input type="checkbox"/> * Inclined to put self before Service..... <input type="checkbox"/> Can depend upon his support—faithful in duty..... <input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> High sense of duty—loyal in his support even though orders are counter to his opinion..... <input type="checkbox"/> <input type="checkbox"/></p> <p>7. MENTAL ALERTNESS <i>Does he readily grasp a situation and understand what is required?</i></p> <p>Slow and confused in understanding.... <input type="checkbox"/> <input type="checkbox"/> Requires more than ordinary explanation <input type="checkbox"/> <input type="checkbox"/> Grasps normal situations satisfactorily.. <input type="checkbox"/> <input checked="" type="checkbox"/> Exceptionally quick in appreciating a situation..... <input type="checkbox"/> <input type="checkbox"/></p> <p>8. ORGANIZING ABILITY <i>To what extent does he display organizing and supervising ability?</i></p> <p>Poor organizer..... <input type="checkbox"/> <input type="checkbox"/> * * Obtains results but wasteful in time, men or equipment due lack of proper organization..... <input type="checkbox"/> <input type="checkbox"/> Fair organizer—satisfactory for normal occasions..... <input type="checkbox"/> <input checked="" type="checkbox"/> Effective organizer—gets things done... <input type="checkbox"/> Outstanding organizer even under most difficult conditions..... <input type="checkbox"/></p>
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9. POWER OF EXPRESSION

How clearly does he express himself, verbally and in writing?

- Difficult to follow.....
* *
- Expresses himself satisfactorily.....
*
- Above average in his ability to express himself.....
- Exceptional in his ability to express himself. Clear, concise, logical.....

11. SELF-CONFIDENCE

To what extent does he display confidence in his ability to carry out his duties?

- Timid, easily subdued.....
*
- Overconfident.....
*
- Lacks Force.....
- Sufficient self-reassurance. Does not back down too easily.....
- Always at ease. Able to support his case without being obstinate.....
- Justifiably confident in his own ability..

10. RELIABILITY

How reliable is he in carrying out his duties?

- Unreliable, requires constant checking..
*
- Does average work but occasionally makes mistakes.....
- Dependable on routine work.....
- Can depend on him to carry out normal duties very well.....
- Can depend on him to complete most difficult jobs.....

12. SERVICE KNOWLEDGE

What steps does he take to improve and keep up-to-date?

- Poor, no effort to improve.....
*
- Makes an effort when forced to by circumstances, exams, etc.....
*
- Adequate for normal purposes.....
- Consistently attempts to improve.....
- Exceptionally well-informed and keeps abreast of modern developments.....

PART III

Place an X in the applicable square in Paras. 13, 14, and 15

13. PROFICIENCY AT DUTIES UPON WHICH ENGAGED

Primary Duty

(Flight Commander, Station Equipment Officer, etc.)

PROFICIENCY

Below Average Average Above Average

1.

Secondary Duties

(Sports Officer, NPF Officer, etc.)

1. ²⁰ NIL

2.

14. ASSESSMENT OF SERVICE CONDUCT

(Airmen only—See QR (Air) Art. 26.11)

Bad Indiff. Fair Good Exem.

-

15. DESIRABILITY

What is your attitude toward having this officer/airman under your Command. Would you

- | | | | | | |
|---------------------|----------------------------|---------------------------|-----------------------------|-------------------------------------|----------------------------|
| | Definitely
not want him | Prefer not
to have him | Be satisfied
to have him | Be pleased
to have him | Particularly
desire him |
| in his present rank | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| in next higher rank | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |

If the assessment is in the first square i.e., "Definitely not want him", explain why in Section 16.

PART IV *

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for.....1.....years.....6.....months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(NOTE: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

A quiet reliable NCO who goes about his work in an industrious manner. Very interested in personnel under his control.

He is interested in sports, but not active. Conducts himself well and quietly in social activities.

Fond of outdoor life - hunting and fishing.

Has no financial or family difficulties and is interested in his family and their welfare.

Signature *G.H. Campbell* Rank F/L Station CLINTON
(G.H. Campbell)

Signature reproduced in Block Capitals (GH CAMPBELL) F/L Date 13 MAY 55

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(NOTE: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Signature *B. Ashdown* Rank G/C Station CLINTON
B. ASHDOWN

Signature reproduced in Block Capitals H.C. ASHDOWN Date

Indicate degree of acquaintance with person being assessed: Personal.....Moderate.....Casual Slight....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(NOTE: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NOTED TCHQ 27MAY5

Signature..... Rank..... Station.....

Signature reproduced in Block Capitals..... Date.....
BY CAMPBELL S/L

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* NOTE: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals. In addition, the appropriate section of the R211 is to be signed.

63

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number 15113 Rank GPL Name A KALICHUK

INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

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- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
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PART I

<u>15 R3</u> Number	<u>CPL</u> Rank	<u>A. KALICHEK</u> Initials and Name	<u>SUP. TECH. (SC) 3</u> List and Branch or Trade and Grouping
<u>Warehouse</u> Regular Duties	<u>23 Jan 55</u> Date Posted to Present Position	<u>ANNUAL</u> Reason for Submission (AFAO P3/6)	<u>23-1-55-31-5-55 31-5-55</u> Period covered by this report Submission Date

I hereby certify that I have read "Instructions to Assessing Officers" on Page 1 of the R211 and AFAO P3/6 within the last two weeks.

G.H. Campbell
(G.H. Campbell) (Name) F/L (Rank) Assessing Officer

Entered on R331
 30/5/55
 MAY 20 1955
 Date

63

PART II
ASSESSMENT

IMPORTANT: Read each section through first—then put an X in the square opposite the statement which best describes the person being assessed. When there is more than one square opposite a statement, the one/s to the right indicate a higher assessment

<p>1. APPEARANCE AND BEARING <i>Is he neat and careful both on and off duty?</i></p> <p>Careless—creates an unfavourable impression..... <input type="checkbox"/> <input type="checkbox"/> * * Room for improvement..... <input type="checkbox"/> <input type="checkbox"/> Satisfactory..... <input checked="" type="checkbox"/> <input type="checkbox"/> Smart..... <input type="checkbox"/> Commanding bearing—Stands out among fellows..... <input type="checkbox"/> <input type="checkbox"/></p> <p>2. CO-OPERATION <i>How smoothly does he work with others?</i></p> <p>Difficult to work with—obstructive, stubborn, selfish..... <input type="checkbox"/> <input type="checkbox"/> * * Tries but difficult due manner, lack of tact..... <input type="checkbox"/> <input type="checkbox"/> * * Moderately co-operative..... <input type="checkbox"/> <input type="checkbox"/> Definitely promotes harmony and good will..... <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>3. DETERMINATION <i>With what resolution does he tackle his work?</i></p> <p>Lacks determination. Inclined to give up in the face of difficult or uncongenial tasks..... <input type="checkbox"/> <input type="checkbox"/> * * Steady worker but only does what is essential. "Clock-watcher"..... <input type="checkbox"/> <input type="checkbox"/> Conscientious worker, active, applies self diligently..... <input type="checkbox"/> <input checked="" type="checkbox"/> Determined, enthusiastic—will not allow difficulties to divert him..... <input type="checkbox"/> <input type="checkbox"/></p> <p>4. INITIATIVE <i>To what extent does he go ahead with the right thing without being told?</i></p> <p>Needs urging and constant direction.... <input type="checkbox"/> <input type="checkbox"/> * * Avoids responsibility. Does only what he is told..... <input type="checkbox"/> <input type="checkbox"/> Displays initiative in thinking and acting..... <input type="checkbox"/> <input checked="" type="checkbox"/> Exceptionally resourceful—plans and executes constructive ideas..... <input type="checkbox"/> <input type="checkbox"/></p>	<p>5. LEADERSHIP <i>To what degree does he inspire others to follow him?</i></p> <p>Has little influence over others..... <input type="checkbox"/> <input type="checkbox"/> A follower..... <input type="checkbox"/> Not inclined to take lead unless forced to..... <input type="checkbox"/> Occasionally takes the lead..... <input type="checkbox"/> Willing to take lead—provides good leadership..... <input checked="" type="checkbox"/> <input type="checkbox"/> Inspires confidence, commands respect, excellent leader..... <input type="checkbox"/> <input type="checkbox"/></p> <p>6. LOYALTY—SENSE OF DUTY <i>To what extent does he support his senior officers and the Service?</i></p> <p>Undermines authority..... <input type="checkbox"/> <input type="checkbox"/> * * Cannot be sure of his support..... <input type="checkbox"/> <input type="checkbox"/> * * Inclined to put self before Service..... <input type="checkbox"/> Can depend upon his support—faithful in duty..... <input type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> High sense of duty—loyal in his support even though orders are counter to his opinion..... <input type="checkbox"/> <input type="checkbox"/></p> <p>7. MENTAL ALERTNESS <i>Does he readily grasp a situation and understand what is required?</i></p> <p>Slow and confused in understanding.... <input type="checkbox"/> <input type="checkbox"/> Requires more than ordinary explanation <input type="checkbox"/> <input type="checkbox"/> Grasps normal situations satisfactorily.. <input type="checkbox"/> <input checked="" type="checkbox"/> Exceptionally quick in appreciating a situation..... <input type="checkbox"/> <input type="checkbox"/></p> <p>8. ORGANIZING ABILITY <i>To what extent does he display organizing and supervising ability?</i></p> <p>Poor organizer..... <input type="checkbox"/> <input type="checkbox"/> * * Obtains results but wasteful in time, men or equipment due lack of proper organization..... <input type="checkbox"/> <input type="checkbox"/> Fair organizer—satisfactory for normal occasions..... <input type="checkbox"/> <input checked="" type="checkbox"/> Effective organizer—gets things done... <input type="checkbox"/> <input type="checkbox"/> Outstanding organizer even under most difficult conditions..... <input type="checkbox"/></p>
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9. POWER OF EXPRESSION

How clearly does he express himself, verbally and in writing?

- Difficult to follow.....
* *
- Expresses himself satisfactorily.....
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- Above average in his ability to express himself.....
- Exceptional in his ability to express himself. Clear, concise, logical.....

10. RELIABILITY

How reliable is he in carrying out his duties?

- Unreliable, requires constant checking..
*
- Does average work but occasionally makes mistakes.....
- Dependable on routine work.....
- Can depend on him to carry out normal duties very well.....
- Can depend on him to complete most difficult jobs.....

11. SELF-CONFIDENCE

To what extent does he display confidence in his ability to carry out his duties?

- Timid, easily subdued.....
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- Overconfident.....
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- Lacks Force.....
- Sufficient self-reassurance. Does not back down too easily.....
- Always at ease. Able to support his case without being obstinate.....
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12. SERVICE KNOWLEDGE

What steps does he take to improve and keep up-to-date?

- Poor, no effort to improve.....
*
- Makes an effort when forced to by circumstances, exams, etc.....
*
- Adequate for normal purposes.....
- Consistently attempts to improve.....
- Exceptionally well-informed and keeps abreast of modern developments.....

PART III

Place an X in the applicable square in Paras. 13, 14, and 15

13. PROFICIENCY AT DUTIES UPON WHICH ENGAGED

Primary Duty

(Flight Commander, Station Equipment Officer, etc.)

PROFICIENCY

Below Average Average Above Average

1.

Secondary Duties

(Sports Officer, NPF Officer, etc.)

1. *NIL*

2.

14. ASSESSMENT OF SERVICE CONDUCT

(Airmen only—See QR (Air) Art. 26.11)

Bad Indiff. Fair Good Exem.

-

15. DESIRABILITY

What is your attitude toward having this officer/airman under your Command. Would you

Definitely Prefer not Be satisfied Be pleased Particularly
not want him to have him to have him to have him desire him

- in his present rank

- in next higher rank

If the assessment is in the first square i.e., "Definitely not want him", explain why in Section 16.

PART IV *

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for.....1.....years.....6.....months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(NOTE: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

A quiet reliable NCO who goes about his work in an industrious manner. Very interested in personnel under his control.

He is interested in sports, but not active. Conducts himself well and quietly in social activities.

Fond of outdoor life - hunting and fishing.

Has no financial or family difficulties and is interested in his family and their welfare.

Signature.....*G.H. Campbell*..... Rank..... F/L..... Station..... CLINTON.....
(G.H. Campbell)

Signature reproduced in Block Capitals.....(GH CAMPBELL)F/LDate..... 13 MAY 55..

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(NOTE: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Signature.....*B. Ashdown*..... Rank..... G/C..... Station..... CLINTON.....
B. ASHDOWN

Signature reproduced in Block Capitals..... H.C. ASHDOWN..... Date.....

Indicate degree of acquaintance with person being assessed: Personal.....Moderate.....Casual.....Slight.....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(NOTE: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NOTED TCHQ 27MAY5

63

Signature..... Rank..... Station.....

Signature reproduced in Block Capitals..... J.W. CAMPBELL S/L..... Date.....

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* NOTE: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals. In addition, the appropriate section of the R211 is to be signed.

DEPARTMENT
OF
VETERANS AFFAIRS
WELFARE SERVICES
PRE-DISCHARGE
INTERVIEW

Surname KALICHUK		Given Names Alexander		Rank Cpl	Number 15113
Sex Male	Year of Birth 1923	Marital Status Married		Number of Dependent Children Two	
Cause of Discharge QR(Air) 16.01 Item 4(g)		In Hosp. No	Anticipated Date of Discharge 2 Jan 55		

Branch of Service at time of Enlistment
R.C.A.F.

Service in Forces prior to July 1950 From 23 May 41 To 23 Jan 46 Serv. No. 77067	Service with Special Force From _____ To _____	Service with Regular Forces From 23 Jan 50 To 23 Jan 55
Service in Theatre or Operations From _____ To _____	Total continuous Period of Service with Forces: From 23 Jan 50 To 23 Jan 55	
Service outside Canada other than with special force; Give particulars Europe - May 43 to Dec. 45		

no connection

Training during Service. Particulars of Vocational Training or Academic Courses
NIL

B TO BE COMPLETED AT TIME OF INTERVIEW
Anticipated Post-Discharge Address
R.R. #4 Walton, Ontario

Pre-enlistment education - Highest School Grade or University year completed X	Age on Leaving 15	Last Province or Country in which educated Manitoba
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Employment during year prior to Enlistment
Farming and Bulldozer Operator.

Physical Fitness for Resuming Pre-enlistment employment
fit

Dischargee's Plans for Rehabilitation
Plans to obtain employment with Federal Civil Service as a Storeman Group 2.
If not successful he will re-engage with the RCAF.

Interviewer's Comments
Cpl Kalichuk has definitely made up his mind as to the two choices mentioned.
He has had his application in the Civil Service Commission for over a month and a half.

Advised to Report immediately to: (a) U.I.C. for employment
(b) D.V.A. for Rehab. Benefits & Eligibility for Medical & Dental Treatment
(c) Other (Stipulate) **N/A**

Place of Interview
R.C.A.F. Station Clinton, Ontario
Date **29 Dec 54**

(Signature)
(R.S. Cowden) F/O

Signature of Interviewer & Rank

Mailing Address - **RR#4 Walton, Ontario.**
Next-of-kin: **Wife.**

RECOMMENDATION FOR PROMOTION

To be Submitted in Duplicate

15113..... (Number)	Cpl..... (Rank)	KALICHUK, A..... (Name and initials)	SupTech 3..... (Branch or Trade)	1 Apr 53..... (Seniority Date)	31..... (Age Nearest Birthday)
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NARRATIVE REPORT

This narrative is to include a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

This junior NCO is a steady progressive worker, who is willing to accept responsibility and he gets things done. He has a positive attitude toward his work and is capable of detailed supervisory duties. He presents a neat appearance at all times and is well liked by his subordinates and superiors. He is considered to be capable of performing the duties associated with the next higher rank with efficiency and thoroughness.

Recommended for Promotion (Yes or No) YES

* What is your attitude toward having this airman under your command.

Would you	Definitely	Prefer not	Be satisfied	Be pleased	Partic- ularly
	not want him	to have him	to have him	to have him	desire him

In his present rank X

in next higher rank X

(Signature)..... (Rank)..... F/L..... (Unit) RCAF, Str., Clinton (Date) 3 Dec 54
(G.H. Campbell)

Remarks:

- (A) VS
- (B) 1/1
- (C) QUAL EXAM
- (D) NA

Signature of (Rank) S/L (Station) Clinton (Date) 22 Dec 54
(E. D. Finley)

~~PROMOTED~~ (if desired):

TCHQ PB17 3 FEB 55

~~RECOMMENDED - NO QUOTA~~

~~NOT RECOMMENDED~~ (Date) (Signature)

NOT ELIGIBLE

To be completed on same basis as para 15 R2211 JDFW CAMPBELL S/L

RECOMMENDATION FOR PROMOTION

To be Submitted in Duplicate

15113..... (Number)	Cpl..... (Rank)	KALICHUK, A..... (Name and initials)	SupTech 3..... (Branch or Trade)	1 Apr 53..... (Seniority Date)	31..... (Age Nearest Birthday)
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NARRATIVE REPORT

This narrative is to include a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

This junior NCO is a steady progressive worker, who is willing to accept responsibility and he gets things done. He has a positive attitude toward his work and is capable of detailed supervisory duties. He presents a neat appearance at all times and is well liked by his subordinates and superiors. He is considered to be capable of performing the duties associated with the next higher rank with efficiency and thoroughness.

Recommended for Promotion (Yes or No) YES

* What is your attitude toward having this airman under your command.

Would you	Definitely	Prefer not	Be satisfied	Be pleased	Particularly
	not want him	to have him	to have him	to have him	desire him

In his present rank X

in next higher rank X

(Signature)..... (Rank).... F/L... (Unit). RCAF. Stn., Clinton (Date). 3. Dec. 54
(G.H. Campbell)

Remarks:

- (A) VS
- (B) 2/2
- (C) QUAL EXAM
- (D) NA

Signature of Commanding Officer..... (Rank).... S/L (Station). Clinton (Date) 22. Dec. 54
(E. D. Finley)

OC'S Comments (if desired):

TCHQ PB17 3 FEB 55

Command/Group..... (Date)..... (Signature).....

* To be completed on same basis as para 15 R211. JDAW/PC/G refers.

7
STTP032
MM JCPF JCITC
DE JCPTS 32/29
M 291830Z
FM STN CLINTON
TO JCPF/CANAIRHED
JCPTC/CANAIRTRAIN

R. O.
SIGNATURE
DEC 29 23 24 '54

FILE No-
TRAINING COMMAND HQ
DATE- 30 DEC 1954
BRANCH- <i>APC 203</i>
<i>43-3 30/12</i>
BF TO

BT
M208 29 DEC

s.19(1)

7173 CPL A KALICHUK SUPTEC 3 IS RELEASED FROM THE RCAF (REG) UNDER THE PROVISIONS OF UR(AIR) ART 15.01 ITEM 4(G) QUOTE ON COMPLETION OF ENRAGEMENT WHERE AN AIRMAN DOES NOT ACCEPT AN OFFER OF FURTHER SERVICE EFF 23 JAN 55. ADDRESS ON RELEASE DAUPHIN MAN.

*Re-engaged
APC 6757/19 Jan 55
refers
1/54*

C WA OF ENGAGEMENT IMI ENGAGEMENT

PAGE TWO OF JCITS 32/29

212485W AA2 PR ST DENYS FTRCOP S IS RELEASED FROM THE REGULAR FORCE UNDER THE PROVISIONS OF QR(AIR) ART 15.01 ITEM 2(A) QUOTE THROUGH CONTINUED LACK OF APPLICATION OR INTEREST UNQUOTE EFF 29 DEC. ADDRESS ON RELEASE THREE HILLS ALTA.

CFN 208 2////

BT

CFN M&// M208 2
BT

CFN M&// M208 2 228602W AW1 15.01 5(B)(II)

29 123 15113 3 1501 4(G) 23 55

212485^W AW2 1501 2(A) 29

C IN CFN WA 23 55 IMI 55

29/20552 DEC JCPTS

000706

CFP DE CFPP NR 4

M041430Z

FM STN CLINTON

TO CANAIRTRAIN

R. C. A. F.
SIGNALS OFFICE

FILE No.-

TRAINING COMMAND 15 520 54

DATE- 4 OCT 1954

BRANCH-

A.3-1-134/110

M352 4 OCT REG. 15113 EW CPL A KALICHUK SUPTECH DOES NOT WASH
TO RE- ENGAGE FOR A FURTHER TERM. DUE TO RE- ENGAGE 23 JAN 55.

BF

TO

DATE

BRANCH

PA

INITIALS

IN W/T 1535Z OCT 04/54

JKM

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number.....15113..... Rank.....**CPL**..... Name.....**A KALICHUK**.....

INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

The Confidential Personal Assessment (RCAF R211) was designed for the purpose of providing information on individuals which, together with other pertinent data, could be used in deciding on postings, promotions, selection of officers with Short Service Commissions for Permanent Commissions, compulsory retirement or discharge, etc. It is, therefore, of vital importance to the Service and to the individual that these reports are made out accurately.

When making out an R211, keep the following instructions in mind:—

- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
- (b) When an officer or airman has served under you for less than 3 months the assessment is to be withheld until expiration of that period and is to be submitted as soon as possible thereafter.
- (c) *It is essential that the individual assessed is compared with others of the same rank employed on the same type of work.*
- (d) Over-assessment or concealment of deficiencies lowers the value of the assessment—the assessor's reputation for judgment is compromised in the eyes of his superiors and those being assessed are prejudiced since the assessments are known to be faulty.
- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) *The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.*
- (k) The assessor is to ensure that when unfavourable comments are made in para 16 or when an assessment is made in one of the squares in part II indicated by an asterisk, the individual assessed signs in para 16 as evidence of acknowledgment of the assessment.

PART I

15113
Number

CPL
Rank

A KALICHUK
Initials and Name

SupTech(SC) 3
List and Branch or
Trade and Grouping

Repair & Disposal
Regular Duties

27 Aug 50
Date Posted to
Present Position

ANNUAL
Reason for Submission
(AFAO P3/6)

1/6/53-31/5/54
Period covered
by this report

15 May 54
Submission
Date

I hereby certify that I have read "Instructions to Assessing Officers" on Page 1 of the R211 and AFAO P3/6 within the last two weeks.

L. H. Campbell
(Name) Assessing Officer

P-1
(Rank)

Entered on R331
Date

55

PART II

ASSESSMENT

IMPORTANT: Read each section through first—then put an X in the square opposite the statement which best describes the person being assessed. When there is more than one square opposite a statement, the one/s to the right indicate a higher assessment

1. APPEARANCE AND BEARING

Is he neat and careful both on and off duty?

- Careless—creates an unfavourable impression..... *
- Room for improvement.....
- Satisfactory.....
- Smart.....
- Commanding bearing—Stands out among fellows.....

2. CO-OPERATION

How smoothly does he work with others?

- Difficult to work with—obstructive, stubborn, selfish..... *
- Tries but difficult due manner, lack of tact..... *
- Moderately co-operative.....
- Definitely promotes harmony and good will.....

3. DETERMINATION

With what resolution does he tackle his work?

- Lacks determination. Inclined to give up in the face of difficult or uncongenial tasks..... *
- Steady worker but only does what is essential. "Clock-watcher".....
- Conscientious worker, active, applies self diligently.....
- Determined, enthusiastic—will not allow difficulties to divert him.....

4. INITIATIVE

To what extent does he go ahead with the right thing without being told?

- Needs urging and constant direction.... *
- Avoids responsibility. Does only what he is told.....
- Displays initiative in thinking and acting
- Exceptionally resourceful—plans and executes constructive ideas.....

5. LEADERSHIP

To what degree does he inspire others to follow him?

- Has little influence over others.....
- A follower.....
- Not inclined to take lead unless forced to.....
- Occasionally takes the lead.....
- Willing to take lead—provides good leadership.....
- Inspires confidence, commands respect, excellent leader.....

6. LOYALTY—SENSE OF DUTY

To what extent does he support his senior officers and the Service?

- Undermines authority..... *
- Cannot be sure of his support..... *
- Inclined to put self before Service.....
- Can depend upon his support—faithful in duty.....
- High sense of duty—loyal in his support even though orders are counter to his opinion.....

7. MENTAL ALERTNESS

Does he readily grasp a situation and understand what is required?

- Slow and confused in understanding....
- Requires more than ordinary explanation
- Grasps normal situations satisfactorily..
- Exceptionally quick in appreciating a situation.....

8. ORGANIZING ABILITY

To what extent does he display organizing and supervising ability?

- Poor organizer..... *
- Obtains results but wasteful in time, men or equipment due lack of proper organization.....
- Fair organizer—satisfactory for normal occasions.....
- Effective organizer—gets things done...
- Outstanding organizer even under most difficult conditions.....

9. POWER OF EXPRESSION

How clearly does he express himself, verbally and in writing?

- Difficult to follow.
* *
- Expresses himself satisfactorily.
*
- Above average in his ability to express himself.
- Exceptional in his ability to express himself. Clear, concise, logical.

10. RELIABILITY

How reliable is he in carrying out his duties?

- Unreliable, requires constant checking.
*
- Does average work but occasionally makes mistakes.
- Dependable on routine work.
- Can depend on him to carry out normal duties very well.
- Can depend on him to complete most difficult jobs.

11. SELF-CONFIDENCE

To what extent does he display confidence in his ability to carry out his duties?

- Timid, easily subdued.
*
- Overconfident.
*
- Lacks Force.
- Sufficient self-reassurance. Does not back down too easily.
- Always at ease. Able to support his case without being obstinate.
- Justifiably confident in his own ability.

12. SERVICE KNOWLEDGE

What steps does he take to improve and keep up-to-date?

- Poor, no effort to improve.
*
- Makes an effort when forced to by circumstances, exams, etc.
*
- Adequate for normal purposes.
- Consistently attempts to improve.
- Exceptionally well-informed and keeps abreast of modern developments.

PART III

Place an X in the applicable square in Paras. 13, 14, and 15

13. PROFICIENCY AT DUTIES UPON WHICH ENGAGED

Primary Duty

(Flight Commander, Station Equipment Officer, etc.)

PROFICIENCY

Below Average Average Above Average

1. *Repair and Disposal*

-

Secondary Duties

(Sports Officer, NPF Officer, etc.)

1. *NIL*

-

2.

-

14. ASSESSMENT OF SERVICE CONDUCT

(Airmen only—See QR (Air) Art. 26.11)

Bad Indiff. Fair Good Exem.

-

15. DESIRABILITY

What is your attitude toward having this officer/airman under your Command. Would you

- | | Definitely not want him | Prefer not to have him | Be satisfied to have him | Be pleased to have him | Particularly desire him |
|---------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|--------------------------|
| in his present rank | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| in next higher rank | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

If the assessment is in the first square i.e., "Definitely not want him", explain why in Section 16.

PART IV *

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for.....years.....7.....months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(NOTE: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

A good steady NCO, who gets through a large quantity of work.

He has a happy home life and has no financial problems.

Signature.....*G. H. Campbell*.....Rank.....F/L.....Station.....Clinton.....

Signature reproduced in Block Capitals.....(G. H. CAMPBELL).....Date.....18 May 54.....

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(NOTE: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Concur

Signature.....*H. D. Irwin*.....Rank.....^{S/L}~~S/O~~.....Station.....CLINTON.....

Signature reproduced in Block Capitals.....~~H. D. IRWIN~~.....Date.....18 May 54.....

Indicate degree of acquaintance with person being assessed: Personal.....Moderate.....Casual.....Slight.....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(NOTE: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NOTED

55

Signature.....*H. D. Irwin*.....Rank.....S/L.....Station.....TC.....

Signature reproduced in Block Capitals.....H. D. IRWIN.....Date.....1 JUNE 54.....

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* NOTE: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals. In addition, the appropriate section of the R211 is to be signed.

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT

ON

Number.....15113..... Rank.....CPL..... Name.....A KALICHUK.....

INSTRUCTIONS TO ASSESSING OFFICERS

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- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) *The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.*
- (k) The assessor is to ensure that when unfavourable comments are made in para 16 or when an assessment is made in one of the squares in part II indicated by an asterisk, the individual assessed signs in para 16 as evidence of acknowledgment of the assessment.

PART I

15113 Number	CPL Rank	A KALICHUK Initials and Name	SupTech(SC) 3 List and Branch or Trade and Grouping
Repair & Response Regular Duties	27 Aug. 50 Date Posted to Present Position	ANNUAL Reason for Submission (AFAO P3/6)	1/6/53-31/5/54 Period covered by this report
			15 May 54 Submission Date

I hereby certify that I have read "Instructions to Assessing Officers" on Page 1 of the R211 and AFAO P3/6 within the last two weeks.

A. Kalichuk
(Name) Assessing Officer
(Rank)

Entered on R331
3/6/54
Date

55

PART II

ASSESSMENT

IMPORTANT: Read each section through first—then put an X in the square opposite the statement which best describes the person being assessed. When there is more than one square opposite a statement, the one/s to the right indicate a higher assessment

- | | |
|---|---|
| <p>1. APPEARANCE AND BEARING</p> <p><i>Is he neat and careful both on and off duty?</i></p> <p>Careless—creates an unfavourable impression..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Room for improvement..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Satisfactory..... <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Smart..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Commanding bearing—Stands out among fellows..... <input type="checkbox"/> <input type="checkbox"/></p> | <p>5. LEADERSHIP</p> <p><i>To what degree does he inspire others to follow him?</i></p> <p>Has little influence over others..... <input type="checkbox"/> <input type="checkbox"/></p> <p>A follower..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Not inclined to take lead unless forced to..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Occasionally takes the lead..... <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Willing to take lead—provides good leadership..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Inspires confidence, commands respect, excellent leader..... <input type="checkbox"/> <input type="checkbox"/></p> |
| <p>2. CO-OPERATION</p> <p><i>How smoothly does he work with others?</i></p> <p>Difficult to work with—obstructive, stubborn, selfish..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Tries but difficult due manner, lack of tact..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Moderately co-operative..... <input type="checkbox"/> <input checked="" type="checkbox"/></p> <p>Definitely promotes harmony and good will..... <input type="checkbox"/> <input type="checkbox"/></p> | <p>6. LOYALTY—SENSE OF DUTY</p> <p><i>To what extent does he support his senior officers and the Service?</i></p> <p>Undermines authority..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Cannot be sure of his support..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Inclined to put self before Service..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Can depend upon his support—faithful in duty..... <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/></p> <p>High sense of duty—loyal in his support even though orders are counter to his opinion..... <input type="checkbox"/> <input type="checkbox"/></p> |
| <p>3. DETERMINATION</p> <p><i>With what resolution does he tackle his work?</i></p> <p>Lacks determination. Inclined to give up in the face of difficult or uncongenial tasks..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Steady worker but only does what is essential. "Clock-watcher"..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Conscientious worker, active, applies self diligently..... <input type="checkbox"/> <input checked="" type="checkbox"/></p> <p>Determined, enthusiastic—will not allow difficulties to divert him..... <input type="checkbox"/> <input type="checkbox"/></p> | <p>7. MENTAL ALERTNESS</p> <p><i>Does he readily grasp a situation and understand what is required?</i></p> <p>Slow and confused in understanding.... <input type="checkbox"/> <input type="checkbox"/></p> <p>Requires more than ordinary explanation <input type="checkbox"/> <input type="checkbox"/></p> <p>Grasps normal situations satisfactorily.. <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Exceptionally quick in appreciating a situation..... <input type="checkbox"/> <input type="checkbox"/></p> |
| <p>4. INITIATIVE</p> <p><i>To what extent does he go ahead with the right thing without being told?</i></p> <p>Needs urging and constant direction.... <input type="checkbox"/> <input type="checkbox"/></p> <p>Avoids responsibility. Does only what he is told..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Displays initiative in thinking and acting <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Exceptionally resourceful—plans and executes constructive ideas..... <input type="checkbox"/> <input type="checkbox"/></p> | <p>8. ORGANIZING ABILITY</p> <p><i>To what extent does he display organizing and supervising ability?</i></p> <p>Poor organizer..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Obtains results but wasteful in time, men or equipment due lack of proper organization..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Fair organizer—satisfactory for normal occasions..... <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Effective organizer—gets things done... <input type="checkbox"/> <input type="checkbox"/></p> <p>Outstanding organizer even under most difficult conditions..... <input type="checkbox"/> <input type="checkbox"/></p> |

9. POWER OF EXPRESSION

How clearly does he express himself, verbally and in writing?

- Difficult to follow.....
* *
- Expresses himself satisfactorily.....
*
- Above average in his ability to express himself.....
- Exceptional in his ability to express himself. Clear, concise, logical.....

10. RELIABILITY

How reliable is he in carrying out his duties?

- Unreliable, requires constant checking..
*
- Does average work but occasionally makes mistakes.....
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- Can depend on him to carry out normal duties very well.....
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11. SELF-CONFIDENCE

To what extent does he display confidence in his ability to carry out his duties?

- Timid, easily subdued.....
*
- Overconfident.....
*
- Lacks Force.....
- Sufficient self-reassurance. Does not back down too easily.....
- Always at ease. Able to support his case without being obstinate.....
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What steps does he take to improve and keep up-to-date?

- Poor, no effort to improve.....
*
- Makes an effort when forced to by circumstances, exams, etc.....
*
- Adequate for normal purposes.....
- Consistently attempts to improve.....
- Exceptionally well-informed and keeps abreast of modern developments.....

PART III

Place an X in the applicable square in Paras. 13, 14, and 15

13. PROFICIENCY AT DUTIES UPON WHICH ENGAGED

Primary Duty

(Flight Commander, Station Equipment Officer, etc.)

PROFICIENCY

Below Average Average Above Average

1. *Repair and Disposal*

Secondary Duties

(Sports Officer, NPF Officer, etc.)

1. *NIL*
2.

14. ASSESSMENT OF SERVICE CONDUCT

(Airmen only—See QR (Air) Art. 26.11)

Bad Indiff. Fair Good Exem.

15. DESIRABILITY

What is your attitude toward having this officer/airman under your Command. Would you

- | | Definitely not want him | Prefer not to have him | Be satisfied to have him | Be pleased to have him | Particularly desire him |
|---------------------|--------------------------|--------------------------|-------------------------------------|-------------------------------------|--------------------------|
| in his present rank | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| in next higher rank | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

If the assessment is in the first square i.e., "Definitely not want him", explain why in Section 16.

PART IV *

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for.....years.....7.....months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(NOTE: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

A good steady NCO, who gets through a large quantity of work.

He has a happy home life and has no financial problems.

Signature.....*[Handwritten Signature]*.....Rank.....F/L.....Station.....Clinton.....

Signature reproduced in Block Capitals.....(G.H. CAMPBELL).....Date.....18 May 54.....

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(NOTE: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Cover

Signature.....*[Handwritten Signature]*.....Rank.....^{S/L}~~S/L~~.....Station.....CLINTON.....

Signature reproduced in Block Capitals.....~~H.C. ASHBY~~.....Date.....18 May 54.....

Indicate degree of acquaintance with person being assessed: Personal.....Moderate.....Casual.....Slight.....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(NOTE: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NOTED

55

Signature.....*[Handwritten Signature]*.....Rank.....S/L.....Station.....TC.....

Signature reproduced in Block Capitals.....IDW CAMPBELL 1 JUNE 54.....Date.....

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* NOTE: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals. In addition, the appropriate section of the R211 is to be signed.

ROYAL CANADIAN AIR FORCE

RESULTS

1953 QUALIFYING EXAMINATIONS

CORPORALS

Number **15113** Rank . . . **CPL** Name **A KALICHUK**
Trade . . . **SUPPLY TECHNICIAN** . . .

SUBJECT	Maximum Marks	Marks Obtained	Pass Mark	Percent	Passed/Failed
General Service Knowledge	100	48	50	48	F
Reading Comprehension	100	63	50	63	P

TOTALS

REMARKS **FAILED**

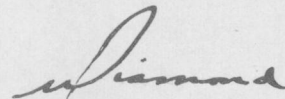
AUTHORITY Training Command Board of Officers

FILE NO C459-106-53

DATE **12 FEB 54**

DISTRIBUTION

- Original - AFHQ File
- ✓ Duplicate - CHQ File
- Triplicate - Unit R1
- Quadruplicate - Airman



(G.G. Diamond)
Group Captain
for Chief of the Air Staff

RCAF STN CLINTON

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT

ON

No. 15113 Rank GPL Name KALICHUK A

INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

The Confidential Personal Assessment (RCAF R211) was designed for the purpose of providing information on individuals which, together with other pertinent data, could be used in deciding on postings, promotions, selection of officers with Short Service Commissions for Permanent Commissions, compulsory retirement or discharge, etc. It is, therefore, of vital importance to the Service and to the individual that these reports are made out accurately.

When making out an R211, keep the following instructions in mind:—

- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
- (b) When an officer or airman has served under you for less than 3 months the assessment is to be withheld until expiration of that period and is to be submitted as soon as possible thereafter.
- (c) *It is essential that the individual assessed is compared with others of the same rank employed on the same type of work.*
- (d) Over-assessment or concealment of deficiencies lowers the value of the assessment—the assessor's reputation for judgment is compromised in the eyes of his superiors and those being assessed are prejudiced since the assessments are known to be faulty.
- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) *The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.*

PART I

15113 Number	CPL Rank	A. KALICHUK Initials and Name	SupTech(SC) 3 List and Branch or Trade and Grouping
Clothing Regular Duties	27 AUG 50 Date Posted to Present Position	ANNUAL Reason for Submission (AFAO P3/6)	1 JUN 52-31 MAY 53 Period covered by this report
			MAY 53 Submission Date

I hereby certify that I have read "Instructions to Assessing Officers" on Page 1 of the R211 and AFAO P3/6 within the last two weeks.

Wm. J. Fellows
(Name) Assessing Officer

F/O
(Rank)

Entered on R331
MAY 21 1953
Date

4766

PART II

ASSESSMENT

IMPORTANT: Read each section through first—then put an X in the square opposite the statement which best describes the person being assessed. When there is more than one square opposite a statement, the one/s to the right indicate a higher assessment

- | | |
|--|---|
| <p>1. APPEARANCE AND BEARING</p> <p><i>Is he neat and careful both on and off duty?</i></p> <p>Careless—creates an unfavourable impression..... <input type="checkbox"/> <input type="checkbox"/>
* *</p> <p>Room for improvement..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Satisfactory..... <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Smart..... <input type="checkbox"/></p> <p>Commanding bearing—Stands out among fellows..... <input type="checkbox"/> <input type="checkbox"/></p> <p>2. CO-OPERATION</p> <p><i>How smoothly does he work with others?</i></p> <p>Difficult to work with—obstructive, stubborn, selfish..... <input type="checkbox"/> <input type="checkbox"/>
* *</p> <p>Tries but difficult due manner, lack of tact..... <input type="checkbox"/> <input type="checkbox"/>
* *</p> <p>Moderately co-operative..... <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Definitely promotes harmony and good will..... <input type="checkbox"/> <input type="checkbox"/></p> <p>3. DETERMINATION</p> <p><i>With what resolution does he tackle his work?</i></p> <p>Lacks determination. Inclined to give up in the face of difficult or uncongenial tasks..... <input type="checkbox"/> <input type="checkbox"/>
* *</p> <p>Steady worker but only does what is essential. "Clock-watcher"..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Conscientious worker, active, applies self diligently..... <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Determined, enthusiastic—will not allow difficulties to divert him..... <input type="checkbox"/> <input type="checkbox"/></p> <p>4. INITIATIVE</p> <p><i>To what extent does he go ahead with the right thing without being told?</i></p> <p>Needs urging and constant direction.... <input type="checkbox"/> <input type="checkbox"/>
* *</p> <p>Avoids responsibility. Does only what he is told..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Displays initiative in thinking and acting <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Exceptionally resourceful—plans and executes constructive ideas..... <input type="checkbox"/> <input type="checkbox"/></p> | <p>5. LEADERSHIP</p> <p><i>To what degree does he inspire others to follow him?</i></p> <p>Has little influence over others..... <input type="checkbox"/> <input type="checkbox"/></p> <p>A follower..... <input type="checkbox"/></p> <p>Not inclined to take lead unless forced to. <input type="checkbox"/></p> <p>Occasionally takes the lead..... <input checked="" type="checkbox"/></p> <p>Willing to take lead—provides good leadership..... <input type="checkbox"/></p> <p>Inspires confidence, commands respect, excellent leader..... <input type="checkbox"/> <input type="checkbox"/></p> <p>6. LOYALTY—SENSE OF DUTY</p> <p><i>To what extent does he support his senior officers and the Service?</i></p> <p>Undermines authority..... <input type="checkbox"/>
*</p> <p>Cannot be sure of his support..... <input type="checkbox"/>
*</p> <p>Inclined to put self before Service..... <input type="checkbox"/></p> <p>Can depend upon his support—faithful in duty..... <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/></p> <p>High sense of duty—loyal in his support even though orders are counter to his opinion..... <input type="checkbox"/> <input type="checkbox"/></p> <p>7. MENTAL ALERTNESS</p> <p><i>Does he readily grasp a situation and understand what is required?</i></p> <p>Slow and confused in understanding.... <input type="checkbox"/> <input type="checkbox"/></p> <p>Requires more than ordinary explanation <input type="checkbox"/> <input type="checkbox"/></p> <p>Grasps normal situations satisfactorily.. <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Exceptionally quick in appreciating a situation..... <input type="checkbox"/> <input type="checkbox"/></p> <p>8. ORGANIZING ABILITY</p> <p><i>To what extent does he display organizing and supervising ability?</i></p> <p>Poor organizer..... <input type="checkbox"/> <input type="checkbox"/>
* *</p> <p>Obtains results but wasteful in time, men or equipment due lack of proper organization..... <input type="checkbox"/> <input type="checkbox"/></p> <p>Fair organizer—satisfactory for normal occasions..... <input checked="" type="checkbox"/> <input type="checkbox"/></p> <p>Effective organizer—gets things done... <input type="checkbox"/></p> <p>Outstanding organizer even under most difficult conditions..... <input type="checkbox"/></p> |
|--|---|

9. POWER OF EXPRESSION

How clearly does he express himself, verbally and in writing?

- Difficult to follow.
* *
- Expresses himself satisfactorily.
*
- Above average in his ability to express himself.
- Exceptional in his ability to express himself. Clear, concise, logical.

11. SELF-CONFIDENCE

To what extent does he display confidence in his ability to carry out his duties?

- Timid, easily subdued.
*
- Overconfident.
*
- Lacks Force.
- Sufficient self-reassurance. Does not back down too easily.
- Always at ease. Able to support his case without being obstinate.
- Justifiably confident in his own ability.

10. RELIABILITY

How reliable is he in carrying out his duties?

- Unreliable, requires constant checking.
*
- Does average work but occasionally makes mistakes.
- Dependable on routine work.
- Can depend on him to carry out normal duties very well.
- Can depend on him to complete most difficult jobs.

12. SERVICE KNOWLEDGE

What steps does he take to improve and keep up-to-date?

- Poor, no effort to improve.
*
- Makes an effort when forced to by circumstances, exams, etc.
*
- Adequate for normal purposes.
- Consistently attempts to improve.
- Exceptionally well-informed and keeps abreast of modern developments.

PART III

Place an X in the applicable square in Paras. 13, 14, and 15

13. PROFICIENCY AT DUTIES UPON WHICH ENGAGED

Primary Duty

(Flight Commander, Station Equipment Officer, etc.)

PROFICIENCY

Below Average Average Above Average

1. Clothing

Secondary Duties

(Sports Officer, NPF Officer, etc.)

1.

2.

14. CHARACTER ASSESSMENT

(Airmen only—See QR (Air) Art. 26.11)

Bad Indiff. Fair Good Exem.

-

15. DESIRABILITY (Not to be completed when assessing officer is of the same rank as the officer being assessed.)

What is your attitude toward having this officer/airman under your Command. Would you

Definitely not want him Prefer not to have him Be satisfied to have him Be pleased to have him Particularly desire him

- in his present rank

- in next higher rank

If the assessment is in the first square i.e., "Definitely not want him", explain why in Section 16.

PART IV *

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for.....?.....years.....months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(NOTE: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

Cpl. Kalichuk received his promotion on the 1 April promotion list and has not as yet held the rank for sufficient time to permit the assessing officer to adequately assess him as a Cpl. It is felt that if Kalichuk continues to turn out the same quality of work as a Corporal as he did as an AC he will make an excellent NCO.

Signature Wm. S. Fellows Rank F/O Station Clinton

Signature reproduced in Block Capitals W.S.Fellows F/O Date 21 May 53

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(NOTE: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Concur

Signature H.D. Irwin Rank S/L Station Clinton

Signature reproduced in Block Capitals H.D. Irwin S/L Date 21 May 53

Indicate degree of acquaintance with person being assessed: Personal.....Moderate.....Casual..... Slight.....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(NOTE: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NOTED

4796

Signature J. Bump Rank S/L Station TC

Signature reproduced in Block Capitals J.D.W. CAMPBELL Date 29 MAY 53

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* NOTE: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals. In addition, the appropriate section of the R211 is to be signed.

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT

ON

No. 15113 Rank CPL Name KALICHUK A

INSTRUCTIONS TO ASSESSING OFFICERS

The efficiency of the RCAF depends almost entirely on the quality of its officers and airmen. It is essential, therefore, that RCAF personnel are accurately assessed in order to ensure that the most suitable are promoted to higher ranks and appointed to positions of responsibility.

The Confidential Personal Assessment (RCAF R211) was designed for the purpose of providing information on individuals which, together with other pertinent data, could be used in deciding on postings, promotions, selection of officers with Short Service Commissions for Permanent Commissions, compulsory retirement or discharge, etc. It is, therefore, of vital importance to the Service and to the individual that these reports are made out accurately.

When making out an R211, keep the following instructions in mind:—

- (a) Do not begin assessment unless you have read AFAO P3/6 within the past two weeks.
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- (c) *It is essential that the individual assessed is compared with others of the same rank employed on the same type of work.*
- (d) Over-assessment or concealment of deficiencies lowers the value of the assessment—the assessor's reputation for judgment is compromised in the eyes of his superiors and those being assessed are prejudiced since the assessments are known to be faulty.
- (e) The assessor must make a completely impartial and unbiased report and not allow his personal feelings toward the individual to have any bearing on the marking.
- (f) Seldom, if ever, does any one individual possess all traits in their highest degree or two individuals possess all traits in the same degree.
- (g) No attempt should be made to arrive at any predecided score. Consider each section separately.
- (h) It is the duty of an officer to point out the deficiencies of those serving under him immediately they come to his attention. Advice and assistance in correcting such faults should be given at once. No individual should first learn of his failings through an unsatisfactory report.
- (j) *The R211 is not to be used to initiate an adverse report. Such a report is to be submitted in narrative form in accordance with AFAO P3/6.*

PART I

14113 Number CPI Rank A. KALICHUK Initials and Name SupTech(SG) 3 List and Branch or Trade and Grouping
Plotting Regular Duties 27 AUG 50 Date Posted to Present Position ANNUAL Reason for Submission (AFAO P3/6) LJUN52-31MAY53 Period covered by this report MAY 53 Submission Date

I hereby certify that I have read "Instructions to Assessing Officers" on Page 1 of the R211 and AFAO P3/6 within the last two weeks.

Wm J. Fellows (Name) Assessing Officer F/O (Rank)

Entered on R331
52-6-33
MAY 21 1953
 Date

4796

PART II

ASSESSMENT

IMPORTANT: Read each section through first—then put an X in the square opposite the statement which best describes the person being assessed. When there is more than one square opposite a statement, the one/s to the right indicate a higher assessment

1. APPEARANCE AND BEARING
Is he neat and careful both on and off duty?
 Careless—creates an unfavourable impression. * *
 Room for improvement.
 Satisfactory.
 Smart.
 Commanding bearing—Stands out among fellows.
2. CO-OPERATION
How smoothly does he work with others?
 Difficult to work with—obstructive, stubborn, selfish. * *
 Tries but difficult due manner, lack of tact. * *
 Moderately co-operative.
 Definitely promotes harmony and good will.
3. DETERMINATION
With what resolution does he tackle his work?
 Lacks determination. Inclined to give up in the face of difficult or uncongenial tasks. * *
 Steady worker but only does what is essential. "Clock-watcher"
 Conscientious worker, active, applies self diligently
 Determined, enthusiastic—will not allow difficulties to divert him.
4. INITIATIVE
To what extent does he go ahead with the right thing without being told?
 Needs urging and constant direction. * *
 Avoids responsibility. Does only what he is told.
 Displays initiative in thinking and acting
 Exceptionally resourceful—plans and executes constructive ideas.
5. LEADERSHIP
To what degree does he inspire others to follow him?
 Has little influence over others.
 A follower.
 Not inclined to take lead unless forced to.
 Occasionally takes the lead.
 Willing to take lead—provides good leadership.
 Inspires confidence, commands respect, excellent leader.
6. LOYALTY—SENSE OF DUTY
To what extent does he support his senior officers and the Service?
 Undermines authority. *
 Cannot be sure of his support. *
 Inclined to put self before Service.
 Can depend upon his support—faithful in duty.
 High sense of duty—loyal in his support even though orders are counter to his opinion.
7. MENTAL ALERTNESS
Does he readily grasp a situation and understand what is required?
 Slow and confused in understanding.
 Requires more than ordinary explanation
 Grasps normal situations satisfactorily.
 Exceptionally quick in appreciating a situation.
8. ORGANIZING ABILITY
To what extent does he display organizing and supervising ability?
 Poor organizer. * *
 Obtains results but wasteful in time, men or equipment due lack of proper organization.
 Fair organizer—satisfactory for normal occasions.
 Effective organizer—gets things done.
 Outstanding organizer even under most difficult conditions.

9. POWER OF EXPRESSION

How clearly does he express himself, verbally and in writing?

- Difficult to follow. * *
- Expresses himself satisfactorily. *
- Above average in his ability to express himself.
- Exceptional in his ability to express himself. Clear, concise, logical.

11. SELF-CONFIDENCE

To what extent does he display confidence in his ability to carry out his duties?

- Timid, easily subdued. *
- Oyerconfident. *
- Lacks Force.
- Sufficient self-reassurance. Does not back down too easily.
- Always at ease. Able to support his case without being obstinate.
- Justifiably confident in his own ability.

10. RELIABILITY

How reliable is he in carrying out his duties?

- Unreliable, requires constant checking. *
- Does average work but occasionally makes mistakes.
- Dependable on routine work.
- Can depend on him to carry out normal duties very well.
- Can depend on him to complete most difficult jobs.

12. SERVICE KNOWLEDGE

What steps does he take to improve and keep up-to-date?

- Poor, no effort to improve. *
- Makes an effort when forced to by circumstances, exams, etc. *
- Adequate for normal purposes.
- Consistently attempts to improve.
- Exceptionally well-informed and keeps abreast of modern developments.

PART III

Place an X in the applicable square in Paras. 13, 14, and 15

13. PROFICIENCY AT DUTIES UPON WHICH ENGAGED

Primary Duty

(Flight Commander, Station Equipment Officer, etc.)

PROFICIENCY

Below Average Average Above Average

1. *clothing*

Secondary Duties

(Sports Officer, NPF Officer, etc.)

1.
2.

14. CHARACTER ASSESSMENT

(Airmen only—See QR (Air) Art. 26.11)

Bad Indiff. Fair Good Exem.

-

15. DESIRABILITY (Not to be completed when assessing officer is of the same rank as the officer being assessed.)

What is your attitude toward having this officer/airman under your Command. Would you

Definitely not want him Prefer not to have him Be satisfied to have him Be pleased to have him Particularly desire him

- in his present rank

- in next higher rank

If the assessment is in the first square i.e., "Definitely not want him", explain why in Section 16.

PART IV *

16. REMARKS, RECOMMENDATIONS, ETC. OF ASSESSING OFFICER

I CERTIFY that the assessments on this report have been made from personal knowledge and represent my honest opinion. He has served under me for.....years.....months. I have informed him of the failings shown in the starred statements. In addition, I have the following remarks to make:—

(NOTE: These remarks should throw as much additional light as possible on his personality, talents, qualifications, etc.; interest in the welfare of personnel under his control, ability at games, knowledge of current events, etc.; social conduct, financial and family affairs, physical fitness. Any weaknesses, mental, moral, physical, etc., which adversely affect his efficiency should be recorded with an explanation. The remarks are to include a statement as to his suitability for other employment, i.e., administration, instructor, liaison, etc., and are to contain a recommendation for a permanent commission where applicable. All remarks are to be consistent with the main assessment and, if adverse comment is included, the individual concerned is to be informed.)

Cpl. Kalichuk received his promotion on the 1 April promotion list and has not as yet held the rank for sufficient time to permit the assessing officer to adequately assess him as a Cpl. It is felt that if Kalichuk continues to turn out the same quality of work as a Corporal as he did as an AC he will make an excellent NCO.

Signature W.S. Fellows Rank F/O Station Christon

Signature reproduced in Block Capitals W.S. Fellows F/O Date 21 May 53

17. REMARKS, RECOMMENDATIONS, ETC. OF NEXT SENIOR OFFICER

(NOTE: The station commander or other senior officer is to add any remarks which may throw further light on the individual's character, personality and qualifications. If in disagreement with the above assessment, a red X is to be placed in the square considered applicable.)

Concur

Signature H.D. Irwin Rank S/L Station Christon

Signature reproduced in Block Capitals H.D. Irwin S/L Date 21 May 53

Indicate degree of acquaintance with person being assessed: Personal.....Moderate.....Casual.....Slight.....

18. REMARKS, RECOMMENDATIONS, ETC. OF AOC OR OTHER SUPERIOR OFFICER

(NOTE: If there is any difference of opinion or other unusual comment in this report, a superior's opinion in the matter will be of value.)

NOTED

478

Signature J.D.W. Campbell Rank S/L Station TC
J.D.W. CAMPBELL 29 MAY 53

Signature reproduced in Block Capitals.....Date.....

AOC to sign for assessments on Station or Squadron Commanders and Senior Staff Officers at Command HQ. AOC or CSO on all officers of S/L rank and above and on Warrant Officers, SPSO on F/L and F/O.

* NOTE: If there is insufficient space for remarks under any section of Part IV a separate sheet is to be attached, signed and dated, and the signature is to be reproduced in block capitals. In addition, the appropriate section of the R211 is to be signed.

CONFIDENTIAL

pa
16.3-53
mc

CONFIDENTIAL PERSONAL ASSESSMENT—AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211

PART I

15113 LAC A. Kalichuk Sup Tech (SG) 3
 Number Classification Name and Initials Trade and Grouping
 (Indicate if (P) Grouping)

Clothing 27 Aug 50 Annual 1 Mar 52 - 28 Feb 53 28 Feb 53
 Present Date posted to Reason for Period covered Submission
 Employment present duties submission by this report date

I hereby certify that I have read "Instructions to Assessing Officers" on page 1 of RCAF Form R211 and AFAO P3/6 within the past two weeks.

Wm. S. Fellows

W.S. Fellows F/O
 NAME RANK

Assessing Officer

PART II

1. ASSESSMENT—(Check the applicable space after each heading)

DEPARTMENT	Exemplary <input type="checkbox"/>	Very Good <input type="checkbox"/>	Good <input checked="" type="checkbox"/>	Fair <input type="checkbox"/> *	Poor <input type="checkbox"/> *
APTITUDE (TRADE)	Exceptional <input type="checkbox"/>	Superior <input checked="" type="checkbox"/>	Satis <input type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/> *
SERVICE ATTITUDE	Exceptional <input type="checkbox"/>	Superior <input type="checkbox"/>	Satis <input checked="" type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/> *
MENTAL ALERTNESS	Exceptional <input type="checkbox"/>	Above Ave <input type="checkbox"/>	Average <input checked="" type="checkbox"/>	Below Ave <input type="checkbox"/>	Poor <input type="checkbox"/>
CO-OPERATION	Exceptional <input type="checkbox"/>	Superior <input checked="" type="checkbox"/>	Satis <input type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/> *

CHARACTER ASSESSMENT—See KR (Air) 255

Exemplary Very Good Good Fair Indifferent Bad Very Bad

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

2. ASSESSING OFFICER'S COMMENTS

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

This airman has for some time filled a Corporal establishment and during this time has shown a pronounced ability to hold this rank.

He is a steady conscientious worker and has been highly recommended for promotion.

W.S. Fellows
Signature

Supply
Section

19 Feb 53
Date

W.S. Fellows F/O
Name and Rank of Assessing Officer
(Block Letters)

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur.

J.G. Brown
Signature

RCAF STN CLINTON
Unit

24 FEB 53
Date

(JG BROWN) F/O
Name and Rank
(Block Letters)

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.

NOTED

12 MAR 53

Signature

J. Raw

Tc

Command

Date

JEW CAMPBELL C/O

Name and Rank
(Block Letters)

RECOMMENDATION FOR PROMOTION
(REF AFAC Pl/4)

(to be submitted in duplicate).

11

15113 LAC A KALICHUK SUP TECH 3 25/1/50 29
 NUMBER RANK INITIALS & NAME BRANCH OR TRADE SENIORITY DATE AGE (YEARS MONTHS DAYS)

NARRATIVE REPORT

This narrative is to include a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

LAC Kalichuk has been capably filling corporal establishments for over a year. During this time he has shown leadership qualities which are expected in a corporal. He is a conscientious dependable worker of more than average ability. He is loyal and reliable and has the full support of the men under him. His trade knowledge is adequate. This airman's knowledge, experience, and ability are worthy of a corporal rank. Promotion to corporal is recommended.

SIGNATURE *G. Murdoch* RANK *P/O* UNIT *Stn. Clinton* DATE *9 Jan 53*

Recommended for Promotion (Yes or No).....Yes.....

Type of Promotion (Normal) - Accelerated).....Normal.....

What is your attitude toward having this officer/airman under your Command. Would you.

	Definitely not want him	Prefer not to have him	Be satisfied to have him	Be pleased to have him	Particularly desire him
In his present rank	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In next higher rank	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Remarks	Unit Priority <u>1/2</u>		Adjectival Rating <u>VS</u>		

SIGNATURE OF COMMANDING OFFICER *EG Miller* RANK *W/C* STATION *Clinton, Ont.* DATE *26 Jan 53*
 (EG MILLER)

AOC's Comments (if desired)

PROMOTED
 RECOMMENDED - NO QUOTA
 NOT RECOMMENDED
 NOT ELIGIBLE

TCHQ PBI3 4 FEB 53

COMMAND/GROUP.....DATE.....SIGNATURE *JDW Campbell*
 JDW CAMPBELL S/L

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT—AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211

PART I

15113 LAC A Kalichuk Sup Tech (SC) 3
Number Classification Name and Initials Trade and Grouping
(Indicate if (P) Grouping)

Clothing 27 Aug 50 Annual 1 Mar 52 - 28 Feb 53 28 Feb 53
Present Date posted to Reason for Period covered Submission
Employment present duties submission by this report date

I hereby certify that I have read "Instructions to Assessing Officers" on page 1 of RCAF Form R211 and AFAO P3/6 within the past two weeks.

W.S. Fellows

..... W.S. Fellows F/O
NAME RANK

Assessing Officer

PART II

1. ASSESSMENT—(Check the applicable space after each heading)

DEPARTMENT Exemplary Very Good Good Fair * Poor *
APTITUDE (TRADE) Exceptional Superior Satis Fair Poor *
SERVICE ATTITUDE Exceptional Superior Satis Fair Poor *
MENTAL ALERTNESS Exceptional Above Ave Average Below Ave Poor
CO-OPERATION Exceptional Superior Satis Fair Poor *

CHARACTER ASSESSMENT—See KR (Air) 255

Exemplary Very Good Good Fair Indifferent Bad Very Bad

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

2. ASSESSING OFFICER'S COMMENTS

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

This airman has for some time filled a Corporal establishment and during this time has shown a pronounced ability to hold this rank.

He is a steady conscientious worker and has been highly recommended for promotion.

W.S. Fellows
Signature

Supply
Section

19 Feb 53
Date

W.S. Fellows F/O
Name and Rank of Assessing Officer
(Block Letters)

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur.

JG Brown
Signature

RCAF STN CLINTON
Unit

24 FEB 53
Date

(JG BROWN) F/O
Name and Rank
(Block Letters)

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.

NOTED

12 MAR 53

Signature

JDW Campbell
JDW CAMPBELL

TC

Command

Date

Name and Rank
(Block Letters)

RECOMMENDATION FOR PROMOTION
(REF AFAO PL/4)

(to be submitted in duplicate).

15113 LAC A KALICHUK SUP TECH 25/1/50 30 2 9
NUMBER RANK INITIALS & NAME BRANCH SENIORITY AGE (OR LAST BIRTHDAY)
OR DATE
TRADE

NARRATIVE REPORT

This narrative is to include a frank statement of the individual's ability, his performance of duties and any outstanding qualifications and deficiencies but is not to include a history of the individual or any information obviously available in RCAF records.

LAC Kalichuk has been capably filling corporal establishments for over a year. During this time he has shown leadership qualities which are expected in a corporal. He is a conscientious dependable worker of more than average ability. He is loyal and reliable and has the full support of the men under him. His trade knowledge is adequate. This airman's knowledge, experience, and ability are worthy of a corporal rank. Promotion to corporal is recommended.

SIGNATURE G. H. Murdoch RANK 1/2 UNIT Stn. Clinton DATE 9 Jan 53

Recommended for Promotion (Yes or No)..... Yes.....

Type of Promotion (Normal) - Accelerated)..... Normal.....

What is your attitude toward having this ~~officer~~/airman under your Command. Would you.

	Definitely not want him	Prefer not to have him	Be satisfied to have him	Be pleased to have him	Particularly desire him
In his present rank	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
In next higher rank	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Remarks Unit Priority 1/2 Adjectival Rating vs

SIGNATURE OF COMMANDING OFFICER (EAD HUTTON) RANK W/C STATION Clinton, Ont. DATE 26 Jan 53

~~XXXXXXXXXX~~
(BC MILLER)

AOC's Comments (if desired)
PROMOTED
 RECOMMENDED - NO QUOTA
 NOT RECOMMENDED
 NOT ELIGIBLE

TCHQ PBIS 4 FEB 53
 J. D. W. CAMPBELL S/L

COMMAND/GROUP DATE SIGNATURE J. D. W. Campbell

TRADE PROFICIENCY ASSESSMENT

(To be completed on all tradesmen prior to Trade Examination)

Confidential

Unit RCAF Stn Clinton, Ont.

Trade Supply Technician

Date 3 Mar 52

NUMBER	RANK	INITIALS & NAME	GP	QR (Air) Assessment	NARRATIVE ASSESSMENT
				Exceptional Superior Satisfactory Moderate Inferior	Substantiate QR(Air) assessment by assessing the tradesman's worth to the RCAF. (1) Ability to handle tools and maintain equipment. (2) to do job promptly, accurately and reliably; and (3) whether considered qualities on practical proficiency for advancement in trade group.
15113	LAC	A. Kalichuk	1	Satisfactory	Capable, willing to accept responsibility beyond normal requirements. Considered to be qualified for advancement in trade group. <div style="text-align: right;"><p><u>3 Mar 52</u> <u>[Signature]</u> Date Signature of CC Date Signature of CC</p></div>

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT — AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211 (Revised)

PART I

15113
Number

LAC
Classification

KALICHUK A
Name and Initials

Sup Tech 1
Trade and Grouping
(Indicate if (P) Grouping)

Barrack Gp.
Present
Employment

27 Aug 50
Date posted to
present duties

Annually
Reason for
submission

1 Mar 51-29 Feb 52
Period covered
by this report

1 Mar 52
Submission
date

I hereby certify that I have read "Instructions to Assessing Officers" on page 1 of RCAF Form R211 (Revised) and AFAO P3/6 within the past two weeks.

[Signature]
NAME

[Signature]
RANK

Assessing Officer

PART II

1. ASSESSMENT—(Check the applicable space after each heading)

DEPARTMENT	Exemplary <input type="checkbox"/>	Very Good <input type="checkbox"/>	Good <input checked="" type="checkbox"/>	Fair <input type="checkbox"/>	* <input type="checkbox"/>	Poor <input type="checkbox"/>	* <input type="checkbox"/>
APTITUDE (TRADE)	Exceptional <input type="checkbox"/>	Superior <input type="checkbox"/>	Satis <input checked="" type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/>	* <input type="checkbox"/>	
SERVICE ATTITUDE	Exceptional <input type="checkbox"/>	Superior <input type="checkbox"/>	Satis <input checked="" type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/>	* <input type="checkbox"/>	
MENTAL ALERTNESS	Exceptional <input type="checkbox"/>	Above Ave <input checked="" type="checkbox"/>	Average <input type="checkbox"/>	Below Ave <input type="checkbox"/>	Poor <input type="checkbox"/>		
CO-OPERATION	Exceptional <input type="checkbox"/>	Superior <input checked="" type="checkbox"/>	Satis <input type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/>	* <input type="checkbox"/>	

CHARACTER ASSESSMENT—See KR (Air) 255

Exemplary | Very Good | Good | Fair | Indifferent | Bad | Very Bad

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

2. ASSESSING OFFICER'S COMMENTS

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

Willing to accept responsibility.

W.J. Kennedy
Signature

W.J. KENNEDY F/L
Name and Rank of Assessing Officer
(Block Letters)

Supply
Section

16 Feb 52
Date

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur

L.G. Mitchell
Signature

(L.G. MITCHELL) F/O
Name and Rank
(Block Letters)

RCAF Stn Clinton
Unit

18 Feb 52
Date

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.

NOTED

14 MAR 52

J.D.W. Campbell
Signature
J.D.W. CAMPBELL SL

TC

Command

Date

Name and Rank
(Block Letters)

CONFIDENTIAL

PA
EOB

CONFIDENTIAL PERSONAL ASSESSMENT — AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211 (Revised)

PART I

15113
Number

LAC
Classification

KALICHUK A
Name and Initials

Sup Tech 1
Trade and Grouping
(Indicate if (P) Grouping)

Barrack Gp.
Present Employment

27 Aug 50
Date posted to present duties

Annually
Reason for submission

1 Mar 51-29 Feb 52
Period covered by this report

1 Mar 52
Submission date

I hereby certify that I have read "Instructions to Assessing Officers" on page 1 of RCAF Form R211 (Revised) and AFAO P3/6 within the past two weeks.

[Signature]
NAME

[Signature]
RANK

Assessing Officer

PART II

1. ASSESSMENT—(Check the applicable space after each heading)

DEPARTMENT	Exemplary	<input type="checkbox"/>	Very Good	<input type="checkbox"/>	Good	<input checked="" type="checkbox"/>	Fair	<input type="checkbox"/>	* Poor	<input type="checkbox"/>	*
APTITUDE (TRADE)	Exceptional	<input type="checkbox"/>	Superior	<input type="checkbox"/>	Satis	<input checked="" type="checkbox"/>	Fair	<input type="checkbox"/>	Poor	<input type="checkbox"/>	*
SERVICE ATTITUDE	Exceptional	<input type="checkbox"/>	Superior	<input type="checkbox"/>	Satis	<input checked="" type="checkbox"/>	Fair	<input type="checkbox"/>	Poor	<input type="checkbox"/>	*
MENTAL ALERTNESS	Exceptional	<input type="checkbox"/>	Above Ave	<input checked="" type="checkbox"/>	Average	<input type="checkbox"/>	Below Ave	<input type="checkbox"/>	Poor	<input type="checkbox"/>	
CO-OPERATION	Exceptional	<input type="checkbox"/>	Superior	<input checked="" type="checkbox"/>	Satis	<input type="checkbox"/>	Fair	<input type="checkbox"/>	Poor	<input type="checkbox"/>	*

CHARACTER ASSESSMENT—See KR (Air) 255

Exemplary Very Good Good Fair Indifferent Bad Very Bad

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

2. ASSESSING OFFICER'S COMMENTS

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

Willing to accept responsibility.

W. J. Kennedy F/L
Signature

Supply
Section

16 Feb 52
Date

W. J. KENNEDY F/L
Name and Rank of Assessing Officer
(Block Letters)

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur

L. G. Mitchell
Signature

RCAF Stn Clinton
Unit

18 Feb 52
Date

(L.G. MITCHELL) F/O
Name and Rank
(Block Letters)

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.

NOTED

14 MAR 52

TC

J. D. W. Campbell SL
Signature

Command

Date

Name and Rank
(Block Letters)

CONFIDENTIAL

CONFIDENTIAL PERSONAL ASSESSMENT—AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211 (Revised)

PART I

15113 Number	LAC Classification	Kalichuk A Name and Initials	SupTech 1 Trade and Grouping (Indicate if (P) Grouping)
-----------------	-----------------------	---------------------------------	---

<i>Barrack Sess</i> Present Employment	27 Aug 50 Date posted to present duties	"Annually" Reason for submission	27 Aug 50 - 1 Mar 51 Period covered by this report	1 Mar 51 Submission date
---	--	-------------------------------------	---	-----------------------------

I hereby certify that I have read "Instructions to Assessing Officers" on page 1 of RCAF Form R211 (Revised) and AFAO P3/6 within the past two weeks.

[Signature]

[Signature]

NAME

RANK

Assessing Officer

PART II

1. ASSESSMENT—(Check the applicable space after each heading)

DEPARTMENT	Exemplary <input type="checkbox"/>	Very Good <input type="checkbox"/>	Good <input checked="" type="checkbox"/>	Fair <input type="checkbox"/> *	Poor <input type="checkbox"/> *
APTITUDE (TRADE)	Exceptional <input type="checkbox"/>	Superior <input type="checkbox"/>	Satis <input checked="" type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/> *
SERVICE ATTITUDE	Exceptional <input type="checkbox"/>	Superior <input type="checkbox"/>	Satis <input checked="" type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/> *
MENTAL ALERTNESS	Exceptional <input type="checkbox"/>	Above Ave <input type="checkbox"/>	Average <input checked="" type="checkbox"/>	Below Ave <input type="checkbox"/>	Poor <input type="checkbox"/>
CO-OPERATION	Exceptional <input type="checkbox"/>	Superior <input checked="" type="checkbox"/>	Satis <input type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/> *

CHARACTER ASSESSMENT—See KR (Air) 255

Exemplary Very Good Good Fair Indifferent Bad Very Bad

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.

2. ASSESSING OFFICER'S COMMENTS

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

A willing worker who shows good promise of becoming NCO material. Did a good job as an assistant in the Unit R & I Sec and is presently in charge of Barrack Stores.

[Handwritten Signature]
Signature

SUPPLY 21 FEB 51 (A.H. TINKER) S/L
Section Date Name and Rank of Assessing Officer
(Block Letters)

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

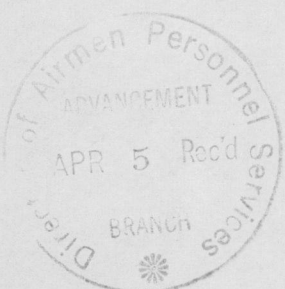
This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur.

RCAF Stn Clinton 27 Feb 51 (RAB ELLIS) F/L
Unit Date Name and Rank
(Block Letters)

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.



NOTED

15 MAR 51

TC

[Handwritten Signature]
Signature

DL FORBES S/L

Command Date Name and Rank
(Block Letters)

CONFIDENTIAL

Pa
g

CONFIDENTIAL PERSONAL ASSESSMENT—AIRCRAFTMEN

INSTRUCTIONS—Assessing Officers are to comply with the instructions on RCAF Form R211 (Revised)

PART I

15113
 Number

IAC
 Classification

Kalichuk A
 Name and Initials

SupTech 1
 Trade and Grouping
 (Indicate if (P) Grouping)

Barrack Stoves
 Present Employment

27 Aug 50
 Date posted to present duties

"Annually"
 Reason for submission

27 Aug 50 - 1 Mar 51
 Period covered by this report

1 Mar 51
 Submission date

I hereby certify that I have read "Instructions to Assessing Officers" on page 1 of RCAF Form R211 (Revised) and AFAO P3/6 within the past two weeks.

Kalichuk

NAME

8/A

RANK

Assessing Officer

PART II

1. ASSESSMENT—(Check the applicable space after each heading)

DEPARTMENT	Exemplary <input type="checkbox"/>	Very Good <input type="checkbox"/>	Good <input checked="" type="checkbox"/>	Fair <input type="checkbox"/> *	Poor <input type="checkbox"/> *
APTITUDE (TRADE)	Exceptional <input type="checkbox"/>	Superior <input type="checkbox"/>	Satis <input checked="" type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/> *
SERVICE ATTITUDE	Exceptional <input type="checkbox"/>	Superior <input type="checkbox"/>	Satis <input checked="" type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/> *
MENTAL ALERTNESS	Exceptional <input type="checkbox"/>	Above Ave <input type="checkbox"/>	Average <input checked="" type="checkbox"/>	Below Ave <input type="checkbox"/>	Poor <input type="checkbox"/>
CO-OPERATION	Exceptional <input type="checkbox"/>	Superior <input checked="" type="checkbox"/>	Satis <input type="checkbox"/>	Fair <input type="checkbox"/>	Poor <input type="checkbox"/> *

CHARACTER ASSESSMENT—See KR (Air) 255

Exemplary Very Good Good Fair Indifferent Bad Very Bad

If Aircraftman has shown tendencies towards leadership and/or organizing ability full details are to be outlined in this space.



2. ASSESSING OFFICER'S COMMENTS

This paragraph is to indicate any special qualifications or capabilities of the aircraftman: any recommendation relative to problems of misemployment and any other observations not covered by this assessment which may have some bearing on the aircraftman's future employment and on his career.

Certified that deficiencies as shown in the starred sections have been brought to the attention of this aircraftman.

A willing worker who shows good promise of becoming NCO material. Did a good job as an assistant in the Unit R & I Sec and is presently in charge of Barrack Stores.

[Handwritten Signature]
Signature

SUPPLY Section 21 FEB 51 Date (A.I. TANG) S/I Name and Rank of Assessing Officer (Block Letters)

3. COMMANDING OFFICER'S COMMENTS AND/OR RECOMMENDATIONS

This section may be completed by Adjutant providing Assessment is normal in all respects.

Concur.

[Handwritten Signature]
Signature

RCAF Stn Clinton Unit 27 Feb 51 Date (RAB ELLIS) F/L Name and Rank (Block Letters)

4. AOC'S COMMENTS

To be completed by SPSO Representative of F/L rank or above.

NOTED

[Handwritten Signature]
Signature

15 MAR 51

TC

DL FORBES SL Name and Rank (Block Letters)

Command Date

CONFIDENTIAL

GROUND TRAINING ASSESSMENT

(Airmen)

1 (a)

Selection Scores	
Test.....	Score.....
CT.....	47
CLAT.....	114
EAT.....	
MKT.....	26

No. 15113 Rank LAC Name AE Kalichuk
 Trade SupTech
 Attended SupTech Course, Entry 36
 At 2KTS Trenton Ont From 12 Jun 50 To 25 Aug 50
 Duration 11 Weeks

2 (a) GRADUATION SUMMARY

This airman WAS ~~FAILED~~ ~~PASSED~~ ~~DISTINGUISHED PASS~~ PASSED WITH CREDIT with an average of 78.7 %, obtained a standing of 12 in a class of 14 ~~PASSED~~ ~~TRANSFERRED~~ * to Stn Clinton Qualified Group 1 (0)
 *Delete non applicable terms.

OR

2 (b) SUSPENSION REPORT

This airman did not complete the course for the following reasons:

3 EXAMINATION RESULTS

Subjects	Marks Allotted	Course Average	Marks Obtained	Indiv. Average
Supply Admin	100	78.1	71	71
Phase 2 Practical	50	90.6	47	94
Totals	150		118	
Percent Average Obtained for the Course		82.3		78.7

4 OPERATING PROFICIENCY
(For applicable trades only)

Subject	W.P.M. Required	W.P.M. Attained
Morse (Aural Hand)		
Morse (Aural Type)		
Morse (Lamp)		
Morse (Tape Rdg.)		
Shorthand		
Typing		
Teletype		

5 AIR OPERATING/FAMILIARIZATION
(Delete term not applicable)

Indiv.	Group	Total
hrs	hrs	hrs

The assessor is not to complete Part 6 until he is familiar with the requirements of AFAO A42/14. Check applicable square. Ensure that comments in (e) and (f) are adequate, descriptive and specific.

(a) Application	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Exceptional	Superior	Satisfactory	Fair	Poor
(b) Co-operation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Exceptional	Superior	Satisfactory	Fair	Poor
(c) Deportment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Exemplary	Very Good	Good	Fair	Poor
(d) Mental Alertness	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Exceptional	Above Average	Average	Below Average	Poor

(e) Other Aptitudes and Remarks:

Had some difficulty absorbing instruction at beginning of course, but overcame this towards latter part of course. His instructors all found him to be quiet, steady and hard working and his deportment in class and on the station was good. However his deportment at (c) above is rated "poor" solely because of an off-duty civil conviction in the town of Trenton.

(f) Employment Recommended:

SupTech

I have read this Assessment 8/9/50
LAC. Kalcheka
Date Student

<ul style="list-style-type: none"> 1 Copy RCAF R1 Station Document Envelope (in ink) 1 Copy AFHQ/AMP/DPC (3 copies non-RCAF only) 1 Copy IAM/SRS 1 Copy SPSO of Command to which trainee is posted (to be forwarded through our Command HQ) 1 Copy Training Unit Files 1 Copy AFHQ/CAS/DAF (for non-RCAF only) 	<p style="text-align: center;">30 Aug 50 Date</p> <p style="text-align: center;">W. J. ... S/I Officer Commanding</p> <p style="text-align: center;">2 Sep 50 Unit</p> <p style="text-align: center;">L. ... W/C Commanding Officer</p>
--	---

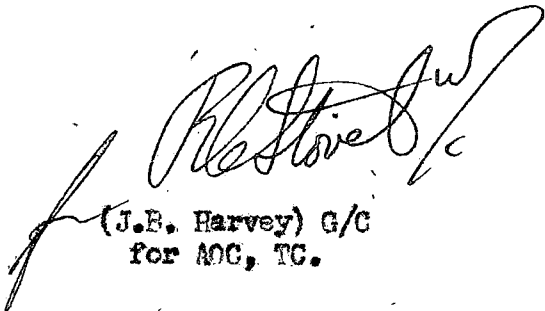
015113(SPSO)

Trenton, Ontario, 6 Sep 50.

Commanding Officer,
RCAF Station Trenton,
Trenton, Ontario.

Discipline
15113 LAC A.E. Kalichuk

1 This CHQ concurs in your recommendation that an appropriate entry be made on the conduct sheet of LAC Kalichuk.


(J.B. Harvey) G/C
for AOC, TC.

McLeod/jk
141

CONFIDENTIAL

015113(SPSO) *PA*

Trenton, Ontario, 6 Sep 50.

Commanding Officer,
RCAF Station Trenton,
Trenton, Ontario.

Discipline
15113 LAC A.E. Kalichuk

I This CHQ concurs in your recommendation
that an appropriate entry be made on the conduct sheet
of LAC Kalichuk.

J.B. Harvey
(J.B. Harvey) G/C
for ADC, TC.

WHcLeod/jk
141

000743

SP50

~~CONFIDENTIAL~~
IF REPLY PLEASE QUOTE
C19 (2KTS)
No.....



Department of National Defence

Royal Canadian Air Force

35033

Trenton, Ont., 31 Aug 50.

Air Officer Commanding,
Training Command, RCAF,
Trenton, MPO 303, Ont.

TRAINING COMMAND H.Q.
TRENTON, ONTARIO

SEP 5 1950

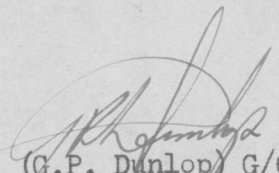
SECRET
AND
CONFIDENTIAL
REGISTRY

Discipline - 15113 LAC AE Kalichuk

1 Herewith copy of conviction, Form 55, showing that the above-noted airman was found guilty in Civil Court in Trenton of unlawfully doing an indecent act in a residence in Trenton and for which he was fined Ten Dollars (\$10.00) and Thirty-Nine Dollars (\$39.00) costs.

2 While the airman still maintains his innocence of the charge, it is felt that this conviction tends to bring discredit on the RCAF. Accordingly, it is recommended that authority be granted to make appropriate entry on this airman's conduct sheet in accordance with KR (Air) 262 (1) (b).

3 LAC Kalichuk completed his course at 2KTS on 25 Aug 50 and is now on strength at RCAF Station Clinton Ont.


(G.P. Dunlop) G/C,
Commanding Officer,
R.C.A.F. Station Trenton Ont.

SO PA
Referred for
decision
Enc.
pls
DS
50 PC 7
5 Sept.

CONVICTION (s. 799)



Be it remembered that on the 1st day of August in the year 19 50
at the Town of Trenton, County of Hastings

Alexander Edward Kalichuk hereinafter called the accused, being charged before me, the undersigned (and consenting to my trying the charge summarily) is convicted before me, for that he the accused at the Town of Trenton, County of Hastings, on the 15th day of July 1950, did unlawfully do an indecent act in the residence at 85 West St., Trenton, intending thereby to insult or offend Mrs Mary Wood, contrary to Section 205-B of the Canadian Criminal Code.

and I adjudged the accused for his said offence, to be imprisoned in the
(and there kept at hard labour, if it is so adjudged) for the term of

(or)

I did order and adjudge that for his said offence he should forfeit and pay the sum of \$ 10.00 and
\$ 39.00 costs payable forthwith and in default
of payment that he be imprisoned in the Common Gaol of the County of Hastings at hard labour for the term of
unless the said penalty and costs
together with the costs of conveying the said to the Common Gaol
aforesaid are sooner paid.

Given under my hand the day and year first above mentioned.

"Sgd" *E. McLaughlin* Sgt., Acting Court Clerk
Police Magistrate for the County of Hastings.

ROYAL CANADIAN AIR FORCE

CONFIDENTIAL

LAST REPORT

INITIAL

NEXT REPORT

18 AUG 50

S.I. No.

S.P.

INVESTIGATION SECTION

PROVOST AND SECURITY SERVICES

INVESTIGATION REPORT

H.Q. FILE REF.

COMMAND FILE REF.

UNIT FILE REF.

TA-7017-2-50

DATE

28 July 50

SUBJECT SERVICE OFFENCES E Investi-
gation - Offences NOFF

15113 LAC KALICHUK A.

UNIT RCAF Stn Trenton Ont

PA
77017-2-50

ALLEGATION

That at approx. 2345 hrs 15 July 50 in the Town of Trenton, Ont., the a/n airman was apprehended by Trenton Police on a charge of indecent exposure.

ACTION TAKEN

Investigated by Local and Service Police.

NARRATIVE

17 July 50

- 1 On 17 July 50 the Service Police this Unit were informed that the subject noted airman had been apprehended by the City of Trenton Police.
- 2 Inquiries and Investigation revealed that on the night of 15 July 50 at approximately 2200 hrs KALICHUK called at 102 West St Trenton to visit a friend and departed at 2230 hrs of same night.
- 3 At approximately 2345 hrs of same date, Trenton Police arrested KALICHUK in a beverage room in Quinte Hotel on a charge of indecent exposure whilst at 102 West St., Trenton, Ont.
- 4 Kalichuk appeared before Magistrate G. Lloyd on 18 July 50 on a charge of indecent exposure and his case was remanded to 1 Aug 50.
- 5 Investigation continuing.

JE Gilbert
23452 Cpl JE Gilbert
RCAF Stn Trenton Ont

4 copies to AOC (Att'n: APM)
cc to CO Stn Trenton

AW Fisher
(AW Fisher) F/L Adjt.,
for CO RCAF Stn Trenton Ont

*Out of Court
reminded by APM
for 2 KTS factors
must be returned
Report*

24/8

Note:

PA ↓

PT2 on 15113 LAC AE Kalichuk, graduate of this course will be forwarded later. Amendment on this PT2 was necessary and it has been forwarded to Stn Clinton for his signature and return to 2KTS for distribution.

INVESTIGATION SECTION
PROVOST AND SECURITY SERVICES

H.Q. FILE REF.

COMMAND FILE REF.

INVESTIGATION REPORT

50
ORT

SUBJECT	SERVICE OFFENCES & INVESTIGATIONS-OFFENCES-NOPP.
	15113 LAC A. KALICHUK
UNIT	RCAP STN TRENTON ONT

UNIT FILE REF.
TA 7017-2-50

DATE
12 Aug 50

POLICE

ALLEGATION That at approx. 23⁴⁵ hrs 15 July 50 in the Town of Trenton, Ont., the a/n airman was apprehended by Trenton Police on a charge of indecent exposure.

ACTION TAKEN Investigated by Local and Service Police.

NARRATIVE

1 With reference "Last Report" the following information has been obtained by this section: that Kalichuk on the night of 15 July 50 after visiting at 102 West St. Trenton proceeded to visit Mrs Mary WOOD at 85 West St. Trenton, where Kalichuk is alleged to have committed the act of indecent exposure and not at 102 West St. as mentioned in para. 3 of our "First Report" dated 28 July 50.

2 On 1st Aug 50 Kalichuk appeared before Magistrate TG WILLS in Trenton Police Court on the following charge: at the town of Trenton, County of Hastings on the 15th day of July 1950, did unlawfully do an indecent act in the residence at 85 West St., Trenton intending thereby to insult or offend Mrs Mary WOOD, contrary to Section 205-B of the Criminal Code of Canada. Kalichuk was found guilty of the charge and sentenced a fine of \$10.00 and \$39.00 court costs.

3 This case is considered concluded. D18 Revised completed and forwarded this date.

J.E. Gilbert
23452 CPL JEL Gilbert
RCAP Stn Trenton Ont

4 copies to AGC ATT'N APM
cc to CO

A.E. Savard
21182 P/S AM Savard
WCO i/c Service Police

J.H. Dunlop
G Dunlop G/C
CO RCAP Stn Trenton Ont